



ANNUAL REPORT



Highlights for 2023–24

- awarded \$6.6 million to 32 projects
- supported nine large projects focused on improving wellbeing through removing barriers to learning
- fulfilled the commitment to the community to provide a final community infrastructure round, supporting **Seven** projects
- supported an increase in community capacity and capability through the Emerging Community Leaders, Grassroots Community Governance, Program Management and Governance for Social Impact programs.

The Tasmanian Community Fund acknowledges the ancient history and culture of the palawa/ pakana people and their deep and ongoing connection to the land, seas, waterways and skies of lutruwita/Tasmania.

We pay our respects to elders past and present and acknowledge and pay respect to all Tasmanian Aboriginal people.

We acknowledge that there is much that we can learn and that we have an opportunity to learn with and from Aboriginal people; to bring a deeper understanding of their knowledge about learning, community, connection, place and wellbeing into our work. This is part of our commitment to a positive future for all Tasmanians, both now and into the future.

Tasmanian Junior Beekeeper participants and volunteer viewing a bee under a microscope



The Hon Roger Jaensch MP Minister for Community Services Parliament House Hobart TAS 7000

Dear Minister,

I am pleased to provide the annual report of the Tasmanian Community Fund for the year ending 30 June 2024 for presentation to Parliament.

This report is submitted in accordance with Section 11 of the *Tasmanian Community Fund Act 2005.*

The annual report highlights the work of organisations delivering projects and programs that support community outcomes and change and provides an update on the continued evolution of the Tasmanian Community Fund to meet the needs of the Tasmanian community.

The Board, staff and I look forward to continuing to meet the needs of the Tasmanian community.

Yours sincerely,

S Darke

Sally Darke Chairperson 15 October 2024

TCF Client Manager, Anna Dryburgh with Bicheno Community Development Association's Pamela Troode at the Bicheno Skatepark site









The Thread Together team at the boutique

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Chairperson's and Manager's Message

It has been another strong year for the Tasmanian Community Fund and the organisations and programs we have supported.

The TCF Board is committed to making a real and lasting difference for Tasmanians who face challenges, especially those who find it challenging to access and engage in education and learning.

With a more targeted approach to our grants, children and young people from around the State have been supported by their community to attend school, engage in learning, aspire for their future and reach their goals. Communities and individuals around the State have been the driving force for this change and have invested in learning and increased their capacity so they can lead their own solutions.

To support this lasting difference, we need to support programs that influence systematic change and assist communities to grow their capability and capacity to create place-based solutions.

Outcome Focused

The TCF is breaking barriers and building futures. This is our commitment to the Tasmanian community.

We have been evolving and targeting our funding focus for a number of years now and we have taken the time to talk to and hear from the community and stakeholders about our priorities.

The TCF Board understands that it has a limited budget and is focused on increasing impact and outcomes for the Tasmanian community. As previously agreed and discussed with the community, in 2024 the TCF moved its funding strategy to focus on two themes:

- Removing barriers to enable 8 to 19 year-olds to stay engaged with and connected to learning.
- Increasing the capacity and capability of organisations and communities across Tasmania.

The TCF Board has continued to evolve its application process. From 2024, Community Action grants (\$5 000 to \$50 000) are open all year round so that community organisations can apply at any time.

Larger, strategic initiative projects are delivered through an expression-of-interest or TCF Board priority process, where applicants who have progressed to Stage 2 have up to 12 months to develop and submit their project or business plan.

Importantly, TCF staff support applicants through the application process for all sizes and stages of TCF grants. Providing funding support is the TCF's core purpose and this provides the basis for delivering the TCF's purpose of strong, vibrant and resilient communities.

In addition to providing grants, the TCF Board works to collaborate with other funders to ensure outcomes for the Tasmanian community, build understanding through storytelling and increase community pride and sense of worth through celebrating their successes.

The TCF Board recognises that behavioural and cultural change takes time and patience. The Board is working hard to increase its own understanding and the understanding of others around the barriers to learning, the community's role in supporting young people to thrive and reach their own goals, and how they create their own solutions.

Youth Impact Group

With a focus on young people, it is important that the TCF Board is listening to the people its supported projects are working with. The TCF Board has always taken every opportunity to listen to the community, including young people.

The TCF Board has recognised that they need to do this more formally. In late 2024, the TCF Board will be calling for nominations for its Youth Impact Group (YIG) and expects it to be in place in 2025, providing advice and suggestions to the TCF Board soon after its commencement.

Over time the Youth Impact Group will increase its involvement in TCF grant-making decisions.

Funding Achievements

The TCF provided \$6.6 million to 32 diverse projects around the State this year.

This included supporting nine larger projects focused on increasing children's and young people's connection and engagement with young people. The supported projects continue to focus on community-driven and owned solutions to overcome local challenges.

In the north, the Raise Foundation is working with schools to provide volunteer mentor programs to increase engagement and improve student wellbeing. In the south, Colony47 will be supporting young people who have experienced homelessness to stay engaged or reconnect with education, with a particular emphasis on tutoring and support. In the north-west, Youth, Family and Community Connections have partnered with West North West Working to deliver a mentor driving program for young people who have trouble accessing support to gain sufficient hours to get their provisional driver licence.

The TCF fulfilled its commitment to the community by delivering its final Community Infrastructure grant round in late 2023. Seven projects were supported through this grant round. The facilities at Loaves and Fishes in Devonport will be upgraded, there will be new playgrounds installed at Smithton High School, and increased consulting rooms to support people experiencing homelessness at Mission Health in Launceston.

Funding for 15 diverse Community Action projects were also announced. Many of these projects are already nearing completion and are delivering positive outcomes for communities across the State. The TCF Board has adjusted the timing of grant rounds to enable Community Action applications to be submitted at any time and to be considered at the next TCF Board meeting.

Many projects that have been funded in previous years are delivering excellent outcomes for the Tasmanian community.

Leadership

The TCF Board recognises the need for leadership at all levels and across all communities in Tasmania.

Emerging Community Leaders continues in 2024 with twenty-one participants from across the State. The participants commenced their journey in February and are already demonstrating individual growth. Each year participants work in teams to deliver a community project and these are starting to take shape for the year. It has been fabulous to see the growth in each participant in this year's cohort. The TCF Board is delighted to bear witness to the continued growth of past participants and appreciates the contribution that they are making to their communities.

Program Management training in partnership with the University of Tasmania commenced in 2022, with twelve participants building their skills in project management with a programmatic focus in north-west Tasmania. In 2023 the southern and northern cohorts completed their training. All participants have shown a commitment to their community through their participation and the work that they have done since completing the training.

Grassroots Community Governance (Community Training for Community Committees) is in its final year and is being delivered in 15 communities around the State. The one-day workshop helps people who are part of a community committee to better understand their role and to build the understanding of those who are looking for more information before they take the step of joining a committee.

In 2024 the TCF Board provided a grant to the Centre of Social Impact through the University of New South Wales to deliver Governance for Social Impact training to three cohorts. The first cohort completed their training in early 2024 and the feedback from the participants was excellent. TCF Board and staff members increasing their defensive driving skills

Finances

The TCF Board is responsible for managing a large amount of community money. The Board recognises its responsibility to ensure that it is distributed in meaningful and positive ways to support outcomes for the community. The TCF Board carefully manages the TCF finances to ensure that the best outcomes for the Tasmanian community can be achieved.

The TCF financial statements have been audited by the Tasmanian Audit Office and can be found in this Annual Report. The financial statements show a balance of more than \$18 million in the TCF's account at the conclusion of the year. However, the TCF has already committed \$9.5 million of these funds for projects. These funds will be provided as soon as a grant deed is signed or when any conditions within a grant deed are met.

In addition, with the change of approach that sees Stage 2 applicants given up to twelve months to develop a project/business plan to present to the Board, there are several projects already in the process of being considered by the Board. In the past, all decisions from the 2024 Employment, Education and Learning Grant Round would have been made prior to the end of the financial year. In our new process, these projects will be approved progressively across the 2024 calendar year. The TCF believes this process will provide for better outcomes for the community but recognises that, for at least a year or two, it will mean that there is an increased amount of uncommitted funds while these project plans are being developed.

TCF Balance	\$18 492 264
Commitments	\$9 573 054
Projects in Stage 2	\$3 400 000
Funds not committed or already being considered for funding	\$5 519 210

Uncommitted funds are retained to ensure that the TCF can respond to community need as required.

Culture and Values

The TCF Board is extremely proud of the culture that has been built since our inception as well as the Board and staff's ability to maintain the expected behaviours. The TCF Board and staff have worked extremely hard to develop a culture and behaviours that put community first.

Leading with courage, integrity and professionalism is just part of the TCF way. The TCF provides leadership while encouraging others to develop and grow their own leadership knowledge and skills.

The TCF has always valued collaboration. In recent times the TCF has recognised that it needs to work collaboratively and has invested time in understanding how it can better collaborate with other funders.

Audit Reports

During the year the TCF Board commissioned an internal audit on its grants management process. This report provided positive reinforcement about the TCF's approach while providing some insights into areas for continuous improvement. The TCF Board has accepted all recommendations from this report and has commenced evolving its processes to meet the recommendations.

In January 2024, the Tasmanian Audit Office advised the TCF Board that they would be undertaking a performance audit on a grant that the Tasmanian Community Fund provided to Australians for Indigenous Constitutional Recognition. This report was provided to the TCF Board and Parliament in August 2024. At the time of publication, the TCF Board were considering the recommendations contained in the report.

TCF Board and Alumni

In December 2023, the TCF farewelled Andrew MacGregor from the Board. Andrew had been on the Board for six years and had provided excellent service to the TCF and through his commitment to the community.

In January 2024, the TCF welcomed Steve Walley to the Board. Along with contemporary governance

skills, Steve brings significant experience in and knowledge of the public education sector and grassroots organisations to the Board.

Ric De Santi, Alex McKenzie and Michelle Swallow have continued to provide excellent service to the TCF as Directors. The TCF is very fortunate to be able to draw on their collective wisdom, experience, skills, knowledge and networks. Their commitment and work for the TCF has gone well beyond what would be expected of a Director.

The TCF Board welcomed Prajit Parameswar as an Intern Director in 2023. Prajit completed his term with the Board in October 2023. The Board were delighted to welcome Dattaraj Mahambrey as Intern Director in October 2023. Prajit and Datta brought diverse skillsets to the table while being mentored in governance by the TCF Chairperson. Both Prajit and Datta served nine months with the TCF Board.

The growth and development of the four Intern Directors the TCF Board has supported has been very pleasing and the Board has enjoyed seeing their continued contribution to the community.

TCF Staff

Staff attributed to the Tasmanian Community Fund are responsible for the day-to-day operations of the Fund, for supporting the Board to meet its strategic goals and for engaging and working with the community to put the best case for funding to the Board.

TCF staff have continued to support the community with grant-writing workshops and information sessions while working closely with applicants and funding recipients.

We thank all staff members for their contribution to the Tasmanian community and especially their contribution to the TCF. We are a continuous improvement organisation and look to evolve to meet the needs of the community. We thank staff for their willingness to focus on the needs of the community while remaining flexible, adaptable, professional and positive in the work that they do.

Community Thanks

The TCF Board and staff have the opportunity to work with a wide cross-section of the community. This is a significant part of the work that we do and it is a joy and privilege to connect and engage with so many people and hear their stories.

The TCF Board is always conscious that it cannot achieve its strategic plan and objectives without the work that the community does. We thank everyone who is working hard to make Tasmania a better place for all of us. We know and acknowledge that this work is challenging and that it requires significant time, dedication and skill.

We would also like to thank everyone who has shared their personal story with us. It requires courage and conviction to share your story and we thank all those who have done so to help build understanding. We are confident that giving people a voice and sharing stories will help build empathy and understanding across the community and in the long-term lead to better social cohesion and outcomes for the whole community.

We also appreciate and thank all the community members who have shared their community's strengths, challenges, aspirations and opportunities with us and helped us gain a greater understanding of the needs of the Tasmanian community.

The TCF Board and staff look forward to working for and with the Tasmanian community into the future. We look forward to many more positive stories of change for individuals, communities and Tasmania.

S Darke.

