



TASMANIAN COMMUNITY FUND

INVESTING IN AND STRENGTHENING
TASMANIAN COMMUNITIES



ANNUAL REPORT

2022



Above: Rokeby Primary School students and staff with TCF SEO, Lola Cowle at the site of their new bike track.

Front cover: Strategic Initiative recipients with TCF Board and staff at the Launceston project presentation day.

Highlights for 2021–22

- awarded **\$5.6 million** to **43 projects**
- celebrated the Fund's **21st birthday**
- supported **six** large projects focused on **improving community wellbeing**
- provided funding to **increase community capacity** and **leadership development** through Emerging Community Leaders, Grassroots Community Governance and Program Management.

In recognition of the deep history and culture of this Island, the Tasmanian Community Fund Board and staff acknowledge and pay our respects to all Tasmanian Aboriginal people, the traditional owners of the Land upon which we work.



Egeria volunteers celebrating the completion of their project.

The Hon Nic Street MP
Minister for Community Services
and Development
Parliament House, Hobart TAS 7000

Dear Minister

I am pleased to provide the annual report of the Tasmanian Community Fund for the year ending 30 June 2022 for presentation to Parliament.

This report is submitted in accordance with Section 11 of the *Tasmanian Community Fund Act 2005*.

The annual report focuses on the diversity of projects, locations, and organisations that the Tasmanian Community Fund has supported and the continued evolution of the Tasmanian Community Fund to meet the needs of the Tasmanian community.

The Board, staff and I look forward to continuing to meet the needs of the Tasmanian community.

Yours sincerely,

Sally Darke

Sally Darke
Chairperson

17 October 2022

Grant writing workshop participants at Latrobe.





Northern Suburbs Community House staff and volunteers with TCF Chairperson, Sally Darke celebrating their success in the Strategic Initiative grant round.

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Chairperson and Senior Executive Officer's Message

Celebrating 21 years of the Tasmanian Community Fund (TCF) with the community was a positive and affirming way to spend the first half of the financial year. Having a continued connection and engagement with the Tasmanian community makes a real difference to our collective knowledge and understanding of its needs.

'Connection and understanding' provided the launch-pad for the TCF's continued evolution, through the development of our new strategic plan to take us through to 2030. While our vision remains community wellbeing, our focus for the next few years will shift towards the removal of barriers to learning. This will be achieved by our community delivering programs that are designed to create structural, system and policy change for the benefit of all Tasmanians.

Looking forward

The TCF is proud of its legacy and the many projects we have been involved with across the State over the past 22 years. These projects have positively impacted individuals and communities in so many ways and we can never underestimate their value to all Tasmanians.

When we stepped back and looked at the needs of the community through the initial Covid outbreak and beyond, it became apparent we could no longer be a funder of all things for all people. There are some in our community who are doing it tougher than others and the TCF must play a role in supporting them so they can strive to live their best life in the place they call home.

With a focus on removing barriers to learning, the TCF's investments will strengthen all communities across the State, but we cannot do this alone. We will need the individuals, community groups and leaders within those communities to be part of the process.

Looking back, the TCF really embarked on this latest evolution in early 2020 when we started funding Community Wellbeing and Workforce Engagement initiatives. Our new strategy is just another step in that journey as we continue to evolve to meet the needs of Tasmanians.

What this means for the community?

The TCF will remain connected to community – at all levels, but especially at its grassroots. We truly value and listen to the stories that we hear in the community, and they certainly impact the priorities that the TCF sets.

In some ways this connection will increase, as we in turn share stories of outcomes and impacts from our investments with our partners and stakeholders. We will look to use this understanding to influence and connect others to the stories of change and, in turn, encourage structural, systems and policy change.

The TCF cannot do this alone and we will look to collaborate and form partnerships wherever possible. For instance, this year we have been delighted to work with a Tasmanian-based family philanthropist and a national philanthropic organisation to provide funding support for an Aboriginal Leadership and Capacity Building grant round. It is this type of collaboration that the TCF will be seeking with other funders and encouraging other funders to bring to us.

We will also continue to encourage our applicants to collaborate and ensure they are achieving the best outcomes for Tasmanians through their program. Where possible, we will provide connections and opportunities for networking and engagement to support this culture of collaboration.

Over the next couple of years, the upper limits for strategic initiatives will increase. This is in recognition of the increasing costs of delivery but also the need for longer-term investments that can be properly evaluated and assessed for meaningful impact and change within communities.

We will continue to offer community action grant rounds as we move forward. The TCF recognises the value of smaller projects and programs as we know they build on a community's confidence and capacity and make a real difference on the ground.



TCF Board member, Andrew MacGregor and family celebrating the awarding of his OAM at Government House.



Launceston Mayor, Albert van Zetten, past TCF Chairperson, Lynn Mason and TCF Chairperson, Sally Darke celebrating the TCF's 21st birthday in Launceston.



TCF Chairperson, Sally Darke with volunteers from the Max Fry Memorial Hall during the opening of their refurbished hall.

The TCF recognises that organisations are often at different stages in their development and that at various times of the year may not have sufficient resources available to focus on

future strategic initiatives. As part of this recognition, the TCF will also be moving to a less time-structured application process for larger initiatives. We will still call for expressions of interest. Once these have been assessed, staff will work with applicants that progress through to Stage 2 of the process until their project plan is ready for presentation to the Board. We think this will provide a better chance for success for applicants and mean that funded initiatives will be ready to start as soon as funding is awarded. Of course, due diligence and transparency will still be vital parts of the assessment process.

Our achievements this year

The TCF provided \$5.6 million to 43 diverse projects around the State this year.

This included supporting six larger projects focused on community wellbeing. The supported projects continue to focus on community driven and owned solutions to overcome local challenges.

Burnie Community House will be providing a dedicated youth hub, while the Dorset Community Association will be delivering a place-based leadership and capacity building program for young people. In Launceston, the Northern Suburbs Community Centre will establish a series of market gardens to address food security and provide employment pathways.

