



Tasmanian Community Fund

Youth Impact Group

Terms of Reference

June 2024

Youth Impact Group (YIG)

The Tasmanian Community Fund recognises young people as experts in their own lives, with the knowledge and capacity to influence decisions and discussions that affect and matter to them.

Evidence tells us that when communities and institutions listen to and engage young people's expertise, they do a better job of keeping up with the rapid pace of change and design more fit-for-purpose services and practices. In line with the Tasmanian Community Fund's strategy, the TCF Board is committed to elevating the voices of young people in our grant making. The TCF will intentionally and constantly seek input from young people.

Purpose of Youth Impact Group

The Tasmanian Community Fund's Youth Impact Group will bring together young people from across Tasmania to provide insight, advice and guidance to the TCF Board and team. Over the course of three meetings each year, the YIG will provide a youth perspective on how and what the TCF funds.

The overall aim of YIG is to:

- give young people a say in voicing their insights on matters and issues that are important to them and that are related to the work of the Tasmanian Community Fund;
- Ground the Tasmanian Community Fund's funding strategy through the voices of young people; and
- empower young people to make recommendations about funding for projects that are important to them and that are related to the funding strategy of the Tasmanian Community Fund.

Objectives

- to give young people a say on the strategy, priorities and decisions of the Tasmanian Community Fund;
- to give young people a say on projects and programs that are supported by the Tasmanian Community Fund;
- to build the Tasmanian Community Fund Board's understanding of the issues that are important to young people;
- to connect young people to the community through their role with the Tasmanian Community Fund;
- to give young people a voice to the community through their role with the Tasmanian Community Fund;
- to build young people's understanding of grant making, philanthropy, place making and community led solutions;
- to provide an opportunity for young people to build on and expand their skills in leadership, communication, public speaking, solving problems and teamwork.

Membership

- The YIG will be made up of a maximum of nine and a minimum of six members.
- Members will be selected and appointed by the Tasmanian Community Fund Board.
- Members will be appointed for a three-year term commencing on 1 January and concluding on 31 December (the timeline for initial appointments may vary to enable a rolling changeover of membership).
- To remain a member of the YIG, members must attend three face-to-face meetings per year (unless for health, medical or other unforeseen circumstances).
- Members may only serve one three year term (or their initial term if they are part of the first round of appointments).

- Members may leave before completing their term by submitting a resignation to the Chairperson of the Tasmanian Community Fund.
- If there is a vacant position, the Tasmanian Community Fund Board can appoint members at any time.
- At its first meeting and three months prior to the conclusion of any Chair, the YIG will recommend to the TCF Board one of its members to be its Chair of the YIG for a three-year term.
- A member of the Tasmanian Community Fund Board will mentor and coach the Chairperson of the YIG.
- A staff member of the Tasmanian Community Fund will attend each meeting to record decisions and to provide advice on the role of the YIG.
- A staff member or consultant will support YIG members during the initial establishment of the YIG and during any new members initial membership period (6 months).

Criteria

- Applications for membership of the YIG will be open to 14 to 16 year olds (with the maximum age for end of the appointed members term 19).
- Young people whose life experience and knowledge will make the group rich in understanding of youth issues from diverse points of view will be actively encouraged to apply to become a member.
- Membership will be organised so there is diverse representation from across the State, age ranges, life experience, etc.
- In the first year of the YIG, the TCF Board may choose to appoint members for shorter terms to ensure that term ends are staggered.

Meetings

- There will be three face-to-face one day meetings per year which will be held in a location that is central to the membership;
- Meetings of the YIG will usually run between 10am and 3pm with at least the last hour of the meeting being an opportunity to provide advice directly to at least one TCF Board member;
- Members will be expected to spend two to five hours in preparation for meetings.
- Additional on-line meetings will be held as required;
- For the first year, the focus of the YIG will be on providing advice to the TCF Board on the content of the TCF strategic plan and funding strategy;
- From year two (July 2025), the TCF Board will provide a funding budget for the YIG to determine a grant program for (focus of grants, size of grants, etc) and make recommendations to the Board on what projects should be funded after applications have been considered.

Our commitment to you

This is a partnership, we are committed to providing young people who are members of the YIG with

- A safe and accessible space to meet and make decisions;
- Compensation, through gift vouchers, for their time, expertise and insights;
- A clear scope of work and agency to shape the Tasmanian Community Fund's grant making
- Personal development and networking opportunities
- Regular check-in options to ensure you are getting the most out of the Youth Impact Group