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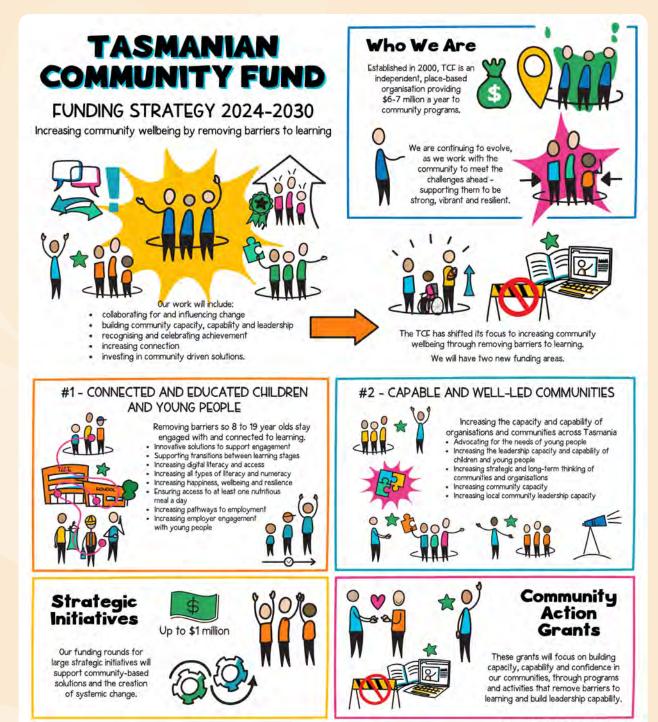
Sally Darke Chairperson

Lola Cowle Manager

Funding Strategy 2024–2030

In 2022 the TCF reviewed its funding strategy to ensure that it was continuing to meet the changing needs of the community and that the TCF was investing in people and places to create positive and lasting change. The TCF has identified two priorities for funding for 2024 to 2030. These are:

- removing barriers to enable 8 to 19 year-olds to stay engaged and connected to learning;
- increasing the capacity and capability of organisations and communities across Tasmania.



drawn by kylie dunn - dinkylune.com

Strategic Initiatives

Connected and Educated Children and Young People

The Tasmanian Community Fund has committed to supporting projects that improve community wellbeing through the removal of barriers to learning for children and young people aged between 8 and 19. To do this, in 2023, the TCF has been supporting programs that are focused on improving connection and education for children and young people.

In the 2023–24 Strategic Initiatives Grant Round and through a flexible funding approach the TCF sought applications for collaborative and sustainable projects that focused on removing barriers to learning.

In 2023–24 the TCF provided \$4.56 million to nine large strategic initiative projects. Projects funded were:

Australian Broadcasting Commission -\$350 000

To provide young people with a voice and develop their communication skills, confidence, resilience and leadership capabilities and build community connection through the delivery of Take Over in Burnie and in one other Tasmanian community.

Burnie Works Ltd – \$250 000

To co-design a place-based collective impact model/ framework for Tasmania.

Colony 47 - \$1 000 000

To increase engagement with learning for young people aged 12–19 years from southern Tasmania, who are disengaged from learning (attending school less than 50% of standard schooling hours) and who are or who have in the past stayed in a homeless shelter.

One Community Together - \$363 000

To support One Community Together (OCT), over a period of three years, to transition the governance model to self-sustaining, independent, community-led organisation, with a skills-based Board of Governance, while continuing to build and grow One Community Together to continue achieving strong wellbeing outcomes for the community of Clarence Plains.

Sorell Council - \$54 261

To determine the youth engagement needs of young people (aged between 12 and 19) in the south-east Tasmanian community by undertaking extensive consultation with the young people and stakeholders to develop a place-based community-led response to the identified needs.

The Trustee for the Raise Foundation – \$669 303

To implement an early-intervention and prevention mentor program for young people, identified by the school wellbeing team as being at risk of disengagement and poor wellbeing, in grades 7–9 from four schools in the Launceston area.

Wilmot Primary School - \$654 666

To expand the Wilmot Inquiry School Program (WISP) to four days per week during school term and increase engagement to at least eight schools from North-West Tasmania to increase the attendance, engagement, aspiration and attainment of Tier 2 and Tier 3 primary school students.

Workventures Ltd - \$746 842

To provide 1 000 Tasmanian primary and high school students who are experiencing disadvantage, with access to a device, data and support to increase their digital inclusion and improve educational outcomes.

Youth, Family and Community Connections – \$481 853

To support young people in North-West Tasmania aged between 16 and 24, into work by supporting them to gain their driving licence through a mentor program with paid driver mentors.

PROJECT STORY

Burnie Counts

April marked the grand opening of the new Burnie Counts Foreshore Maths Activities.

Burnie Counts is a multiyear, multilayered, numeracy and community engagement project led by Australian Schools Plus and a cluster of Burniebased schools and supported by the Burnie City Council.

The program has an emphasis on providing professional learning for staff at partner schools in the Burnie area on key numeracy focus areas, building the capacity of families to engage in meaningful learning with their children, lifting numeracy outcomes across the collective, and developing a model that can be applied in other schools and educational settings.

The activities include a large compass showing the distance to world landmarks; a height chart where visitors can compare their height to a famous person; a sea creature measurement path showing the size of some of the ocean's largest creatures; and a human sized Snakes and Ladders board complete with spinner.

The project was led by Burnie High School and its four feeder primary schools (Cooee, Burnie, Natone and Somerset) with the goal of enhancing students' mathematical outcomes and increasing family and community engagement in maths.

'If you want to succeed and thrive in life, maths is so important,' Burnie Mayor Teeny Brumby said. 'This is a wonderful initiative. We really want to inspire our young people and show them that educational attainment is paramount.

'Let's face it, maths is not everybody's favourite subject but the fun initiatives that have been developed on the Burnie foreshore are fantastic.'

TCF Chairperson Sally Darke said, 'We are proud to fund such an impactful new project,'. 'Ensuring more children engage with education is a core value of the TCF and we are so pleased that Burnie Counts produced such an interesting and unique learning environment for children.

'This innovative program helped engage children with learning in a fun, interesting way, showing them that not all learning has to happen in the classroom.'

Let's face it, maths is not everybody's favourite subject but the fun initiatives that have been developed on the Burnie foreshore are fantastic.

YFCC Mentor Program

In 2024, the North West Driver Mentor Program has successfully assisted three young people in securing their provisional driver licence and opened up a wider scope of employment opportunities in the process.

The Program is a partnership between Youth, Family and Community Connections (YFCC) and West North West Working, generously supported by the Tasmanian Community Fund and Jobs Tasmania.

West North West Working Program Manager Danielle Kidd said, 'Young people have told us that getting their licence can be really hard and that it's affecting their ability to get work or access training. The North West Driver Mentor Program is a pilot program aimed at removing this barrier.'

Operations Manager Graham Marshall said YFCC was perfectly placed to run this program due to its connections with local young people through its ongoing employment program.

'Youth, Family and Community Connections has seen first-hand how the lack of a licence impacts young people's ability to participate in employment,' he said. 'Offering this program allows us to address this issue, along with the other supports we offer young people in the region.

'The program is all about access, we have always wanted to incorporate a driving model in our mentor programs and this pilot program has



... it will not only help them in their future education and employment opportunities but it will also have a lasting impact for the rest of their lives.

proved to be a great success so far. The TCF has been an invaluable support for us for many years, as they piloted our youth employment program five years ago and their ongoing assistance enables us to think outside the box and deliver more effective programs for young people across the west and north west of Tasmania.'

TCF Chairperson Sally Darke said when you have a licence, you can take for granted the convenience and opportunity it brings to our day-to-day lives.

'Also, for those of us who have a car or someone to support us gaining our hours, we can take for granted how easy it is to get a driver licence,' she said. 'For the participants in this program, it will not only help them in their future education and employment opportunities but it will also have a lasting impact for the rest of their lives.

'This is particularly the case for those who live in rural and regional areas where they need to travel for work, education and accessing services for their health, recreation and connecting with friends and family.' The TCF has moved to a more flexible funding approach that sees the Board consider expressions of interest at a designated time and then allows up to 12 months for applicants to develop a project/business plan for their project. From time to time, the TCF Board will also invite Stage 2 applications in areas of priority where the TCF is not receiving applications through the open grant round.

There are likely to be further projects from the 2023 Connected and Educated Children and Young People funded throughout 2024. There are projects that have already progressed through to Stage 2 and these will be considered by the TCF Board when they are ready to submit their Stage 2 application throughout the remainder of 2024.

These new projects build on the TCF's commitment to providing longer-term funding that supports community wellbeing outcomes for Tasmanians. There has been much activity across the State and what follows is just a snapshot of some of the projects that are continuing to deliver improved community wellbeing for Tasmanians.

This year we have seen the Australians Schools Plus supported project continue to emphasise the value of numeracy for young people and the community. Australian Schools Plus' Burnie Counts project is working with a cluster of Burnie-based schools who are working together effectively to increase numeracy levels across the student cohort and increase understanding of the importance of numeracy across the community. During the year, there were a number of public numeracy-based installations around the Burnie community. These will give all community members an opportunity to participate unconsciously in numeracy activities.



Also in the north-west, Burnie Community House has been engaging young people in out-of-school handson activities and an after-school program to increase the young people's confidence and resilience, and to build school engagement and aspiration. In the north, the Future Impact Group (auspiced by George Town Council) youth program, *Seagulls to Chips*, is building leadership opportunities for young people and builds the community's respect and understanding of young people. Through the year the first cohort of young people graduated from the program.

In the south, Thread Together (auspiced by Hobart City Church of Christ) has expanded its outreach services across southern Tasmania providing access to new clothes to people who need them to support better educational and employment outcomes. While Bucaan Community House's Crewative program is engaging young people through art and building their self-esteem and confidence and their engagement in education.



Participants at a Northern Suburbs Community Centre Farm Open Day

Seagulls to Chips

15 young people from the George Town municipality graduated from the first Seagulls to Chips Leadership Training Program delivered by the Future Impact Group and funded by the TCF in November 2023.

The program had participants undertake 12 leadership sessions delivered by experts in their fields, supporting and mentoring the young people to create their own opportunities to be leaders.

The future young leaders graduated after delivering free activities during Children's Week, creating content through podcasts, social media and videos, collecting the youth voices of George Town with more than 270 online surveys received, and designing future youth activities and events.

One of the graduates said Seagulls to Chips had been a very lovely experience and would love others to experience it. 'It has taught me many things I can now use in my day-to-day life. Seagulls to Chips has helped out a lot with my struggle to speak up and has helped introduce me to many youth leadership opportunities.'

'The youth programs are great, I get to hang out with friends. It will be great to see some more youth spaces and programs open in the future,' another graduate said. The youth programs are great, I get to hang out with friends. It will be great to see some more youth spaces and programs open in the future.

And another graduate said, 'I loved being part of the Youth Impact Council and attending all the meetings.'

TCF Chairperson Sally Darke said the program is a terrific example of how young people can get together and have a say in what they and their peers want to see in their community.

'The skills graduates have gained in the program will not only help them in their future education and employment, but it will also make a lasting impact for future generations of young people in George Town,' Sally said. 'The TCF sees Seagulls to Chips and the work of the Future Impact Group as an investment for the George Town area, where young people have a voice and are better connected to their community.'



Anna Povey, Client Manager at the Understorey Network Iaunch



Grassroots Community Governance participants at Kingston



Strategic Initiatives



Community Infrastructure

The Tasmanian Community Fund, in recognition of the community's need for community infrastructure to provide spaces for programs and activities that create change and support continued functioning and cohesiveness of communities, fulfilled its commitment to hold a final standalone Community Infrastructure Round in 2023.

In the 2023 Community Infrastructure Grant Round the TCF sought applications for community infrastructure projects that increased the community wellbeing of Tasmanians. Priority was given to projects based in rural and regional Tasmania (beyond city council boundaries) or those that focused on improving the wellbeing for people experiencing entrenched disadvantage.

The TCF provided \$1.4 million to seven large infrastructure projects. Projects funded were:

Devonport Chaplaincy Inc - \$300 000

To increase Loaves and Fishes Tasmania's capacity to support better food security outcomes for Tasmanians by upgrading their freezer and cold room facilities at Devonport and increasing their capacity to share and process rescued and low-cost food.