This place-based approach continues with Centacare Evolve Housing that will deliver a leadership

development program that supports community members to lead change in the Derwent Valley, Brighton, Clarence and Glenorchy municipalities. A Microenterprise Development Manager will be engaged by Many Rivers in southern Tasmania to support participants into employment (self or others).

On a statewide basis, Working It Out will be providing training to education and health professionals to increase the understanding of the needs of Tasmanians born with variations of sex characteristics (intersex).

Our wellbeing theme continued across our Community Infrastructure round with seven projects receiving funding to construct or redevelop existing infrastructure. There will be a new skatepark at Bicheno; a new pump track at Rokeby and a new greenhouse at Miena. In the Derwent Valley, Derwent Valley Arts have been supported to further activate Willow Court and the Derwent Valley Railway Preservation Society will construct a fully fitted out rail workshop that will provide education and training opportunities to the community. In Launceston, the Launceston Women's Shelter will install a new playground and in Smithton, the Wyndarra Centre will create a new community hub.

Funding for 28 diverse Community Action projects was announced in August 2021. Many of these projects are already nearing completion and are delivering positive outcomes for communities across the State.

Leadership

We recognise the need for leadership at all levels and across all communities in Tasmania.

Rounding out the grant announcements for 2021/22 were two further leadership initiatives.

Grassroots Community Governance workshops will be delivered in fifteen communities each year for three years with a minimum of one in every municipality across the life of the program. These workshops are aimed at people who are part of a community



TCF Chairperson, Sally Darke and members of the Furneaux Community Shed at the Shed opening at Whitemark.

committee or board or those who are looking for more information before they take the step of joining one.

In partnership with the University of Tasmania, the TCF will provide project management training with a focus for three regional cohorts. The north-western cohort will

be recruited in 2022. This training will enable community members to develop the skills required to develop, deliver and lead local projects that provide local solutions to local problems.

Emerging Community Leaders continues in 2022 with participants from across the State commencing the program in February. The growth in each of these individuals is already evident. We trust that they, along with all previous graduates from the program will continue their leadership journey in Tasmania and support growth and change within their communities.

The supported projects from the Aboriginal Leadership and Capacity Building grant round will be announced later in 2022. We look forward to continuing to build our relationship with Aboriginal organisations around the State.

Finances

The TCF Board carefully manages the TCF finances to ensure that the best outcomes for the Tasmanian community can be achieved. The Board recognises that it is community money and that it is its responsibility to ensure that it is distributed in meaningful and positive ways to support outcomes for the community.

The TCF financial statements have been audited by the Tasmanian Audit Office and can be found in this Annual Report. The financial statements show a balance of more than \$14 million in the TCF's account at the conclusion of the year. However, the TCF has already committed \$9.5 million of these funds for projects.

These funds will be provided as soon as a grant deed is signed or when any conditions within a grant deed are met.

TCF Balance	\$14 760 484
Commitments	\$9 537 084
Uncommitted Funds	\$5 223 400

Uncommitted funds are retained to ensure that the TCF can respond to community need as required.

TCF Board and Alumni

It was with sadness that we acknowledge the passing of inaugural TCF Chairperson Gerald Loughran AM this year. Gerald maintained his interest in and connection to the TCF long after his retirement as Chair. We were privileged to learn from his wisdom and to call him a friend. Gerald leaves a legacy to the Tasmanian community through the TCF.

We had the pleasure of celebrating honours for past TCF Chairperson Lynn Mason who was awarded an AM, and current TCF Board member Andrew MacGregor who was awarded an OAM in the Australia Day Honours List. Their contribution to the Tasmanian community goes well beyond their role with the TCF. We are lucky to have them as part of the TCF family.

This year has been a time of stability for the TCF Board. Frank Barta, Andrew MacGregor, Alex McKenzie and Michelle Swallow have continued to provide exemplary service to the TCF as Directors. The TCF is very fortunate to be able to draw on their collective skills, experience, knowledge and networks.

In 2021 the TCF Board welcomed inaugural Intern Director Deb Mainwaring. Each Intern Director is appointed for a 12-month term and Deb's term came to a conclusion in December 2021. In 2022, the TCF Board was delighted to welcome Alysse Gavlik as the Intern Director for the year. Alysse has brought a diverse skillset to the table while being mentored and growing her own skills in governance over the year. Alysse has challenged our thinking and increased our understanding in a number of areas, particularly in the area of disability support. We will continue to offer the Intern Director program with each Intern offered the opportunity to be part of the team for 12 months.

TCF staff

Fund staff are responsible for the day-to-day operations of the Fund, for supporting the Board to meet its strategic goals and for engaging and working with the community to put the best case for funding to the Board.

The staff have continued to support the community with grant-writing workshops, information sessions, draft application reviews and referrals to other funding providers as well as developing more online resources.

We thank all staff members for their contribution to the TCF and for the positive contribution they make to the Tasmanian community. The last couple of years have been challenging and all staff have maintained their positivity and professionalism while being flexible, adaptable and open to change.



TCF Chairperson, Sally Darke, Dorset Mayor, Greg Howard, Tania Rattray MLC and members of the Bridport CWA at the opening of the refurbished building at Bridport.

Community thanks

The TCF cannot achieve what it does or be successful without the work of countless individuals and organisations that develop, deliver and sustain projects and programs for the benefit of Tasmanians across the State.

We thank them for their dedication, passion, resilience and determination as they work towards making Tasmania a better place for all of us.

We also thank everyone who has shared their story with the TCF. These stories are sometimes very personal and we recognise the courage it takes to share them. We also appreciate all the community members who have shared their community's strengths, challenges and opportunities and helped us gain a greater understanding of the needs of the Tasmanian community.

We look forward to working for and with the Tasmanian community into the future. We look forward to many more positive stories of change for individuals, communities and Tasmania.

Sally Darke
Chairperson

Lola Cowle
Senior Executive Officer



Vale Gerald Loughran AM

Gerald was the final Chair of the Trust Bank and the inaugural Chair of the Tasmanian Community Fund. It was Gerald's leadership and the foresight of him, and his fellow Trust Bank Directors, that brought the TCF into being. Gerald served as Chair of the TCF from 2000 to 2009.