George Town Neighbourhood House Inc - \$300 000

To increase community connection, build resilience and improve access to skills-based workshops for community members in George Town and surrounding areas, by building a multi-purpose shed alongside the George Town Neighbourhood House Community Garden to expand existing programs at the George Town Neighbourhood House.

Kingston Primary School - \$96 000

To improve the educational outcomes for the students and the community of Kingston Primary School through increased access to nutritional food by expanding the existing 24 Carrot Garden at Kingston Primary School to include an outdoor kitchen and classroom, polytunnel and additional garden beds. The space will address food insecurity for the Kingston community at a school and community level.

Launceston City Mission Inc – \$239 871

To improve the health and wellbeing outcomes of vulnerable community members accessing Launceston City Mission's expanded 4-day a week Mission Health Service, through converting part of the premises at 101 Wellington Street, Launceston, into consulting, office and storage space that offers dignity, flexibility and an improved physical environment to better support clients with complex needs.

Save the Children Australia – \$178 571

To empower Hands-on Learning partner schools to undertake a minimum of 25 student-led infrastructure projects, over a period of two years, that increase school engagement and learning outcomes, create a sense of belonging and increase connection between schools and the local community.

Smithton High School – \$200 000

To provide two play areas at Smithton High School including swings, in-ground trampoline and Ninja style equipment, for use within school hours and by the community outside of school hours, to increase opportunities for emotional regulation, engagement in learning and improved physical health.

Waverley Primary School - \$135 000

To provide a kitchen at Waverley Primary School that enables students and the community to access healthy food, improve learning outcomes and increase wellbeing and community connection in Waverley.

Like the Strategic Initiatives grant round, the TCF Board has taken a more flexible approach and applicants have 12 months to present their Stage 2 application. Throughout the remainder of 2024 there are likely to be another couple of Community Infrastructure projects that receive funding support from the TCF. Many previously funded community infrastructure projects came to their conclusion in 2023 and 2024. For instance, the Bicheno Community Development Association's skatepark has been opened and is providing a wonderful resource for the local community.

Photos above: Kingston Primary School staff and students in the community garden, and recently completed TCF supported playground.

Bicheno Skate Park

The idea for a skate park in Bicheno was first suggested by a group of local children seven years ago and after years of negotiation, fundraising and support from the Tasmanian Community Fund, the Bicheno Community Development Association (BCDA) officially opened the Bicheno Skate Park in December 2023.

BCDA committee member Pamela Troode said Bicheno locals needed a community space that was safe, easily accessible and free.

'The BCDA, and an enthusiastic sub-committee of local parents and families, wanted to provide a safe, social gathering place for families and tourists to enjoy the outdoors, exercise and have fun,' she said.

'The park is in constant use before and after school. Mums and dads with small children use the park during the day along with older skaters. The overall plan and design were made by Simon Williams of Concrete Dreams in Kingston Tasmania, and the Skate Park builder Justin Beswick did an outstanding job in erecting not only an attractive skate area, but also consideration for all ages and skill levels.'

The BDCA and Bicheno community members raised more than \$70 000 for the project and the Tasmanian Community Fund contributed a further \$330 000. The Glamorgan Spring Bay Council (GSBC) provided the land, dedicated for recreation, and assisted financially with a contribution from the Council's Open Spaces Fund. Ownership of

the park has now been transferred to the Council.

Enjoying the new Bicheno Skate Park

'Bicheno has a very small population that is boosted by shack owners, and the community supported the project wholeheartedly, but there is only so much money to go around,' Ms Troode said.

'Without the support from the Tasmanian Community Fund and their grant this project would not have been possible. 'Following this success, and in conjunction with GSBC, stage two is being considered as a concept plan which includes toilets, BBQ facilities, car park and pump track. 'This undoubtably has to be the best skatepark on the East Coast and we look forward to the next chapter.'

Without the support from the Tasmanian Community Fund and their grant this project would not have been possible.



Community member at the opening of the Bicheno Skate Park

Community Action Grants

Since its inception the Tasmanian Community Fund has strived to meet the needs of Tasmanian communities. This is in recognition of the Fund's role as a significant source of support for grassroots community activities.

The Fund is committed to continuing to support local community-driven projects across Tasmania that increase community leadership capacity or remove barriers to learning for children and young people.

In 2024 the TCF moved to having a continuously open Community Action grant round with applicants able to submit their application at any time and the TCF Board assessing applications at each Board meeting.

Across 2023–24, the TCF provided more than \$450 000 to fifteen projects. Projects funded were:

Canoe Tasmania Paddleball Tasmania – a park on water

\$47 096

Don College Little Links Early Learning Centre

\$19 246

Door Of Hope Christian Church Inc

Australian Conference on Neurodevelopmental Disorders

\$10 000

Edmund Rice Community Services Ltd Changing Futures: Volunteer to Leader

\$36 000

Fostering Hope Community Ltd Community Trauma Awareness Training

\$20 000

Franklin Primary School Resurfacing the Basketball Court \$50 000

Pathways Tasmania Ltd

Transport for Work Experience and Leadership Program

\$50 000

Royal Flying Doctor Service Tasmania Inc

Royal Flying Doctor Service Tasmania Education Simulator

\$50 000

St Michaels Association iPads – Day Programs

\$10 000

Tasmania University Union

Food education program for University of Tasmania students

\$50 000

Tasmanian Junior Beekeepers TJB Bee Hub Upgrade

\$30 000

Terrapin Puppet Theatre Forever Young: Intergenerational Puppetry Workshop \$50 000

The Smith Family The Smith Family: Huon Learning for Life Community Feasibility Study

\$15 000

Unit Committee TS Derwent Inc Safety vessel upgrade and radio purchase

\$7 000

Youth, Family and Community Connections Inc Folding Wall Installation at Devonport Junction Hub \$10 727



Grant Rounds

During 2022 the TCF Board reviewed the grant structure to ensure it aligned with its overall priority of community wellbeing. During 2023 the Board fulfilled commitments to the Tasmanian community. From 2024, the TCF has moved to a structure that fully aligns with their 2022–2030 strategic plan.

The TCF Board has adopted a more flexible approach to grant rounds to ensure that the TCF maximises the outcomes for the Tasmanian community.

In 2023–24 the grant round structure was:

- Strategic Initiatives Connected and Educated Children and Young People – \$50 000 to \$100 000 initiatives that remove barriers to learning for children and young people aged between 8 and 19
- Strategic Initiatives Community Infrastructure \$50 000 to \$300 000 projects that provide new or improved community infrastructure that improves community wellbeing
- Strategic Initiatives Leadership targeted grant rounds in specific areas of focus
- Community Action Grants \$5 000 to \$50 000 grants that support grassroots community action projects that remove barriers to learning or increase community capacity

- 6

Grassroots Community Governance participants

Fostering Hope – Trauma Awareness Training

In June, Fostering Hope launched its free, online trauma awareness community training course at the Youth Arts and Recreation Centre in Hobart.

The self-paced trauma awareness training features videos with Dr Suse Chequer from Shine Through Psychology, and Fostering Hope Executive Officer Mary Blake.

With Ms Blake's lived experience and Dr Chequer's clinical experience working with children and young people, the videos are accessible and easy to understand. The resource has increased understanding about the impacts of unsafe beginnings in the community so that all children and young people can participate.

It has assisted organisations' understanding of the 2024 Child and Youth Safe Organisations legislation and standards.

Ms Blake said the Tasmanian community was full of wonderful volunteers making a difference in children's and young people's lives by giving their time to coach sporting teams, and to lead music groups, scout groups, camps and so much more.

'We have a lot of children and young people interacting with those programs from all different backgrounds, so we want to offer a free resource to all those volunteers who are out there giving



TCF Board member Ric De Santi, Suse Chequer and Mary Blake at the training launch

Being able to engage in extracurricular activities and be around safe adults can play a huge part in their healing and developing life skills, self-esteem and increased self-worth.

their time to the community, to have a greater understanding of how young people are connecting with their programs and be able to fill that role with compassion and care,' she said.

'We know children and young people who come from unsafe beginnings may present in these programs with behaviours that are challenging and hard to understand. However, being able to engage in extracurricular activities and be around safe adults can play a huge part in their healing and developing life skills, self-esteem and increased self-worth.'

With the support of the Tasmanian Community Fund, Fostering Hope put together this free resource for everyone working or volunteering at a grassroots level with children and young people. The videos will encourage them in the role they are already playing, increase their understanding and give them skills to enable more children and young people to be able to participate.

TCF Chairperson Sally Darke said, 'The TCF is proud to support such an important resource that can be made available for free. This training resource will lead to children's trauma to be better understood and supported, leading to more positive opportunities for children, including in their education and learning.'

Karinya

Karinya Young Women's Service proudly launched the Karinya Youth Transitional Tenancy (KYTT) Program in February, a three-year pilot program funded by the TCF, supporting Karinya's commitment to creating positive change in the lives of vulnerable young people.

KYTT (pronounced kyte) is designed to support the needs of young people at risk of homelessness or those currently experiencing homelessness and aims to provide a secure foundation for young people, offering safe, affordable and suitable housing options with intensive wrap-around support.

To me it means a lot to me to be in this house and call it home when I hadn't really ever had a place to call home before.

The program provides stable accommodation for up to two years in the Launceston area and seeks to improve the health and wellbeing of young people with a focus on facilitating access to education, training, employment, broader community engagement and associated health services.

One participant said the KYTT program had given them a second chance at life and, without it, they would be living on the streets.

'To me it means a lot to me to be in this house and call it home when I hadn't really ever had a place to call home before and to have all the help and support from Courtney and others on the team,' they said. 'It's so good to know that I am truly supported.'

Karinya Young Women's Service Chief Executive Officer Jane Gaetani-Black said the program had exceeded the intended vision with the outcomes achieved, including successful tenancies, improved health and wellbeing of young people and re-engagement in education, training and employment.

'All participants in the program have actively participated in identifying their goals and working towards achievements,' she said. 'All properties have been well maintained and the Case Manager and the clients have reported improved health and wellbeing.'

TCF Chairperson Sally Darke said the KYTT program is making a positive difference to the lives of the young people who access the service.

'Participants have a secure foundation of safe, affordable housing as well as wrap-around support that will improve their health and wellbeing and ultimately facilitate access to education, training, employment, the community and associated health services,' she said. 'The KYTT program aligns closely with the TCF's vision of driving systemic change to achieve positive outcomes for all Tasmanians and enabling communities to develop, deliver and lead place-based responses to their needs.'

The launch marked a significant milestone in Karinya's ongoing journey to positively impact young people's lives with this new initiative designed to address the critical issue of youth homelessness in Launceston and its surrounding areas.

Since its establishment in 1979 as an independent, not-for-profit organisation, Karinya has been at the forefront of providing essential support to young women and families in need.

Royal Flying Doctors

The Tasmanian Community Fund celebrated with the Royal Flying Doctor Service (RFDS) in March with the arrival of the exciting educational simulator, funded by the TCF.

The program, named 'Look! Up in the Sky' has revolutionised the existing RFDS Education Program by offering interactive and engaging experiences for students across Tasmania. A highlight of the program is the inclusion of a lifesized model of a Flying Doctor plane, serving as an aeromedical simulator.

This innovative tool transports students into the cockpit and fuselage of an RFDS aircraft complete with avionics, flight simulation capabilities and fully equipped medical facilities including stretchers, communications, oxygen and suction.

The simulator provides students with immersive 'real-life' experiences, allowing them to hear stories, land a plane in the outback and participate in patient-rescue simulations. Most importantly, students have the opportunity to climb aboard, strap themselves in and enjoy this unique educational adventure.

RFDS Fundraising Officer Bernadette Ulbrich-Hooper said the simulator had been made available to approximately 4,000 Tasmanian students in its first four months of use. 'The simulator engages students right from the start as it's not every day that students get to see a plane, interact with various pieces of equipment and hear about health issues,' she said. 'The simulator has been utilised a lot since it first arrived. We had the event at Yarra Bend Park in Launceston, spent three days at Agfest, some northern Tasmanian schools have visited the simulator at the RFDS at Western Junction.

It has been an instant success with the students and teachers and we have a long waiting list for schools that want us to come and visit.'

TCF Chairperson Sally Darke said engaging students through the hands-on experiences in the simulator would open their minds to learning and opportunities they could not get in the classroom.

'The curriculum resources that accompany the simulator will provide students with the opportunity to learn about the important work of the RFDS as well as provide health, aviation and historical information, that can inspire them to think differently about their world and career opportunities.'



It has been an instant success with the students and teachers and we have a long waiting list for schools that want us to come and visit.

Inspiring Future Leaders

With funding from the Tasmanian Community Fund, Centacare Evolve Housing's Inspiring Future Leaders program has expanded into three new communities with 24 community leaders engaging in the program in 2023/24.

Inspiring Future Leaders is a capacity-building leadership program empowering locals to recognise their leadership potential while gaining confidence and skills in delivering projects in community.

Community Wellbeing Manager Christina Augustine said the program had continuously grown and evolved with participant and stakeholder feedback.

'Over the last 12 months we have seen significant sustainable growth. We have employed a dedicated full time Inspiring Future Leaders coach, expanded the program from Brighton to now include Clarence and the Derwent Valley and embedded an evaluation framework,' she said.

'We've observed a significant ripple effect from our program's expansion. One community leader has the potential to influence an entire community and a single project can empower many.'

The free program helps community leaders develop their skills through workshops, specialised guest speakers and field trips, before presenting an idea for a community project that may receive seed funding. Each participant said the program helped them develop as a leader and expressed how supported they felt by the Centacare Evolve Housing staff. Program participant Suzanna said, 'I've been doing the Inspiring Future Leaders program at Clarence Plains. It has been really good and I have taken a lot out of it. "The guest speakers have been great and the communication and the mental health first aid workshops were really helpful.'

Program participant Erin said, 'Inspiring Future Leaders gave me the confidence I needed in myself and the skills that I needed.'

Another participant said, 'This program has been the best thing I have done to put myself first. I have gained so much confidence and learnt so much about my community'. 'I have learnt to believe in myself. I am a leader and my voice matters, I can't wait to give back to my community.'

The Tasmanian Community Fund has enjoyed seeing the diverse initiatives come out of the program and looks forward to seeing what the next round of Inspiring Future Leaders come up with.

I have gained so much confidence and learnt so much about my community.

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Leadership

Members of the Tasmanian Community Fund Board recognise the value of and need for leadership at all levels and in all parts of the Tasmanian community.

In 2024, the TCF Board provided a grant to the University of New South Wales on behalf of the Centre for Social Impact to deliver three Governance for Social Impact training sessions across Tasmania in 2024. As part of the TCF's ongoing commitment, the TCF have an Intern Director program and in 2024 are supporting the final year of the Emerging Community Leaders program and Grassroots Community Governance program.

The TCF's commitment to delivering project management with a focus on programmatic projects in partnership with the University of Tasmania was completed in 2023 with training being completed for northern and southern cohorts. Governance for Social Impact training commenced in 2024.

Intern Director

At the start of 2023, the TCF appointed two Intern Directors who each served 9 months with the TCF Board. They participated in Board meetings, gaining valuable governance experience and experience in providing strategic direction and effective oversight of management. The TCF Chairperson mentored the Intern Director, providing one-on-one guidance throughout the duration of the Internship.

While the Intern Director partakes in Board interactions and is encouraged to contribute towards matters under discussion, they do not have any voting or decision-making power. Following the conclusion of the Internship there is no possibility of appointment as a Director of the TCF for a period of 3 years following completion of the Internship.

The 2023–24 Intern Directors were Prajit Parameswar and Dattaraj (Datta) Mahambrey. Prajit held the role from January until October 2023. Datta commenced his term in October 2023 and concluded his term in June 2024.

Grassroots Community Governance

The TCF knows all too well that volunteers are vital to community connection, safety, health, and wellbeing. Many communities and organisations are reliant on volunteers to take on committee or Board positions to support effective governance and – in many cases – operations of their organisation.

As the TCF team travels around the state, meeting communities and organisations, one issue has been regularly raised: the difficulty of recruiting volunteers and ensuring that existing and new volunteers have the knowledge and skills to take on the roles required to keep organisations and initiatives running. To help meet this need in the community, the TCF provided a grant to Alkas Consulting (represented by Steve Allen, Donna Bain and Ella Dixon) to strengthen the governance capability and confidence of the many volunteers working in community organisations around the state, by running a state-wide series of governance workshops.

The TCF's Grassroots Community Governance program aims to build knowledge and give people the confidence to take on and stay in volunteer roles.

Forty-five workshops, with 15 workshops a year for three years, will be provided across the state in 2022, 2023 and 2024.

Datta Mahambrey

Intern Director

Throughout 2023 and 2024 the Tasmanian Community Fund welcomed Intern Director Dattaraj (Datta) Mahambrey and benefited greatly from his extensive expertise in finance and passion for local projects.

As a Corporate Finance Manager at Hydro Tasmania, former Chairperson of the Multicultural Council of Tasmania and graduate from the University of Tasmania and the Australian Institute of Company Directors, Datta proved to be a valuable Intern Director with the TCF Board.

'I have enjoyed working with this group of highly skilled and experienced board members who have welcomed me with enthusiasm and generosity,' Datta said.

'When I attended my first meeting I thought I was just going to listen and learn, but I quickly understood that I had a voice at the table. Working with Chairperson Sally Darke has been fantastic. The level of commitment and leadership she displays has actually blown my mind. She really wants to give back to the community and that shows in her work ethic and the care she puts into her role.

'The level of professionalism for the whole organisation is driven through the Chairperson and I see that in her work and the work of the amazing team at the TCF.' Datta said he now had a better appreciation of the challenges many rural and regional people face day-to-day.

'I've learnt a lot about regional Tasmania, having heard from a lot of presenters and other board members from regional areas about the challenges they are facing in their communities. In particular, the barriers young people face accessing education,' he said.

'Being able to meet and listen to those people has broadened my horizons and I want to see more equity for people no matter where they live or their background. I see significant barriers for people in Tasmania who come from diverse backgrounds, particularly when their first language is not English and in the future I hope we can bring a change of mindset around recruiting these people into meaningful employment.

'Thank you to Sally and the TCF Board and staff for a wonderful experience. They are all genuine people who look after each other and care deeply about Tasmania.

When I attended my first meeting I thought I was just going to listen and learn, but I quickly understood that I had a voice at the table.



Governance for Social Impact Training

In May 2024, a number of not-for-profit board members and executive leaders participated in Governance for Social Impact training, presented by the Centre for Social Impact.

The skills and tools that we have learnt here have been fantastic but the team in the room has been the most powerful tool for helping all of us grow and learn from each other.

The TCF recognises the value of building capacity at all levels across the community with the training designed to support leaders in community organisations to develop and prosper.

Participants learnt about many areas of social governance, including effectively governing in a complex social ecosystem, the role of boards in optimising strategy for social impact, what it means to govern with a 'mission-first' agenda, systems and tools to create change in organisations and many other important areas.

Feedback from participants was overwhelmingly positive.

Dress for Success Tasmania Board Member Ally Bradley said, 'I'll be taking this learning back to the Board and recommending other Board members to apply as there are still applications open for other days.' Derwent Valley Council Community Development Officer Danielle Walker said, 'This type of work can often be a challenge so it's important for all of us to work together to deliver the best outcomes for Tasmanian communities. The skills and tools that we have learnt here have been fantastic but the team in the room has been the most powerful tool for helping all of us grow and learn from each other.'

Burnie Works Project Coordinator Matthew Lamprey said, 'There are some really powerful learnings that will not only help at a project level, but an organisational level. One of the most valuable things that I will take out of this insightful training is the personal development and extending my network which will prove invaluable for my work moving forward.'

More training will be conducted in Launceston and Hobart in October and November 2024.

Equality Tasmania Chair Rowan Richardson said, 'I enjoyed meeting likeminded people and acquiring new skills. This training has provided us with a toolkit that will enable us to take our board operations to the next level.'

Centacare Evolve Housing Community Wellbeing Manager Christina Augustine said, 'As an aspiring professional who wants to be on boards and enact positive change I found the course really insightful. It's been wonderful to undertake this training with all the other leaders who will hopefully become allies in the future as we all work to make a positive difference in Tasmanian communities.'





Governance for Social Impact

The Tasmanian Community Fund recognises the value of building capacity at all levels across the community and is particularly keen to support community organisations to develop and prosper.

The TCF provided a \$200 000 grant to the Centre of Social Impact through the University of New South Wales to provide Governance for Social Impact training in Tasmania in 2024. The Centre for Social Impact (CSI) is a collaboration between the Business Schools of four of Australia's universities: UNSW Sydney, The University of Western Australia, Flinders University and Swinburne University of Technology. The Governance for Social Impact program is an executive education program that develops participants in an engaging and participatory way that challenges participants' thinking and helps them better understand and lean into the complexity of the social purpose landscape.

The TCF have supported the delivery of three programs in 2024. The first cohort completed their training in early 2024 and a further two cohorts will complete their training in October 2024.

Program Management

The TCF recognises the value of building capacity across the community and is particularly keen to see regional community members supported to develop skills that will empower and enable them to help their community prosper.

When visiting regional communities, the TCF was regularly receiving feedback that there were challenges recruiting people with project management qualifications for

> programmatic project delivery. Organisations indicated that this inability to recruit locally was having a detrimental impact on their ability to support change in their local communities.

The TCF provided a grant to the University of Tasmania to implement project management training with a programmatic focus for rural and regional Tasmanians, in conjunction with the TCF and the Local Government Association of Tasmania. The aim was to deliver an effective program that increases the community's ability to develop and deliver place-based solutions to complex issues.

Participants attended 16 days of face-to-face training and completed some work between sessions. The training enabled participants to receive a Certificate IV in Project Management and some further training focused on programmatic project delivery (changing behaviours, culture, etc.).

The training program was offered to three regional cohorts. In 2022, the training was completed by the north-western cohort. In 2023, the southern and northern cohorts completed their training.





Emerging Community Leaders

Background

Members of the Tasmanian Community Fund Board were consistently receiving feedback from the community that there were concerns about where the next generation of leaders was going to come from. This was particularly the case for rural and regional communities.

Recognising this feedback and concern, in 2016 the Tasmanian Community Fund agreed to invest in community leadership development and as a result developed the Emerging Community Leaders targeted Grant Round and program. Continuing to receive feedback highlighting the need for these skills across the community, the TCF agreed to extend the program through to 2024.

The Tasmanian Community Fund recognises the value of developing leadership skills across the community and is particularly keen to see emerging leaders supported to develop skills that will empower and enable them to help their community prosper.

The program

Emerging Community Leaders brings together the next generation of leaders in Tasmania's community sector, and equips them with the capability to positively contribute as leaders in this sector. The program focuses on leading self, leading others, leading community and leading for lasting impact.

Emerging Community Leaders supports up to 24 participants a year with a focus on increasing their skills in governance, finance, leadership, management, communication, and project management. There is an emphasis on experiential learning and being able to apply skills immediately in the form of projects benefitting participants' workplaces and the community.

The program is open to all Tasmanians, with an emphasis on diversity across the participant group. There is no maximum age requirement for the program but participants must be at least 18 years of age.

Partnership

The Tasmanian Community Fund is partnering with the Community Leadership Institute (represented by Tony Chapman and Rikki Mawad) to implement the Emerging Community Leaders program in conjunction with the TCF. The aim of Emerging Community Leaders is to deliver an effective leadership program that benefits participants, their employers or businesses, and the Tasmanian community at large.

2023 Program

Eighteen participants completed the Emerging Community Leaders program in 2023.

At the conclusion of their program, the project teams presented the outcomes of their projects to the Tasmanian Community Fund Board. Included in their presentations was information about what they had learned about themselves and about teamwork and project implementation.

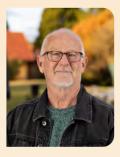
To celebrate the 2023 graduates, a graduation event was held at Parliament House in Hobart in February 2024.

This event and the associated project presentations provided an opportunity to reflect on the participants' journey through the program and to highlight how their participation will make a positive impact on their communities.