Gerald worked tirelessly to ensure that the community knew about the TCF so that everyone could access support for what their community needed. He was committed to making sure that the TCF was best practice and that it continued to evolve to meet the needs of the community. Gerald was a humble and intelligent man who instilled the values of integrity, community and leadership at the TCF – values that remain strong in all that we do today.

Gerald remained passionate about the TCF and was always willing to lend an ear for our ideas and strategies and provide constructive and considered feedback.

Gerald came to prominence in Tasmania through the electrical, homewares and bedding retailer Loughrans, where he was the Managing Director for nearly 20 years. He was a company director serving Webster Ltd, the Tasmanian Farmers and Graziers Association, the Salamanca Arts Centre, the Australian Institute of Company Directors (Tasmanian Chapter), the University of Tasmania Foundation and the Trust Bank. Gerald was also well connected and involved in grassroots community organisations.



Growing up and establishing a business in north-west Tasmania, Gerald recognised the challenges of studying away from the proximity of family and the additional expenses that were associated with this. Gerald and his family established the Loughran Family Scholarship to assist students to study in the College of Health and Medicine with preference for a student from north-west Tasmania. For recipients, the scholarship can ease some of the financial pressure associated with studying. In turn, recipients will contribute to creating a better life for the community through their chosen career path.

In 2021, Gerald received an Order of Australia for his significant service to the community of Tasmania through business, education and arts organisations. Well deserved recognition for a lifetime of commitment and service.

Gerald was a fierce advocate for creating a better future for all Tasmanians and leaves a lasting legacy for the Tasmanian community through the TCF.

He was a kind, generous and compassionate man and above all else, we will miss him as a friend, colleague and mentor.

We extend our deepest sympathies to Gerald's family. We thank you for sharing Gerald with us.

Abled Kitchen St Giles

A group of Tasmanians with sensory disabilities is getting workplace experience as part of a successful 12-month pilot of a new social enterprise, funded by the TCF.

The Abled Kitchen Course is an invaluable stepping stone for people living with autism, intellectual and learning disabilities to gain meaningful employment in the ever-growing North Tasmanian hospitality industry.

Abled Kitchen is based in Launceston and produces bagels, donuts, sourdough breads and pizzas, while helping participants gain social skills and workplace experience.

Participants gain an understanding of the fermentation process and food production, as well as learn skills they can use in day-to-day life.

Course participant Sarah Squires has been involved in the program since it began.

She has learnt a range of hospitality skills from knife safety to making sourdough and baking pizza. "I have really enjoyed it," Sarah said. "I love working in groups, with lovely people and staff who are supporting me."

Sarah said in the future she would love to use her skills and have an opportunity to work in a commercial kitchen or café.

Another participant, Daniel Simons, wants to own his own business. "What I've always wanted to do, my dream when I was younger, is to have a little café," he said. "But because I've got a bit of a disability, autistic, I need a bit of guidance."

Both agreed the program had helped their confidence and social skills.

Abled Kitchen is a collaboration between FermenTasmania, disability support service provider St Giles and Invermay bakery Sandy's Sourdough, which donates the ingredients and kitchen space.

With the new skills participants have gained, organisers hope they will be able to fill casual vacancies in hospitality venues, especially over Christmas and Easter periods.

St Giles chief executive Andrew Billing said following the success of the pilot, it was now planning to move into a new building to provide a more permanent home for Abled Kitchen.

"We'll be very soon taking on a new building and that new building actually has a kitchen facility within it," he said.

"So we'll spend some money and turn that into a commercial kitchen, and we're looking at that being the home of Abled Kitchen. The program is going fantastically. When we had the idea 18 months ago, we couldn't have dreamed how successful it was going to be. "I think that comes down to the idea that food brings people together," he said.

TCF Chairperson Sally Darke said Abled Kitchen was showing that when given the opportunity, the participants could shape their own future by learning new skills they would not normally get access to.

"The fact that the pilot program has been a success is an example of how the TCF develops partnerships that maximise outcomes for the Tasmanian community."

Strategic Initiatives

Improving Wellbeing and Increasing Workforce Engagement

The Tasmanian Community Fund has committed to supporting projects that improve community wellbeing. To do this the TCF has been supporting programs that improve the wellbeing of Tasmanians and those that remove the barriers preventing Tasmanians engaging, or continuing to engage, with the workforce.

In the 2022 Strategic Initiatives Grant Round the TCF sought applications for collaborative and sustainable projects that improved the wellbeing of Tasmanians or increased opportunities for Tasmanians to engage or continue to engage with the workforce.

The TCF provided \$2.8 million to six large strategic initiative projects. Projects funded were:

Burnie Community House Inc – \$463 946

To provide a dedicated youth hub and deliver the Youth Unlimited program. The Youth Unlimited program will engage the young people of Shorewell Park in purposeful activities that enable them to connect, learn and thrive through life skill building workshops and a practical work skills program as well as the opportunity to build independence, resilience, social and team skills through a dedicated Youth Unlimited camp held twice a year.

Centacare Evolve Housing – \$490 652

To expand the delivery of the Inspiring Future Leaders Program in the Brighton, Derwent Valley, Clarence and Glenorchy municipalities to increase the skills, capacity, leadership and community engagement of people experiencing disadvantage.

Dorset Community Association Inc – \$500 000

To support young people in Dorset to build skills, grow their leadership capacity, connect and contribute to their community, raise their aspirations and be celebrated and recognised within the community for their contributions and achievements.

Many Rivers Microfinance Ltd – \$500 000

To address systemic disadvantage in Hobart and south-east Tasmania through the provision of a Microenterprise Development Manager who will support participants into self-employment, entrepreneurship and employment of others, via mentoring; access to microfinance; effective business tools; and integrated business support over a multi-year journey.

Northern Suburbs Community Centre – \$500 000

To establish The FARM (Food and Resilience Movement), a series of market gardens providing the opportunity for community members in Launceston's Northern Suburbs to address issues of food security whilst building community capacity, enhancing physical, mental, social, and financial wellbeing and improving employment outcomes through increased skills, training and learning.