2024 Participants

The 2024 Emerging Community Leaders participants are:



PETER BUCKLER

Peter is the Manager of the Reconnect and Step-Up Programs at Colony 47 in Hobart. He is passionate about identifying and responding to contemporary issues and developing early

intervention service responses specific to the local community context through evidence-based practice. This is complemented by his love of creativity, uniqueness, diversity and innovation. Peter parallels a Strengths Based Approach to his leadership role which is solution focused and person centred.



ROSEMARY CANN

Rosemary Cann is a pākehā actor, writer, and musician. She has toured professionally in children's shows and has participated in numerous writing residencies. She was a recipient of a 2023 Arts

Tasmania Artist Residency, the 2022 recipient of the Erin Thomas Playwriting Fund and the Salamanca Arts Centre 2023 Emergence Program. Rosemary works at the Theatre Royal as Project Manager: Creative Learning and Participation, providing an opportunity to contribute to her priorities; new local work, accessible theatre, championing young people and education through the arts.



MICHAEL CASEY

Michael is a passionate community member, who has been volunteering in his community for over 10 years. He works with a variety of community organisations and groups, in the hopes of

building a better future for all in his community. You will regularly find him doing various roles, following his mantra of 'see a need, fill a need'.



NATASHA COX

Natasha joined the community services sector in 2020, and has identified that supporting young people is her passion. Natasha believes that all young people have the right to be safe, supported and

safely and affordably housed to ensure they are on the right track to a happy, healthy and exciting pathway to adulthood. Natasha believes in the capabilities and strengths of young people.



JANNAH DIGBY

Jannah is the North West Manager at KEEN Partners, where she excels in leadership, mentoring and team development. She plays a key role in connecting local West Coast residents with

mining opportunities, supporting them in trade qualifications. Jannah also collaborates on succession planning initiatives with local schools and has been instrumental in establishing KEEN Partners' presence on the North West Coast. She has a natural talent for supporting and empowering individuals to attain their career and training objectives.



DANIELA DORNEY

Daniela is a proud committee member of Wood Craft Guild Tasmania where she serves as their newsletter editor. Daniela is a mental health occupational therapist and arts therapist with a focus on

providing humanistic therapy for trauma survivors. She has been working for the Tasmanian Department of Health for the past four years and is currently helping people in acute suicidal distress at Peacock House in Hobart. Daniela has just opened her own online private practice and hopes to bring arts therapy to the greater community.



GEORGIA HARDY

Georgia is a passionate advocate for the health and wellbeing of Tasmania's most vulnerable young people. Believing young people should feel empowered in their choices, Georgia

supports them to achieve this through offering practical support, knowledge and advice through her positions as Youth Health Fund Manager and Youth Health Worker at The Link Youth Health Service. Beyond work, Georgia enjoys spending time with her family and is mother to two beautiful children.



RUBY FINLEN

Ruby is an accomplished fundraising and project management professional with a global perspective. With over nine years of experience working for non-profit organisations, she thrives

in a setting where she can connect organisations, individuals, projects, and partners with each other and with the resources they need to achieve their ambitious goals. Now living in Tasmania, Ruby works at the Hobart Women's Shelter, in a role that she loves, and is focused on securing funding for the development of housing for women and children.



KERRYN JAMES

As Assistant Manager at Warrane Mornington Neighbourhood Centre, Kerryn is passionate about connecting people to their community and fostering a sense of belonging for all who

access the neighbourhood house. She is committed to working with the community to ensure their voices are heard, valued, and supported. A social worker by qualification, Kerryn is a strong advocate for community wellbeing, resilience, and empowerment.



ERIC GOOI

Eric currently serves as the Co-Vice Chair and Secretary of Thrive Group Tasmania Inc, a Tasmanian NFP organisation dedicated to nurturing families and strengthening Tasmanian communities through the

delivery of high-quality education and care services for children aged 0 to 13. Passionate about empowerment and promoting diversity and inclusion, Eric drives positive change through collaborative efforts. His leadership narrative is rooted in a profound dedication to service, fostering meaningful connections and inspiring others to realise their full potential.



JOANNA JOLLY

Whoever said 'never judge a book by its cover', must have had Joanna in mind. Joanna is a passionate community advocate, an author of children's books, published poet, SES volunteer, and

transformational coach. A lived experience advocate, Jo recognises the pain in silence – she now uses her understanding to support others in their journey.



ANN LEHMANN-KUIT

Ann Lehmann-Kuit is a registered music therapist, event coordinator, musician, lecturer and mum. For 16 years Ann has coordinated KidsFest Shellharbour, a week-long,

free, childrens festival in NSW. Ann moved to Tassie in 2023 and is building a strawbale passive solar house and sauna in Fingal. Ann is passionate about giving people of all ages opportunities to ignite their expressive confidence and connect through music making and community.



MIEKE MATIMBA

Mieke is a solicitor at Hobart Community Legal Service and works across different practice areas including criminal, civil and employment law. Mieke is concerned by growing inequality in our community

and how trauma, education, underemployment and housing insecurity impact social mobility and people's experiences interacting with the legal system. Mieke is interested in strengthening the social safety net, so the basic needs of all Tasmanians are promised into the future.



ELIZABETH NYE

Liz works in Community Services at West Tamar Council, where her passion lies in nurturing connections between community, service providers, and organisations. Through her

efforts in developing projects, organising events, and facilitating activities, she aims to foster social bonds and empower the local community. She enjoys strengthening the community's capacity by collaborating with various groups to explore opportunities and enhance the relationship between the community and the council.



GERALDINE O'CONNOR

Following a long career in Local Government, Geraldine moved to the Centre for Local Government at UTS in Sydney. Here she worked as the course coordinator supporting local government

staff to attain recognised qualifications that reflected their experience and knowledge. She is now applying her experience to the community sector, participating in community organisations. She was the volunteer coordinator at the St Marys Tip Shop for three years and is currently secretary of the With One Voice BOD community choir and a volunteer at St Marys Online Centre.



BREE PISCITELLI

Since 2020, Bree has dedicated herself to her role as an lymphoedema and laser therapist at the Tasmanian Lymphoedema and Laser Therapy Centre in St Mary's. She firmly believes

in the correlation between vibrant communities and individual well-being. With a keen interest in innovative and progressive perspectives, psychology, wellness, and expressive arts, Bree demonstrates a profound passion for health and diversity, reflecting her broad range of personal interests.



JAYLA SAINTY

Jayla is passionate about promoting the bond between animals and people, and in protecting this bond. She is an advocate for people who have companion animals and are experiencing hardship, and

is advocating for improvements and change within the community and health services to better support people with companion animals. Jayla is also a proud Palawa woman and is passionate about supporting young people in connecting to culture and land.



SUSHANT SEDHAI

Sushant is from Nepal and has been living in Australia for more than eight years. He has been working in the community sector for more than four years, with a focus on working with young

people and mentoring them. Currently, he works for Glenorchy City Council in community development. Sushant loves to work with residents, community groups and organisations to build a connected, healthy and safe community.



EMMA WILSON

Emma is a Creative Producer for film and television. She has worked in the Tasmanian screen sector since 2012, on commercials, short and feature films, TV and web series. Emma is passionate about

mentoring and is excited to be volunteering with the Beacon Foundation and the Raise Foundation. She is currently in the process of setting up a not-for-profit organisation for Tasmanian creatives, to help create a pathway into the sector.



CATHERINE WATSON

Catherine is a mum of five who loves raising her children. Her other life passion is working with the community. She has had varied jobs and roles over her lifetime before

settling into community development. This journey started in a volunteer role at a local community house which developed through mentoring and training to an administration/project officer position. Catherine aspires to continual learning, growing and evolving to benefit herself and her community.



SANDRA WOODS

As an Administrative Assistant at Tasman Council, Sandra is deeply entrenched in the heartbeat of the Tasman community. With a passion for fostering unity and connection, Sandra strives

to bridge gaps and cultivate lasting relationships that pave the way for a future defined by success and prosperity. In every interaction and undertaking, Sandra is guided by a vision of a vibrant and inclusive Tasman community. She is honoured to play a role in shaping a brighter tomorrow for the community.



Community projects

Participants in the Emerging Community Leaders program design, develop and implement a community project as part of their commitment to the Tasmanian community and to put into practice the learnings from the program.

Working in teams, they are responsible for all aspects of the projects' development and implementation. The focus is on building leadership skills and understanding of self and others while achieving outcomes for the Tasmanian community.

2024 community projects are:

Move Forward

Team Members: Ruby Finlen, Ann Lehmann-Kuit, Mieke Matimba and Sushant Sedhai

Project Aim: To develop a feasible and sustainable strategy to provide free moving services to Tasmanians experiencing homelessness and family violence, and to establish partnerships with businesses and community organisations that can deliver it.

Know and Tell

Team Members: Peter Buckler, Rosemary Cann, Liz Nye, Geraldine O'Connor and Emma Wilson

Project Aim: By enabling youth to share their lived experience, Know and Tell aims to develop screen content to empower youth in need to connect to services available.



Tomorrow's Powerhouse

Team Members: Natasha Cox , Eric Gooi, Georgia Hardy, Joanna Jolly, Jayla Sainty and Sandra Wood

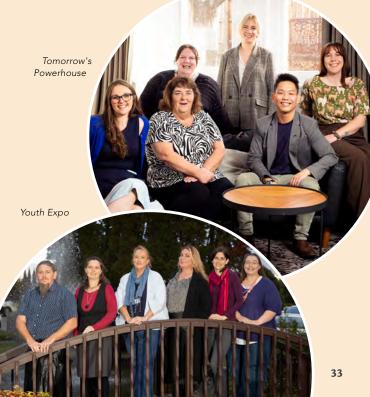
Project Aim: To create care packages for dogs belonging to vulnerable individuals and families, ensuring they receive essential supplies and support to stay healthy and connected with their owners during challenging times.

Youth Expo

Team Members: Michael Casey, Jannah Digby, Daniela Dorney, Kerryn James, Bree Piscitelli and Catherine Watson

Project Aim: To support young people to forge links within their 'village' by creating pathways for enrichment and engagement in community groups and activities for young people aged 12-17 years old in the Bridgewater and Gagebrook communities.





About us

Background to the Tasmanian Community Fund

Trust Bank sale

The Tasmanian Community Fund was established in 1999 to provide grants to not-for-profit organisations.

The Fund arose from the sale of the Trust Bank (a community asset). As part of that sale, a community fund was created.

The legislation associated with the sale provided that the appropriation would be maintained in line with movements in the consumer price index.

Tasmanian Community Fund Act 2005

In 2005, Parliament passed standalone legislation which governs the Fund's operations. The new legislation preserved the main principles enshrined in the original legislation including:

- The Board has full autonomy to set the Fund's direction and award grants.
- Funds provided to the Board for distribution are guaranteed under legislation and not subject to budget deliberation.

Under the legislation, Board members must act honestly and in the best interests of the Tasmanian community and avoid any conflict of interest.

Purpose

Strong, vibrant and resilient communities.

Vision

- Drive systemic change to achieve positive outcomes for all Tasmanians.
- Enable communities to develop, deliver and lead place-based responses to their needs.



Funding allocated

Since 2000, the Board has assessed more than 9 850 applications for funding, requesting more than \$547 million.

Following a rigorous assessment of each of those applications received in 67 grant rounds, the Board has approved more than \$137 million in grants to 3 230 projects.

The amount of money allocated, and the number and variety of successful projects, make the Fund a significant resource for Tasmanian community organisations.

In 2023–24, total funding of \$6.6 million was awarded to 32 projects.

Grant writing workshops

TCF staff conducted grant writing workshops in Launceston, St Helens, Nubeena, New Norfolk, Huonville, Kingston and Hobart. Grant writing workshops are an opportunity to support the community to access funding from a wide variety of funding sources.

Board tours and presentations

To enable the Board to gain a greater understanding of communities, the TCF invites the Mayor and a variety of community organisations from the local government area where the Board is meeting to make a presentation on the issues facing the communities of that municipality.

Where possible the Board also visits previously completed projects in the municipality to gain a greater understanding of the outcomes of the projects and how they have helped to change the community.