Working It Out Inc – \$363 000

To increase the capacity of health and education professionals to meet the needs of Tasmanians born with variations of sex characteristics (intersex), whilst increasing the capacity of the intersex community in Tasmania to support one another, and advocate for issues that are important to them.

The Tasmanian Community Fund has evolved its assessment and decision-making process to ensure the best outcomes for Tasmanians. As a result, when there are projects that align with the TCF's funding strategy but that through the assessment process are considered not quite ready, TCF staff will work with the applicant to further develop the project. The intent is that the Board will consider the project for funding when the applicant and project are ready. It is anticipated that further applications from the 2022 Strategic Initiatives grant round will receive funding at a later stage in 2022.



*TCF SEO, Lola Cowle
with Jireh House staff and
volunteers at the opening
of their new house.*

These projects build on the TCF's commitment to providing longer-term funding that supports community wellbeing outcomes for Tasmanians. There has been much activity across the State and what follows is just a snapshot of some of the projects that are continuing to deliver improved community wellbeing for Tasmanians.

This year we have seen the Southern Central Sub-Region, Regional Development Australia (Bell Bay Aluminium Advanced Manufacturing Zone), and South East Regional Development Association employment hubs gain traction, expand and achieve even greater outcomes through funding from the State Government as recommended through the PESRAC (Premiers Economic and Social Recovery Advisory Council) Report. The model tested through TCF funding support is now being rolled out across regional Tasmania and Glenorchy with nine Jobs Hubs in various stages of development and delivery.

Some of the peer support volunteers who were supported through the Drug Education Network's TCF-funded project to receive training and qualifications in peer work have become integral parts of drug and alcohol service delivery around the State and in many cases are now employed as Peer Workers.

There have continued to be good numbers in attendance at the Mentors in Violence Prevention workshops that have been delivered around Tasmania by the Hobart Women's Shelter and their project partners Women's Legal Service, Women's Health Tasmania, and Engender Equality. Attendees have been very engaged and provided positive feedback indicating that they feel better equipped to identify family violence and to act.

Demand for the Launceston City Mission's *Inside Out for Kids* program has been high in north-west Tasmania and the team have continued to refine the program to meet community needs. This has included delivering programs focused on Understanding Worry; Change, Grief and Loss; and Emotional Literacy to children in a school environment.

The in-school programs are complemented by training and engagement activities with families and community.

The Australian Schools Plus program is working with a collective of schools in the Burnie area to improve numeracy. This includes working with families and communities to increase understanding and appreciation of numeracy. The project is in its early days, but the commitment of the schools and the support and engagement of the community has been very encouraging.

The Friends of Zafira have been working with members of the Hazara community to build skills across the community and to increase confidence, language skills and employment outcomes for participants.

With support from the TCF, Hands on Learning, through a Save the Children supported project, has expanded and is now being delivered in a variety of primary and secondary schools across Tasmania. Students take time out of the classroom to develop their skills through practical, hands-on projects that also build their social and leadership skills in a small group environment. With the support of artisan teachers, the students deliver a project that will support the school or community. Students are reporting increased engagement with school, better learning outcomes and improved relationships.

*Smithton High Life Lab
participants learning
new skills and
contributing to
community.*



Community Infrastructure

The Tasmanian Community Fund recognises the community's ongoing need for community infrastructure to provide spaces for programs and activities that create change and support continued functioning and cohesiveness of communities.

In the 2021 Community Infrastructure Grant Round the TCF sought applications for community infrastructure projects that increased the community wellbeing of Tasmanians. Priority was given to projects based in rural and regional Tasmania (beyond City Council boundaries) or those that focused on improving the wellbeing for people experiencing entrenched disadvantage.

The TCF provided \$1.1 million to seven large infrastructure projects. Projects funded were:

Bicheno Community Development Association Inc – \$300 000

To increase physical activity and community wellbeing by developing a community-friendly active infrastructure space, with the construction of a skate-and-wheel park in Bicheno.

Derwent Valley Arts Inc – \$163 000

To improve community connection and cohesion and enable the delivery of a diverse range of art and cultural activities, and the redevelopment of further areas of Willow Court, New Norfolk, by installing accessible toilet amenities.

Derwent Valley Railway Preservation Society – \$124 300

To improve employment opportunities, increase educational engagement and attainment and improve community wellbeing by constructing a fully fitted out and operational rail workshop for use as a community training facility.

Great Lake Community Centre Inc – \$229 218

Reducing social isolation and promoting healthy nutrition through the creation of a community garden greenhouse in an isolated remote and transitory location in the Tasmanian Central Highlands.

Launceston Women's Shelter Inc – \$142 880

Provide opportunities for physical activity and family connection to improve the mental health and wellbeing of the shelter community by redeveloping the shelter playgrounds for children of all ages.

Rokeby Primary School – \$50 000

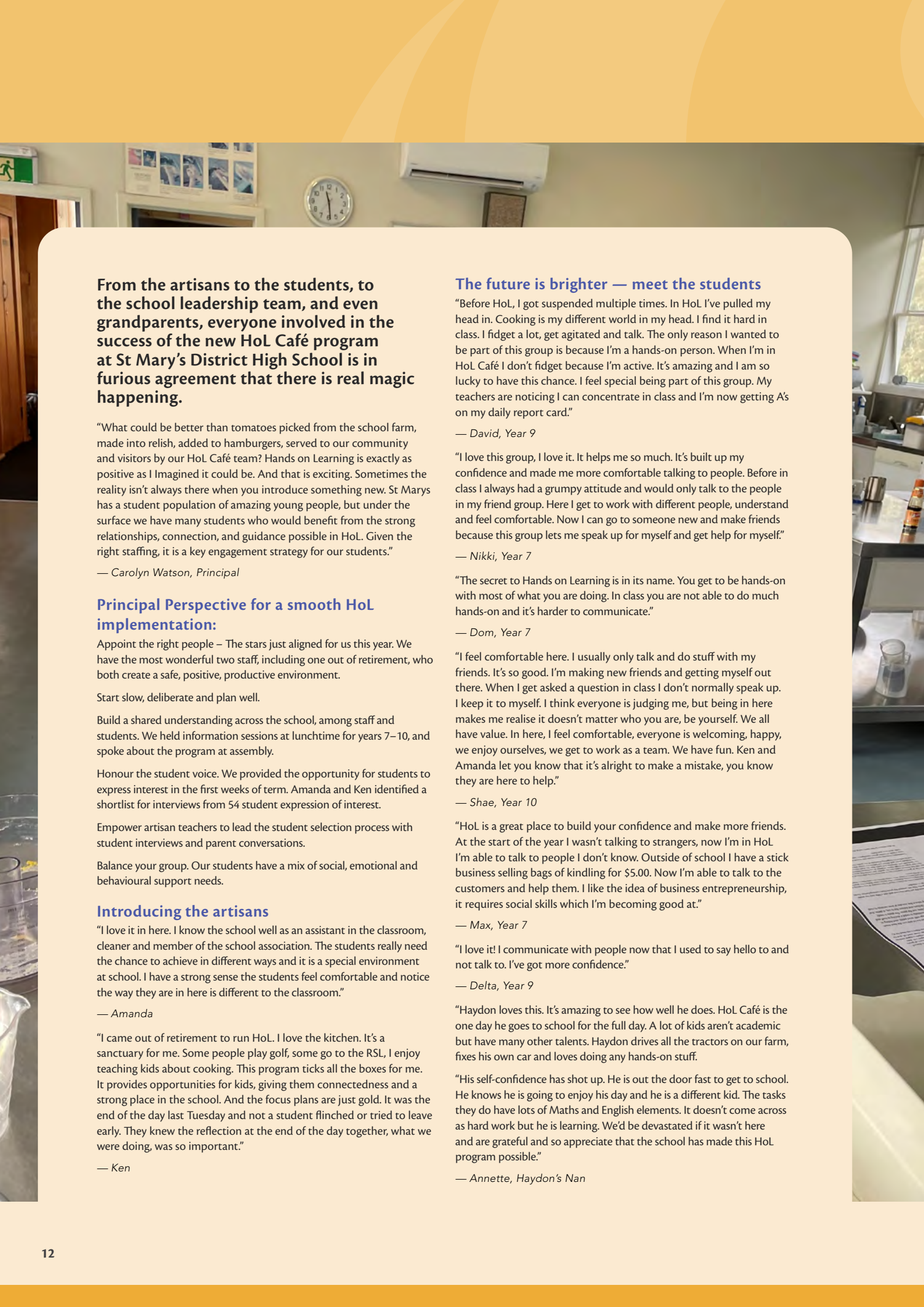
To increase physical wellbeing, educational engagement and promotion of a healthy lifestyle by installing a community bike track at Rokeby Primary School that is available to the community outside school hours.

Wyndarra Centre Inc – \$150 000

To expand the Wyndarra Centre's activities and opportunities and to create a community hub that is available for use by individuals and community organisations by upgrading the heating, and kitchen and constructing a wheelchair accessible entry at 43 Goldie St, Smithton.

Many previously funded, larger community infrastructure projects have come to their conclusion in 2022. For instance, the Deloraine Agricultural Society has completed the new facility that provides a meeting and event space for the Deloraine community.

The Furneaux Community Centre on Flinders Island has officially opened the new Shed at the Showgrounds that provides options for skill building, connection and learning for all community members. Meanwhile, Narryna Heritage Museum has finalised the infrastructure to support its educational program including re-establishing a heritage kitchen garden, providing toilet facilities and a flexible events space.



From the artisans to the students, to the school leadership team, and even grandparents, everyone involved in the success of the new HoL Café program at St Mary's District High School is in furious agreement that there is real magic happening.

"What could be better than tomatoes picked from the school farm, made into relish, added to hamburgers, served to our community and visitors by our HoL Café team? Hands on Learning is exactly as positive as I imagined it could be. And that is exciting. Sometimes the reality isn't always there when you introduce something new. St Mary's has a student population of amazing young people, but under the surface we have many students who would benefit from the strong relationships, connection, and guidance possible in HoL. Given the right staffing, it is a key engagement strategy for our students."

— Carolyn Watson, Principal

Principal Perspective for a smooth HoL implementation:

Appoint the right people – The stars just aligned for us this year. We have the most wonderful two staff, including one out of retirement, who both create a safe, positive, productive environment.

Start slow, deliberate and plan well.

Build a shared understanding across the school, among staff and students. We held information sessions at lunchtime for years 7–10, and spoke about the program at assembly.

Honour the student voice. We provided the opportunity for students to express interest in the first weeks of term. Amanda and Ken identified a shortlist for interviews from 54 student expression of interest.

Empower artisan teachers to lead the student selection process with student interviews and parent conversations.

Balance your group. Our students have a mix of social, emotional and behavioural support needs.

Introducing the artisans

"I love it in here. I know the school well as an assistant in the classroom, cleaner and member of the school association. The students really need the chance to achieve in different ways and it is a special environment at school. I have a strong sense the students feel comfortable and notice the way they are in here is different to the classroom."

— Amanda

"I came out of retirement to run HoL. I love the kitchen. It's a sanctuary for me. Some people play golf, some go to the RSL, I enjoy teaching kids about cooking. This program ticks all the boxes for me. It provides opportunities for kids, giving them connectedness and a strong place in the school. And the focus plans are just gold. It was the end of the day last Tuesday and not a student flinched or tried to leave early. They knew the reflection at the end of the day together, what we were doing, was so important."

— Ken

The future is brighter — meet the students

"Before HoL, I got suspended multiple times. In HoL I've pulled my head in. Cooking is my different world in my head. I find it hard in class. I fidget a lot, get agitated and talk. The only reason I wanted to be part of this group is because I'm a hands-on person. When I'm in HoL Café I don't fidget because I'm active. It's amazing and I am so lucky to have this chance. I feel special being part of this group. My teachers are noticing I can concentrate in class and I'm now getting A's on my daily report card."