Project presentations

The TCF Board participated in four days of presentations from strategic initiative funding recipients. Organisations that have been supported through the TCF's strategic initiative grant rounds provided the Board and their fellow recipients with an update on project progress, explained their challenges and highlighted some case studies from their programs.

Board members

The members of the Board on 30 June 2024 were:



SALLY DARKE Chairperson

Sally is a non-executive director of Stadiums Tasmania. Sally is a facilitator for the Australian Institute of Company Directors where she

specialises in risk and strategy.

She is a past non-executive director of TasWater, TasPorts and past Chair of Scotch Oakburn College. She was formerly a non-executive director, chair and adviser to the Board of B&E and a former panel member for the Tasmanian Local Government Code of Conduct Panel.

Sally was formerly a director in the advisory practice of KPMG where she has provided statewide consultancy services for many not-for-profit, government and private organisations. As a human resource consultant, her core business has been strategic planning, executive recruitment, governance training, organisation, board and CEO performance review.

Sally is keen to 'make a difference' in the Tasmanian marketplace and is motivated by the opportunity to provide best practice governance for the Tasmanian Community Fund.

Sally was appointed to the Board in 2016. She was appointed Chairperson in 2017 and re-appointed in 2019 and 2022.



RIC DE SANTI

Ric has extensive public sector and not-for-profit experience in governance, executive management, external reporting, and audit.

Ric's current public sector

governance roles include Director of the Port Arthur Historic Site Management Authority; member or chair of several Tasmanian council audit panels; Chair of the Department of Treasury and Finance, Audit and Risk Management Committee; as well a member of the audit committees of the Australian Accounting and Australian Auditing and Assurance Standards Boards and the South Australian Audit Office.

Ric holds several voluntary positions including Deputy Chair of the Catholic Education Commission of Tasmania; Director of the Launceston City Football Club Inc; President of the CPA Australia Tasmanian Divisional Council and member of CPA's External Reporting Centre of Excellence.

Ric previously served as Deputy Auditor-General in Tasmania until 2021. He was a Director of CPA Australia from 2017 to 2021, including serving as Deputy President in 2021.

Ric has a Bachelor of Business in Accounting, is a Fellow of CPA Australia and is a Graduate member of the AICD.

Ric was appointed to the Board in 2023.

TCF Board members and Intern Director, Datta Mahambrey





ALEXANDER **MCKENZIE**

Alex is a civil litigation lawyer in Burnie where he is a Director of McLean McKenzie and Topfer.

He is currently a non-executive Director of RACT, Chair of the

Tasmanian Rugby Union Judiciary, a member of the Basketball Tasmania Judiciary and is the Patron of the Burnie Arts Council. Alex was formerly President of the Tasmanian Council of Social Service (TasCOSS), Chair of Ten Days on the Island, Deputy Chair of Wyndarra Health Centre at Smithton, and President of the Burnie Rugby Union Club.

Alex is also involved in a variety of other community organisations in north-west Tasmania. Alex was awarded the prize for being Tasmania's Young Lawyer of the Year for 2017, primarily for his work in promoting wellbeing and healthier practice in the legal profession.

Alex was appointed to the Board in 2019 and reappointed in 2022.



MICHELLE **SWALLOW**

Michelle is a Fellow of the Australian Institute of Company Directors, a graduate of the Tasmanian Leaders Program, has a Bachelor of Social Work, studied at the London

Business School in Negotiating and Influencing, and is currently Director of Leadership and Change Consultants Pty Ltd.

Michelle has experience as a non-executive director across a number of not-for-profit organisations and is currently a director of Community Housing (Tas) Limited, Community Housing Pathways Limited (CHPL), and is a past director of TasTAFE and Chair of their Audit and Risk Management Committee.

She has held a number of senior executive roles and has a background in leadership, advocacy and policy across health, VET, housing, community and capacity building in community, government and private sectors. As a business consultant Michelle enjoys working with values-based organisations.

Michelle was appointed to the Board in 2020 and reappointed in 2023.



TCF Board member Alex McKenzie and Client Manager, Keri Taylor at the Governance for Social Impact training

TCF Board member. Michelle Swallow and Ros Walker from Wide Angle at the final GRiT screening

> Chairperson, Sally Darke at the School Food Matters Business Plan launch at Warrane Primary





STEPHEN WALLEY

Stephen had a 35-year career in the Tasmanian Education Department, serving as Principal of St Helens District High School, St Marys District School and Prospect High School. He then became

a private Educational Consultant, where he was a member of the national Big Picture Education Australia leadership team and played a critical role in establishing the Launceston Big Picture School.

Until recently Stephen was a part-time project manager with Break O'Day Employment Connect, one of eight Jobs Tasmania Regional Jobs Hubs.

In addition to his professional roles, Stephen is actively involved in the community as the Chair of the Board of the St Helens/St Marys Bendigo Community Bank and as the President of the East Coast Swans Football Club.

Stephen was appointed to the Board in 2024.



DATTARAJ MAHAMBREY Intern Director*

Datta is deeply committed to a more inclusive and equitable Tasmania. Datta's leadership journey includes previously serving as the Chairperson of

the Multicultural Council of Tasmania.

Datta grew up in India and has been settled in Tasmania for 18 years. He is now embedded in the Tasmanian community. He is a founding member of the Summerleas Eagles Cricket Club, is a graduate of the University of Tasmania and a graduate of the Australian Institute of Company Directors.

Datta is a Certified Public Accountant (CPA) with more than a decade of experience in Tasmania's energy industry.

*Please see the leadership section for more information on the Intern Director role.



Board member appointments

The Board has a mix of governance, financial and community-based experience. By convention, two members are based in the south, two in the north and one in the north-west, with the Chairperson drawn from the Board membership.

Board members are appointed for a maximum of three years and may be re-appointed.



Former TCF Intern Director, Alysse Gavlik with her family and TCF Manager, Lola Cowle at the Tasmanian Community Achievement Awards

Board member	Region	First appointed	Number of terms	Expiration of current appointment
Sally Darke, Chairperson	North	January 2016	4	December 2024
Ric De Santi	South	January 2023	1	December 2025
Alexander McKenzie	North-west	January 2019	2	December 2024
Michelle Swallow	South	January 2020	2	December 2025
Stephen Walley	North	January 2024	1	December 2026

Table 1 – Appointment details as at 30 June 2024

Remuneration

Board members receive remuneration in recognition of their responsible position managing a significant pool of public funding. Board fees are set by Cabinet in line with parameters for similar entities.

Under the terms of their appointment, Board members are also entitled to receive reimbursement for any reasonable out-of-pocket expenses while performing their duties.

Member remuneration is provided from the Fund's reserved-by-law appropriation.

Further details of Board fees and on-costs are included in the financial statements to this report.



Board meetings

Board meetings are held regularly throughout the year and in various locations around the state.

Table 2 – Board meeting attendanceBoard meetings were held in Hobart (2 meetings),Launceston, St Helens, Sorell and Ulverstone.

Board Member	Position	Meetings attended / number possible
Sally Darke	Chairperson	6/6
Ric de Santi	Member	6/6
Andrew MacGregor	Member	3/3
Alexander McKenzie	Member	6/6
Michelle Swallow	Member	5/6
Stephen Walley	Member	3/3
Prajit Parameswar	Intern Director	2/2
Dattaraj Mahambrey	Intern Director	5/5

Inspiring Future Leaders participant project launch

Fund staff

At 30 June 2024, TCF staff were:



LOLA COWLE

Manager

Lola joined the Tasmanian Community Fund in 2011.

Before joining the Fund, Lola worked with a variety of

community organisations. Lola volunteers with a broad range of community organisations including as a board member of Community Transport Services Tasmania and has a passion for supporting her community.



ABI BINNING Client Manager

Abi joined the Tasmanian Community Fund in June 2024.

Previously, Abi has led Tasmanian not-for-profit

organisations in both paid and volunteer positions and worked in local government.

Abi started her career teaching in Tasmania and the Northern Territory.



KERIDAN TAYLOR

Client Manager

Keri joined the Tasmanian Community Fund in 2023.

Prior to joining the Tasmanian Community Fund Keridan worked in finance managing a

Tasmanian portfolio of not-for-profit clients; she also worked with the philanthropic team to ensure that the assessment of grant applications for not-for-profit customers was a seamless experience.

Keridan has a deep interest in strengthening community and a commitment to making a positive difference; she has volunteered, been an active fundraiser and managed community projects.



CHERYL WALKER

Project and Administrative Officer

Cheryl commenced with the TCF in 2017.

Cheryl has an extensive background in administration

SUMM

and working with her community.

*In accordance with the Tasmanian Community Fund Act, Tasmanian Community Fund staff are Department of Premier and Cabinet employees

TCF Client Managers Keridan Taylor and Abi Binning at the Social Impact Summit

Client Manager Keridan Taylor with an Edmund Rice project participant Ø/Link

CERTIFICATE IV in PROJEC MANAGEMENT PRACTICE

Financial Report

Statement of Certification

The accompanying Financial Statements of the Tasmanian Community Fund are in agreement with the relevant accounts and records and have been prepared in compliance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Tasmanian Community Fund Act 2005*.

The Statements present fairly the financial transactions for the year ended 30 June 2024 and the financial position as at 30 June 2024. At the date of signing, I am not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.

S Darke.

Sally Darke Chairperson Tasmanian Community Fund Board 14 August 2024

	Notes	2024	2023	
		Actual	Actual	
		\$	\$	
Income from continuing operations				
Appropriation revenue	1.1	8,196,000	7,953,000	
Grant refunds	1.2	388,855	131,924	
Interest	1.3	708,516	444,249	
Total revenue from continuing operations Net gain/(loss) on disposal of		9,293,371	8,529,173	
non-financial assets / liabilities	2.1		3,334	
Total income from continuing operations		9,293,371	8,532,507	
Expenses from continuing operations				
Attributed employee benefits	3.1	350,985	269,359	
Attributed superannuation	3.1	45,858	31,587	
Depreciation and amortisation	3.2	13,820	11,189	
Supplies and consumables	3.3	393,828	328,643	
Grants	3.4	7,041,768	4,812,905	
Finance costs	3.5	3,344	2,861	
Board fees	3.6	138,719	121,543	
Other expenses			16,273	
Total expenses from continuing operations		7,988,322	5,594,361	
Net result from continuing operations		1,305,049	2,938,146	
Comprehensive result		1,305,049	2,938,146	

Tasmanian Community Fund Statement of Comprehensive Income for the year ended 30 June 2024

This Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

		2024	2023
		Actual	Actual
	Notes	\$	\$
Assets			
Financial assets			
Cash and cash equivalents	7.1	18,492,264	17,242,220
Receivables	4.1	147,690	66,591
Non-financial assets			
Right-of-use assets	4.2	70,046	72,690
Other assets	4.3	28,442	1,827
Total assets		18,738,442	17,383,328
Liabilities			
Financial liabilities			
Payables	5.1	46,982	7,139
Non-financial liabilities			
Lease liabilities	5.2	72,919	74,359
Attributed employee benefits liabilities	5.3	103,435	91,774
Total liabilities		223,336	173,271
Net assets (liabilities)		18,515,106	17,210,057
Equity			
Accumulated funds		18,515,106	17,210,057
Total equity		18,515,106	17,210,057

Tasmanian Community Fund Statement of Financial Position as at 30 June 2024

This Statement of Financial Position should be read in conjunction with the accompanying notes.

	Notes	2024	2023
		Actual	Actual
		\$	\$
Cash flows from operating activities			
Cash inflows			
Appropriation receipts		8,196,000	7,953,000
Grant refunds		388,855	155,160
Interest received	-	696,958	396,145
Total cash inflows		9,281,813	8,504,305
Cash outflows			
Grants and related expenses		(7,039,768)	(5,213,701)
Attributed employee benefits and superannuation		(388,834)	(324,331)
Board fees		(135,066)	(126,125)
GST payments		(68,001)	(8,795)
Supplies and consumables		(384,141)	(337,246)
Finance costs		(3,344)	(2,861)
Total cash outflows	-	(8,019,154)	(6,013,059)
Net cash from / (used by) operating activities	7.2	1,262,659	2,491,246
Cash flows from financing activities			
Cash outflows			
Repayment of leases liabilities (excluding interest)	_	(12,616)	(9,510)
Total cash outflows	_	(12,616)	(9,510)
Net cash from / (used by) financing activities	-	(12,616)	(9,510)
Net increase / (decrease) in cash and cash		1,250,043	2,481,736
equivalents held			
Cash and cash equivalents at the beginning of the reporting period		17,242,220	14,760,484
Cash and cash equivalents at the end of the reporting period	7.1	18,492,264	17,242,220

Tasmanian Community Fund Statement of Cash Flows for the year ended 30 June 2024

This Statement of Cash Flows should be read in conjunction with the accompanying notes.