— David, Year 9

"I love this group, I love it. It helps me so much. It's built up my confidence and made me more comfortable talking to people. Before in class I always had a grumpy attitude and would only talk to the people in my friend group. Here I get to work with different people, understand and feel comfortable. Now I can go to someone new and make friends because this group lets me speak up for myself and get help for myself."

— Nikki, Year 7

"The secret to Hands on Learning is in its name. You get to be hands-on with most of what you are doing. In class you are not able to do much hands-on and it's harder to communicate."

— Dom, Year 7

"I feel comfortable here. I usually only talk and do stuff with my friends. It's so good. I'm making new friends and getting myself out there. When I get asked a question in class I don't normally speak up. I keep it to myself. I think everyone is judging me, but being in here makes me realise it doesn't matter who you are, be yourself. We all have value. In here, I feel comfortable, everyone is welcoming, happy, we enjoy ourselves, we get to work as a team. We have fun. Ken and Amanda let you know that it's alright to make a mistake, you know they are here to help."

— Shae, Year 10

"HoL is a great place to build your confidence and make more friends. At the start of the year I wasn't talking to strangers, now I'm in HoL I'm able to talk to people I don't know. Outside of school I have a stick business selling bags of kindling for \$5.00. Now I'm able to talk to the customers and help them. I like the idea of business entrepreneurship, it requires social skills which I'm becoming good at."

— Max, Year 7

"I love it! I communicate with people now that I used to say hello to and not talk to. I've got more confidence."

— Delta, Year 9

"Haydon loves this. It's amazing to see how well he does. HoL Café is the one day he goes to school for the full day. A lot of kids aren't academic but have many other talents. Haydon drives all the tractors on our farm, fixes his own car and loves doing any hands-on stuff."

"His self-confidence has shot up. He is out the door fast to get to school. He knows he is going to enjoy his day and he is a different kid. The tasks they do have lots of Maths and English elements. It doesn't come across as hard work but he is learning. We'd be devastated if it wasn't here and are grateful and so appreciate that the school has made this HoL program possible."

— Annette, Haydon's Nan

Hands on Learning St Marys



St Marys Hands On Learning participants with their artisan teachers and family members.



Greens Beach Coastal Track upgrade

Small grant makes a big difference

The seaside village of Greens Beach located at the mouth of the Tamar River is benefitting from the upgrade to a popular walking track. The heavily used 60m, 1.25m wide pathway is an important link to the Greens Beach Coastal Track and sits within a conservation area.

The Greens Beach Landcare Group reconstructed the degraded section of the track with the help of the Tasmanian Parks and Wildlife Service and a grant from the TCF Community Action Grant Round.

Works supervisor for Greens Beach Landcare Michael Boyden said the particular section had deteriorated to the point of becoming unsafe due to damaging water flow, and the group of volunteers were motivated to get it fixed. "The Coastal Track is one of the main attractions in this very popular area and has been maintained for over 25 years by our Landcare group," Michael said.

"The power of volunteers has built this pathway, assisted by Parks and Wildlife who provided workers and equipment to move the many metres of gravel used in the project. A core group of 6 volunteers were knee deep in the mud at times to ensure a high quality construction, which included building culverts, laying pipes and bordering to make the path stand the test of time."

TCF Chairperson Sally Darke said the path was a fine example of motivated volunteers working to partner with the TCF and other organisations to make their local area more liveable. "Their partnership with the local Parks and Wildlife team to get the job completed is to be commended, as is the quality of the construction in the finished product," Sally said. "This pathway clearly improves community wellbeing, a focus area of the TCF, by improving access to the main Greens Beach and Bakers Beach walking tracks from the village centre, for the whole community to use more safely,"

Community Action Grants

Since its inception the Tasmanian Community Fund has strived to meet the needs of the Tasmanian community and communities. This is in recognition of the Fund's role as a significant source of support for grassroots community activities.

The Fund is committed to continuing to support local community-driven projects across Tasmania. In April 2021, the TCF called for applications for grassroots community action projects that improved wellbeing, increased workforce engagement, increased leadership capacity and provided new or improved infrastructure that led to increased community wellbeing.

The TCF provided \$1 million to twenty-eight projects. Projects funded were:

BIG HART

LINKS – New Creative Industries Employment

\$48 700

BIG MONKEY THEATRE

palawa kani language recording of Little J and Big Cuz

\$47 931

BRUNY ISLAND COMMUNITY ASSOCIATION INC

Mills Reef Community Park Development

\$40 000

CANCER PATIENTS FOUNDATION

Look Good Feel Better
(project withdrawn by applicant)

\$50 000

CENTRAL AUXILIARY ROYAL HOBART HOSPITAL

Playground Royal Hobart Hospital

\$40 000

CLIMBERS CLUB OF TASMANIA VERTICAL RESCUE TEAM

Expanding technical rescue capacity in Tasmania

\$5 311

CO-OPERATIVE FOR ABORIGINES LTD

Yanalangami: Strong Women, Strong Communities – Lutruwita

\$49 000

DERWENT VALLEY ARTS

Derwent Valley Writers Festival

\$31 600

DOOR OF HOPE CHRISTIAN CHURCH

Vehicle hoist and wheel balancing machine for Madwheels

\$16 255

GREEN PONDS PROGRESS ASSOCIATION INC

Multi-purpose wheels park

\$50 000

GREENS BEACH LANDCARE GROUP INC

Greens Beach Coastal Track upgrade

\$4 727

IMPRESSION BAY COMMUNITY DEVELOPMENT ASSOCIATION

Premaydena Heritage Garden – Infrastructure Development Project

\$21 554

JIREH HOUSE ASSOCIATION INC

Replacement furniture and equipment Jireh House

\$25 000

LATROBE COUNCIL

Port Sorell pump track

\$50 000

LAUNCESTON CITY MISSION

Alcohol and Drug Rehabilitation – A smoke-free community

\$50 000

MISSING SCHOOL INC

See-Be School Telepresence Robot Service Tasmania

\$50 000

MULTICULTURAL COUNCIL OF TASMANIA

Employer Conference Tasmania

\$10 000

RESPECT COMMUNICATIONS LTD

RESPECT Communications Charity Infrastructure Upgrade

\$50 000

ROTARY CLUB OF YOUNGTOWN INC

Launceston tool library

\$35 000

RURAL HEALTH TASMANIA

Youth Futures

\$50 000

SALAMANCA ARTS CENTRE

Peacock Theatre Open Door and Listen Project

\$26 000

SHE SHREDS AUSTRALIA INC

Shred Shed

(Project withdrawn by applicant)

\$49 500

SLIPSTREAM CIRCUS INC

Project: Pride

\$50 000

SMITHTON HIGH SCHOOL

Smithton High (Life lab)

\$24 511

THE BLUELINE LAUNDRY INC

Purchase of new washer extractors to increase COVID-19 prevention capacity

\$50 000

THE TRUSTEE FOR THE SALVATION ARMY (TASMANIA) PROPERTY TRUST

The Salvation Army Street Teams Hobart Coffee Cart

\$50 000

TOAST FOR KIDS CHARITY INC

Help Babies Learn (HBL)

\$16 500

TRANMERE AND CLARENCE PLAINS LAND AND COAST CARE INC

Redevelopment of old Rokeby Historic Trail

\$42 800

WILDCARE INC

Walking for Wellbeing talking with locals and connecting in nature

\$5 820

WOMENSPORT AND RECREATION TASMANIA INC

Get Active Program Community Leaders Training Project

\$6 500



Mentors in Violence Prevention workshops

Increasing understanding

The grant has been pivotal in delivering this program.

The Hobart Women's Shelter program, Mentors in Violence Prevention (MVP), is seeing great results as the pilot reaches the half way mark.

Delivered in partnership with Engender Equality, Women's Health Tasmania and the Women's Legal Service Tasmania, MVP is an exciting leadership program that views all participants as empowered bystanders who can confront, interrupt or prevent violence.

Hobart Women's Shelter CEO Janet Saunders said the program gives people the chance to explore and challenge the attitudes, beliefs and cultural norms that underpin gender-based violence.

"It is a really good opportunity for local people in the community who are wanting to make a difference," she said.

"The six-hour workshop discusses what family violence is, what some of those red flags are and how to be an effective bystander. We look at different scenarios and really encourage discussion around issues such as sexual assault, harassment, consent, family violence and gender equality."

Since receiving a grant from the Tasmanian Community Fund (TCF) in 2020, the program has trained 570 participants from right across the state.

"The grant has been pivotal in delivering this program," Ms Saunders said.

"The generous funding is allowing us to spread this message state-wide and develop communities that are talking about family violence. We want everyone who completes a workshop to walk away with an increased understanding and a greater sense of confidence of how to be an effective bystander."

At each workshop participants partake in a pre- and post-evaluation survey and the results already speak for themselves.

"The results we are seeing are incredible," Ms Saunders said.

"98 per cent of the participants said their understanding of family violence had increased and that they would be more likely to intervene in violent situations."

Many communities are calling for additional workshops as the program enters its second stage of delivery.

"Before conducting a workshop in any area, we have discussions with local groups about prevalent issues in the community," Ms Saunders said. "We want each workshop to be tailored to local needs."

TCF Chair Sally Darke said the program's success so far is an indicator of how important this program is in Tasmania.

"It's great to see a community-centred project take shape to equip people to tackle a prevalent issue in our society," she said.

To register for upcoming workshops please go to [Trybooking.com](https://trybooking.com) and search 'Mentors in Violence Prevention'.

Leadership

Members of the Tasmanian Community Fund Board recognise the value of and need for leadership at all levels and in all parts of the Tasmanian community.

As part of this commitment, the TCF have an Intern Director program and support the Emerging Community Leaders program; Grassroots Community Governance program; and the soon to commence Program Management training program.

Intern Director

The Intern Director is appointed for a 12-month period. They participate in Board meetings, gaining valuable governance experience and experience in providing strategic direction and effective oversight of management. The TCF Chairperson mentors the Intern Director, providing one-on-one guidance throughout the duration of the Internship.

While the Intern Director partakes in Board interactions and is encouraged to contribute towards matters under discussion, they do not have any voting or decision-making power.

Following the conclusion of the Internship there is no possibility of appointment as a Director of the TCF for a period of three years.

The 2022 Intern Director is Alysse Gavlik. Alysse is a member of the Premier's Disability Advisory Committee and Women with Disability Australia.

Alysse Gavlik

Intern Director

A Tasmanian community leader and disability advocate is enjoying an invaluable 12-month development program, taking on the role of Intern Director on the Tasmanian Community Fund (TCF) Board.

Hobart's Alysse Gavlik, who lives with a disability acquired from a motor vehicle crash, commenced her volunteer role for 2022 and is being mentored by TCF Chairperson Sally Darke.

Ms Gavlik is a member of the Premier's Disability Advisory Committee and Women with Disability Australia and is the Senior Consultant Community Development and Engagement with the Road Safety Branch of the Department of State Growth.

Ms Darke said that Ms Gavlik was the second person to take on the role of Intern Director, which had been developed to build the capacity of Tasmanians to serve on boards and to broaden the diversity of the TCF Board.

"We have long recognised the opportunity to develop our community leaders, and this role in particular is excellent for participants wanting to build their governance skills," she said.

"Alysse is participating in TCF Board discussions, observes the grant assessment process and assesses applications.

"Not only is she a committed advocate for people with a disability in Tasmania, but she has a strong desire to improve her governance and leadership skills, which will assist her greatly in her work and roles representing people living with a disability.

"The TCF Board and staff are benefitting from the perspectives Alysse brings to discussions, particularly ensuring we consider all aspects of disability and how we continue to build a more inclusive community through the work we do."



*TCF Intern
Director,
Alysse Gavlik and
TCF Chairperson,
Sally Darke.*

Ms Gavlik is experiencing how the TCF operates and how strategy guides grant assessment and decision-making processes.

"I also want to gain the skills, knowledge and experience to better engage with organisations that have an impact on people with a disability, because often people with a disability are underrepresented in the leadership roles within those organisations" she said.

"My ultimate goal and passion for people with a disability is for us to be included in society in a meaningful way, and gaining meaningful employment is a big part of that.