Tasmanian Community Fund Statement of Changes in Equity for the year ended 30 June 2024

	Accumulated Funds	Total Equity \$	
	\$		
Balance as at 1 July 2023	17,210,057	17,210,057	
Total Comprehensive result	1,305,049	1,305,049	
Balance as at 30 June 2024	18,515,106	18,515,106	

	Accumulated Funds	Total Equity
	\$	\$
Balance as at 1 July 2022	14,271,910	14,271,910
Total Comprehensive result	2,938,146	2,938,146
Balance as at 30 June 2023	17,210,057	17,210,057

This Statement of Changes in Equity should be read in conjunction with the accompanying notes.

NOTE 1 Income

Income is recognised in the Statement of Comprehensive Income when an increase in future economic benefits related to an increase in an asset or a decrease of a liability has arisen that can be measured reliably.

1.1 Appropriation revenue

In accordance with section 5 of the *Tasmanian Community Fund Act 2005* (the Act), the Tasmanian Community Fund (the Fund) receives annual funding provided from the Consolidated Fund and is a Reserved by Law appropriation, in accordance with the provisions of the Act.

2024	2023
\$	\$
8,196,000	7,953,000
8,196,000	7,953,000
	\$ 8,196,000

Note:

1. The increase in Appropriation revenue represents the increase as required by Section 5 of the Act to increase the amount paid to the Fund based on the Consumer Price Index for Hobart for March of each year as prescribed by the Australian Bureau of Statistics.

1.2 Grant refunds

	2024	2023 \$
	\$	
Grant Refunds ¹	388,855	131,924
Total	388,855	131,924
Note:		

1. The increase in Grant refunds represents a general increase in the number and value of underspent grants or withdrawn grants in 2023-24.

1.3 Interest

Interest is brought to account, where possible, on an accrual basis, otherwise as it is received.

	2024	2023 \$
	\$	
Interest	708,516	444,249
Total	708,516	444,249
Nata		

Note:

1. The increase in Interest reflects higher interest rates in 2023-24.

NOTE 2 Net gains/(losses)

2.1 Net gain/(loss) on disposal of non-financial asset and non-financial liabilities

Gains or losses from the disposal of non-financial assets and non-financial liabilities are recognised when control of the asset or liability is terminated.

	2024	2023
	\$	\$
Gain/ loss on disposal of non-financial assets and non-financial		3,334
liabilities		
Total net gain/(loss) on disposal of non-financial assets and non-		3,334
financial liabilities		

NOTE 3 Expenses

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in an asset or an increase of a liability has arisen that can be measured reliably.

3.1 Attributed employee benefits

Pursuant to Section 7(6) of the Act, the Board has made arrangements with the Secretary of the Department of Premier and Cabinet for employees of the Department to be made available to the Board to enable it to perform its functions and exercise its powers under this Act. These employees, in conjunction with State Service employment, serve the Board. Employee benefits related to these employees have been attributed to the Fund and include entitlements to wages and salaries, annual leave, sick leave, long service leave, superannuation and any other post-employment benefits.

	2024	2023 \$
	\$	
Employee benefits		
Wages and salaries	301,281	252,750
Annual leave	34,489	17,477
Long service leave	10,907	(9,441)
Other employee expenses	4,308	8,573
Superannuation expenses	45,858	31,587
Total	396,843	300,946

Superannuation expenses for attributed employees relating to defined benefit schemes relate to payments into the Public Account. The amount of the payment is based on a department contribution rate determined by the Treasurer, on the advice of the State Actuary. The current department contribution is 13.45 per cent (2022-23: 12.95 per cent) of salary. No attributed employees of the Fund were part of the defined benefits scheme in 2023-24.

Superannuation expenses for attributed employees and board members relating to defined contribution schemes are paid directly to superannuation funds at a rate of 11 per cent (2022-23: 10.5 per cent) of salary. In addition, for departmental employees, departments are also required to pay into the

Public Account a "gap" payment equivalent to 3.45 per cent (2022-23: 3.45 per cent) of salary in respect of employees who are members of contribution schemes.

3.2 Depreciation

All applicable non-financial assets having a limited useful life are systematically depreciated over their useful lives in a manner which reflects the consumption of their service potential.

Depreciation is provided for on a straight-line basis, using rates which are reviewed annually.

		2024	2023
Depreciation	Depreciation Period	\$	\$
Right-of-use assets	6 years	13,820	11,189
Total		13,820	11,189

3.3 Supplies and consumables

Supplies and consumables are recognised when the items and services have been received by the Fund.

	2024	2023
	\$	\$
Consultancy – including media and grant audits	216,639	76,420
Travel and transport	60,643	38,963
Meeting Expenses	28,663	57,167
Training and conferences	26,264	25,749
Audit fees	16,560	10,000
Minor equipment purchases and maintenance	16,353	13,202
Other supplies and consumables	8,704	55,535
Property services	6,784	3,386
Communications	5,561	6,206
Materials and supplies	5,377	396
Advertising and promotion	1,245	16,937
Information technology	1,035	24,682
Total	393,828	328,643

Audit Fees paid or payable to the Tasmanian Audit Office for the audit of the Fund's financial statements were \$12,500 (2022-23 \$10,000).

Significantly more project audits were completed in 2023-24 resulting in a substantial increase in consultant costs. The TCF Board commissioned an internal audit on its grant management process in 2023-24, this also contributes to the increase in consultancy costs.

3.4 Grants and subsidies

Grant and subsidies expenditure is recognised to the extent that:

- the services required to be performed by the grantee have been performed; or
- the grant eligibility criteria have been satisfied.

A liability is recorded when the Fund has a binding agreement to make the grants but services have not been performed or criteria satisfied. Where grant monies are paid in advance of performance or eligibility, a prepayment is recognised.

	2024	2023
	\$	\$
Grants	7,041,768	4,812,905
Total	7,041,768	4,812,905

3.5 Finance costs

All finance costs are expensed as incurred using the effective interest method.

Finance costs relate to lease charges.

	2024 \$	2023 \$
Interest expense		
Interest on leases liabilities	3,344	2,861
Total finance costs	3,344	2,861

3.6 Key Management Personnel Remuneration

a) Remuneration of key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of Tasmania Community Fund.

A member of the Board is to be paid such remuneration, expenses and allowances as the Governor may determine at the time of appointment. The Minister may adjust the amount of the remuneration during the term of the appointment.

The attributed employees are paid in accordance with the Tasmanian State Service Award.

For transparency, the Board of the Fund have chosen full disclosure of key management personnel remuneration.

	Shor	t-term ber	nefits	Long	g-term ben	efits	
2024	Salary \$	Annual leave ¹ \$	Other benefits² \$	Super- annuation \$	Long service leave ¹ \$	Termin- ation benefits \$	Total \$
Key management personnel							
Board members							
Sally Darke – Chairperson	35,793			3,937			39,730
Enrico (Ric) De Santi	21,472			2,362			23,834
Andrew MacGregor (concluded							
31 December 2023)	11,314			1,245			12,559
Alexander McKenzie	21,472			2,362			23,834
Michelle Swallow	21,472			2,362			23,834
Stephen Walley (commenced							
1 January 2024)	10,158			1,117			11,275
Attributed Employees							
Lola Cowle – Manager ³	108,969	11,292		18,604	3,915		142,780
Total	230,650	11,292		31,989	3,915		277,846

	Shor	t-term ber	nefits	Long-	term bene	fits	
	Salary	Annual Leave ¹	Other benefits ²	Super- annuation	Long service leave ¹	Termin -ation benefit	Total
2023	\$	\$	\$	\$	\$	\$	\$
Key management personnel							
Board members							
Sally Darke – Chairperson	35,813			3,758			39,571
Francis Barta							
(Concluded							
31 December 2022)	11,314			1,188			12,502
Enrico (Ric) De Santi							
(Commenced							
1 January 2023)	10,158			1,067			11,225
Andrew MacGregor	21,472			2,255			23,727
Alexander McKenzie	21,472			2,255			23,727
Michelle Swallow	21,472			2,255			23,727
Attributed Employees							
Lola Cowle – Manager ³	117,141	4,286		16,939			138,366
Total	238,842	4,286		29,717			272,845

Notes:

1. Board members do not accrue annual leave or long service leave.

2. Salaries, Annual leave, Superannuation and Long service leave of Attributed employees are displayed as part of Note 3.1 Attributed employee benefits.

b) Related party transactions

AASB 124 Related Party Disclosures requires related party disclosures to ensure that the Financial Statements contain disclosures necessary to draw attention to the possibility that the Fund's financial results may have been affected by the existence of related parties and by transactions with such parties.

This note is not intended to disclose conflicts of interest for which there are administrative procedures in place. The extent of information disclosed about related party transactions and balances is subject to the application of professional judgement by the Fund. It is important to understand that the disclosures included in this note will vary depending on factors such as the nature of the transactions, the relationships between the parties to the transaction and the materiality of each transaction. Those transactions which are not materially significant by their nature, impact or value, in relation to the Fund's normal activities, are not included in this note.

There are no significant related party transactions requiring disclosure.

NOTE 4 Assets

Assets are recognised in the Statement of Financial Position when it is probable that the future economic benefits will flow to the Fund and the asset has a cost or value that can be measured reliably.

4.1 Receivables

Receivables are initially recognised at fair value plus any directly attributable transaction costs.

Receivables are held with the objective to collect the contractual cash flows and are subsequently measured at amortised cost using the effective interest method. Any subsequent changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process. An allowance for expected credit losses is recognised for all debt financial assets not held at fair value through profit and loss. The expected credit loss is based on the difference between the contractual cash flows and the cash flows that the Fund expects to receive, discounted at the original effective interest rate.

	2024	2023	
	\$	\$	
Interest receivable	68,870	57,312	
Tax assets	78,820	9,279	
Total	147,690	66,591	
Settled within 12 months	147,690	66,591	
Total	147,690	66,591	

4.2 Right-of-use-assets

AASB 16 Leases requires the Fund to recognise a right of use asset, where it has control of the underlying asset over the lease term. A right of use asset is measured at the present value of initial lease liability, adjusted by any lease payments made at or before the commencement date and lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site.

Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

Right of use assets are depreciated over the shorter of the assets useful life and the term of the lease. Where the Fund obtains ownership of the underlying leased asset or if the cost of the right-of-use asset reflects that the Fund will exercise a purchase option, the Fund depreciates the right of use asset over its useful life.

	Buildings	Total \$	
	\$		
2024			
Carrying amount at start of year	72,690	72,690	
Additions	11,176	11,176	
Depreciation	(13,820)	(13,820)	
Carrying amount at 30 June	70,046	70,046	

	Buildings	Total	
2023	\$	\$	
Carrying amount at start of year	1,498	1,498	
Additions	82,381	82,381	
Depreciation	(11,189)	(11,189)	
Carrying amount at 30 June	72,690	72,690	

4.3 Other assets

Other assets comprise of prepayments. Prepayments relate to actual transactions that are recorded at cost.

	2024	2023
	\$	\$
Prepayments	28,442	1,827
Total	28,442	1,827
Settled within 12 months	28,442	1,827
Total	28,442	1,827
	Prepayments	Total
	\$	\$
2024		
Carrying amount at start of year	1,827	1,827
Additions	28,442	28,442
Disposals	(1,827)	(1,827)
Carrying amount at 30 June	28,442	28,442
	Prepayments	Total
	\$	\$

2023		
Carrying amount at start of year		
Additions	1,827	1,827
Carrying amount at 30 June	1,827	1,827

NOTE 5 Liabilities

Liabilities are recognised in the Statement of Financial Position when it is probable that an outflow of resources embodying economic benefits will result from the settlement of a present obligation and the amount at which the settlement will take place can be measured reliably.

5.1 Payables

Payables, including goods received and services incurred but not yet invoiced, are recognised at amortised cost which, due to the short settlement period, equates to face value, when the Fund becomes obliged to make future payments as a result of a purchase of assets or services or the finalisation of a Grant Agreement and all conditions precedent thereto having been met.

	2024	2023	
	\$	\$	
Accrued expenses	46,982	7,139	
Total	46,982	7,139	
Settled within 12 Months	46,982	7,139	
Total	46,982	7,139	

5.2 Lease liabilities

A lease liability is measured at the present value of the lease payments that are not paid at that date. The discount rate used to calculate the present value of the lease liability is the rate implicit in the lease. Where the implicit rate is not known and cannot be determined the Tascorp indicative lending rate including the relevant administration margin is used.

Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

The Fund has entered into the following leasing arrangement:

Class of right of use Details of leasing arrangements asset

Buildings	The use of the building is for office accommodation at 2/32-38 Innovation
	Drive, Dowsing Point.

	2024	2023
	\$	\$
Current		
Lease liabilities	13,913	10,872
Lease liabilities - Current	13,913	10,872
Non-current		
Lease liabilities	59,006	63,487
Lease liabilities – Non-current	59,006	63,487
Total	72,919	74,359

Maturity analysis of undiscounted lease liabilities

	2024	2023
	\$	\$
One year or less	16,727	13,827
From two to five years	52,969	56,866
More than Five years		2,372
Total	69,696	73,065

The lease liability in the maturity analysis is presented using undiscounted contractual amounts before deducting finance charges.

The following amounts are recognised in the Statement of Comprehensive Income

	2024 \$	2023 \$
Interest on lease liabilities included in note 3.5 Lease expenses included in note 8.3:	3,344	2,861
Leased Vehicles	5,591	1,311
Lease of low-value assets	3,309	1,111
Total	12,244	5,283

5.3 Attributed Employee benefits liabilities

Liabilities for wages and salaries and annual leave are recognised when an employee becomes entitled to receive a benefit. Those liabilities expected to be realised within 12 months are measured as the amount expected to be paid. Other employee benefits are measured as the present value of the benefit at 30 June 2024, where the impact of discounting is material, and at the amount expected to be paid if discounting is not material.

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

Employees of the Fund are attributed to the Fund pursuant to section 7 of the Act.

	2024	2023
	\$	\$
Accrued salaries	15,032	13,383
Annual leave	43,878	34,626
Long service leave	44,525	43,764
Total	103,435	91,774
Expected to settle wholly within 12 Months	94,477	51,073
Expected to settle wholly after 12 Months	8,958	40,700
Total	103,435	91,774

NOTE 6 Commitments and Contingencies

6.1 Schedule of commitments

Commitments represent those contractual arrangements entered by the Fund and those grants approved in June 2024 that are not reflected in the Statement of Financial Position.

Leases are recognised as right-of-use assets and lease liabilities in the Statement of Financial Position, excluding short-term leases and leases for which the underlying asset is of low value, which are recognised as an expense in the Statement of Comprehensive Income.

	2024	2023
	\$	\$
Ву Туре		
Grants	8,157,319	7,876,523
Grants Approved in June	1,376,247	2,105,761
Motor Vehicles through Treasury Whole of Government Contract	39,488	22,313
Total	9,573,054	10,004,597
By maturity		
One year or less	5,315,258	5,559,152
From two to five years	4,257,795	4,445,445
Total	9,573,054	10,004,597

Grant Commitments are grants approved by the Board, and that the Board expects to be paid, but which are awaiting the finalisation of a Deed or the meeting of conditions by the grant recipient prior to initial payment or instalments being made.

Motor vehicle commitments are lease commitments for two vehicles of the Fund from the Treasury Whole-of-Government contract.

NOTE 7 Cash Flow Reconciliation

Cash means notes, coins, any deposits held at call with a bank or financial institution, as well as funds held in Specific Purpose Accounts, being short term of three months or less and highly liquid. Deposits are recognised at amortised cost, being their face value.

7.1 Cash and cash equivalents

	2024	
	\$	\$
T423 Tasmanian Community Fund	18,492,264	17,242,220
Total Cash and cash equivalents 18,492,		17,242,220

Of the cash and cash equivalents balance at 30 June 2024 the Fund has already committed a significant portion of these funds for projects as shown in the table below:

	2024	
	\$	
TCF Balance	18,492,264	
Commitments (per Note 6.1)	9,533,566	
Uncommitted Funds	8,958,698	

7.2 Reconciliation of net result to net cash from operating activities

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

2023	2024	
\$	\$	
2,938,146	1,305,049	Net result
11,189	13,820	Depreciation and amortisation
44,797	(81,099)	Decrease (increase) in Receivables
(1,827)	(26,615)	Decrease (Increase) in other non-financial assets
(6,969)	11,661	Increase (decrease) in Employee benefits liabilities
(448,279)	39,843	Increase (decrease) in Payable
(46,216)		Increase (decrease) in Other liabilities
(3,334)		Net (gain)/loss on disposal of non-financial assets and liabilities
3,739		Gain on disposal of assets and liabilities taken directly to equity
2,491,246	1,262,659	Net cash from (used by) operating activities

Note 7.3 Reconciliation of liabilities	arising from financing activities
--	-----------------------------------

2024	Lease Liabilities \$
Balance as at 1 July 2023	74,359
Acquisitions/New Leases	
Other movements	11,176
Changes from financing cash flows:	
Cash Repayments	(12,616)
Balance as at 30 June 2024	72,919

2023	Lease Liabilities \$
Balance as at 1 July 2022	1,083
Acquisitions/New Leases	72,690
Other movements	9,013
Changes from financing cash flows:	
Cash Repayments	(8,427)
Balance as at 30 June 2023	74,359

NOTE 8 Financial instruments

The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of the reporting period are:

	Carrying Amount	Carrying Amount
	2024	2023
	\$	\$
Financial assets		
Cash in Trust Account	18,492,264	17,242,220
Receivables	147,690	66,591
Total financial assets	18,639,954	17,308,811
Financial liabilities		
Payables	46,982	7,139
Total financial liabilities	46,982	7,139

All financial assets and liabilities are carried at amortised cost and without subsequent remeasurement.

NOTE 9 Events Occurring After Balance Date

In August 2024 the Tasmanian Government announced that there would be a review of the *Tasmanian Community Fund Act 2005.*

NOTE 10 Other material Accounting Policies and Judgements

The Fund was established under section 33 of the *Trust Bank Sale Act 1999* (repealed) and is continued under section 4 of the Act. These Financial Statements cover the period from 1 July 2023 to 30 June 2024.

10.1 Objectives and funding

The Fund's objectives are to:

- Drive systemic change to achieve positive outcomes for all Tasmanians.
- Enable communities to develop, deliver and lead place-based responses to their needs.

The Fund is an independent Tasmanian Government not-for-profit entity that is predominantly funded through Parliamentary appropriations. The financial statements encompass all funds through which the Fund controls resources to carry on its functions.

10.2 Basis of Accounting

The financial statements are a general purpose financial report and have been prepared in accordance with:

- Tasmanian Community Fund Act 2005; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB); and

The Financial Statements were signed by the Chair on 14 August 2024.

Compliance with the Australian Accounting Standards may not result in compliance with International Financial

Reporting Standards, as the AAS include requirements and options available to not-for-profit organisations that are inconsistent with IFRS. The Fund is considered to be not-for profit and has adopted some accounting policies under the AAS that do not comply with IFRS.

The Financial Statements have been prepared on an accrual basis and, except where stated, are in accordance with the historical cost convention.

The Financial Statements have been prepared as a going concern. The continued existence of the Fund in its present form, undertaking its current activities, is dependent on Government policy and on continuing appropriations by Parliament for the Fund administration and activities.

The Fund has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

10.3 Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Fund's functional currency.

10.4 Changes in accounting policies

a) Impact of new and revised Accounting Standards

The Fund adopts all new and revised Standards and Interpretations issued by the Australian Accounting Standards Board that are relevant to its operations. There have been no new Standards issued by the AASB that are relevant to the operations of the Fund during the current annual reporting period.

b) Voluntary Charges in accounting policy

Following the completion of the Funds audit on it's Special Purpose Financial Statements for the year ending 30 June 2023, the Auditor-General wrote to the Chairperson advising that he had reassessed his policy of allowing entities to prepare special purpose financial statements and determined that public sector entities should prepare general purpose financial statements in accordance with the *Conceptual Framework for Financial Reporting* and AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities.

As a result, the Fund has prepared the Financial Statements as general purposes statements in 2023-24. This is a disclosure change that does not change any of the assumptions or estimates of prior financial statements. The 2022-23 comparative have been updated to align with the preparation of the general-purpose financial statements.

c) Changes in accounting estimates

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revisions affect only that period, or in the period of the revisions and future periods if the revisions affect both current and future periods.

No significant judgements were made by the Board. The Fund has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

10.5 Foreign currency

Transactions denominated in a foreign currency are converted at the exchange rate at the date of the transaction. Foreign currency receivables and payables are translated at the exchange rates current as at balance date.

10.6 Comparative Figures

There have been no changes to comparative figures except for those outlined in Note 10.4 (c).

10.7 Taxation

The Fund is exempt from all forms of taxation except Fringe Benefits Tax and the Goods and Services Tax.

10.8 Rounding

All amounts in the Financial Statements have been rounded to the nearest dollar, unless otherwise stated.



Independent Auditor's Report To the Members of Tasmanian Community Fund Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Tasmanian Community Fund (the Fund), which comprises the statement of financial position as at 30 June 2024, statements of comprehensive income, changes in equity and cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies and the statement of certification signed by the Chairperson.

In my opinion, the accompanying financial report:

- (a) present fairly, in all material respects, the financial position of (the Fund) as at 30 June 2024 and its financial performance and its cash flows for the year then ended
- (b) is in accordance with the financial reporting requirements of Section 8 of the *Tasmanian Community Fund 2005* and Australian Accounting Standards.

Basis for Opinion

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of (the Fund) in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

The Audit Act 2008 further promotes the independence of the Auditor-General. The Auditor-General is the auditor of all Tasmanian public sector entities and can only be removed by Parliament. The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matters – Consideration of Laws and Regulations

As part of our audit process, we are required to obtain sufficient appropriate audit evidence regarding compliance with the provisions of those laws and regulations generally recognised to have a direct effect on the determination of material amounts and disclosures in the financial report. As part of our audit, we identified two areas where we were not able to conclude that the TCF operated within its authority as set out in the Tasmanian Community Fund Act 2005 (the TCF Act). Our opinion is not modified in relation to these matters.

Legal basis for payment of grant to Australians for Indigenous Constitutional Recognition (AICR).

During the 2023-24 year, the TCF entered a grant deed with the AICR and made payments totaling \$457,800. The purpose of the grant was to provide an opportunity for Tasmanian community members to understand the issues surrounding the 2023 Referendum with the aim of securing a successful outcome in the Referendum. Section 7 of the TCF Act details purposes for which grants can be made under the Act. We were unable to conclude that the purpose of this grant meet any of those permissible under section 7 of the TCF Act.

Legal basis for grant deeds entered (and payments made) since 26 July 2023.

The TCF Act does not empower the Board to enter contracts or deeds in the Right of the Crown. This authority is provided to the Board through an authorisation to execute issued by the Minister responsible for administering the TCF Act. On 25 July 2023, and again on 11 April 2024, the Minister responsible for administering the TCF Act changed, however on neither occasion did the TCF obtain a new authorisation from the responsible Minister. While uncertainty exists, reliance on an authorisation from a previous Minister may not necessarily be fatal to the validity of the grant.

Responsibilities of the Members of the Board for the Financial Report

Members of the Fund's Board (the Members) are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the financial reporting requirements of the *Tasmanian Community Fund Act 2005* and for such internal control as determined necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members are responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Fund is to be dissolved by an Act of Parliament, or the Members intend to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they

could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members.
- Conclude on the appropriateness of the Members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



David Bond Assistant Auditor-General

Delegate of the Auditor-General Tasmanian Audit Office

27 September 2024 Hobart



Tasmanian Community Fund

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