"I became a quadriplegic from a motor vehicle crash and my physical disability is very visible, but there are many people who have a disability that can't be seen and it is important that they are heard and understood by all of society.

"I enjoy bringing the perspective of people with a disability to the TCF Board table, because everyone's on a journey of understanding disability better and I have an opportunity to accelerate it.

Ms Gavlik will continue to travel the state and attend Board meetings throughout the year.



*Grassroots Community Governance Facilitators
Ella Dixon, Steve Allen and Donna Bain.*

Grassroots Community Governance

The TCF knows all too well that volunteers are vital to community connection, safety, health, and wellbeing. Many communities and organisations are reliant on volunteers to take on committee or board positions to support effective governance, and in many cases operations of their organisation.

As the TCF team travels around the state, meeting communities and organisations, one issue is regularly raised – the difficulty of recruiting volunteers and ensuring that existing and new volunteers have the knowledge and skills to take on the roles required to keep organisations and initiatives running.

To help meet this need in the community, the TCF has provided a grant to Alkas Consulting (represented by Steve Allen, Donna Bain and Ella Dixon) to strengthen the governance capability and confidence of the many volunteers working in community organisations around the state by running a state-wide series of governance workshops.

The TCF's Grassroots Community Governance program aims to build knowledge and give people the confidence to take on and stay in volunteer roles.

Forty-five workshops, with fifteen workshops a year for three years, will be provided across the State with a minimum of one in each municipality.

The workshops commenced in February 2022 and have already been held in New Norfolk, Glenorchy, Latrobe, Penguin, Nubeena, Sorell and George Town.

*Grassroots Community
Governance
participants.*



Emerging Community Leaders

Background

Members of the Tasmanian Community Fund Board were consistently receiving feedback from the community that there were concerns about where the next generation of leaders was going to come from. This was particularly the case for rural and regional communities.

Recognising this feedback and concern, in 2016 the Tasmanian Community Fund agreed to invest in community leadership development and as a result developed the Emerging Community Leaders targeted Grant Round and program. Continuing to receive feedback highlighting the need for these skills across the community, the TCF agreed to extend the program through to 2024.

The Tasmanian Community Fund recognises the value of developing leadership skills across the community and is particularly keen to see emerging leaders supported to develop skills that will empower and enable them to help their community prosper.

The Program

Emerging Community Leaders brings together the next generation of leaders in Tasmania's community sector, and equips them with the capability to positively contribute as leaders in this sector. The program focuses on leading self, leading others, leading community and leading for lasting impact.

Emerging Community Leaders supports up to 24 participants a year with a focus on increasing their skills in governance, finance, leadership, management, communication, and project management. There is an emphasis on experiential learning and being able to apply skills immediately in the form of projects benefitting participants' workplaces and the community.

The program is open to all Tasmanians, with an emphasis on diversity across the participant group. There is no maximum age requirement for the program but participants must be at least 18 years of age.

2020/21 participants at their graduation with TCF Chairperson, Sally Darke and SEO, Lola Cowle.

Partnership

The Tasmanian Community Fund is partnering with the Community Leadership Institute (represented by Tony Chapman and Rikki Mawad) to implement the Emerging Community Leaders program in conjunction with the TCF. The aim of Emerging Community Leaders is to deliver an effective leadership program that benefits participants, their employers or businesses, and the Tasmanian community at large.

2021 Program

The eighteen participants who commenced their Emerging Community Leaders program in 2020 before the program was suspended due to Covid, continued their journey through 2021. At the conclusion of the 2021 program, project teams presented the outcomes of their projects to the Tasmanian Community Fund Board. Included in their presentations was information about what they had learned about themselves and about team-work and project implementation.

To celebrate the 2021 graduates an event was held at Parliament House in Hobart in November 2021.

This event and the associated graduation ceremony and project presentations provided an opportunity to reflect on the participants' journey through the program and to highlight how this will make a positive impact on their communities.



Participants

The 2022 Emerging Community Leaders participants are:



REBECCA BURKE

Rebecca is currently working at Circular Head Council as the Executive Assistant to the Mayor and General Manager. Rebecca is passionate about building integrated culture and

making positive changes within the Council and the community. She takes pride in being a Public Servant and is proud to be one of many who act professionally and respectfully.



JANET GATEHOUSE

Janet likes to support individuals and groups to help maintain a growing, resilient, supportive and content community. Janet has diverse community connections

through her work and volunteer roles with Sorell School, sports clubs and the Tasmanian Fire Service. Janet believes a smile and 'hello' can change a person's day for the better.



BRIDGET BUTTON

Bridget is a Disability Support Services Manager for Multicap Tasmania in Launceston. She is committed to empowering capability and inspiring growth and leadership in others.

Bridget also volunteers as a coach with her local netball club and has a keen interest in development pathways for young players and improving club culture and relationships to keep them engaged in their netball community.



MIKAYLA GENGE

Mikayla currently works at the Cancer Council Tasmania. In a volunteer capacity Mikayla coaches junior and senior athletes in athletics and volunteers at their events.

Mikayla hopes to maximise community outcomes from the work and volunteer roles that she undertakes.



DAWN GREEN

Dawn believes in the power of resilient communities to fight climate change, and is involved with the South East Climate Action group in her hometown of Dodges Ferry, to help shape

a positive future. Also a freelance writer, she has edited a poetry book, has written feature articles in numerous magazines and is working on a children's book. Dawn is currently working as marketing and communications officer with Volunteering Tasmania.





BRIAN GRIFFIN

Brian describes himself as a 'multi-purpose human' who finds enjoyment in helping others and fixing things. He is passionate about sustainability and making things from

nothing. Brian has worked in many different fields and is currently the voice of NILS (No Interest Loan Scheme) Tasmania, and through this feels connected to communities all around Tasmania.



ERIN HUGHES

Erin is a multi-skilled administrative and project professional. She has worked at a state and federal government level, as well as in NGOs and private businesses.

Erin has a keen focus on developing and empowering young people through sport and has coached youth netball for 15 years. She is a strong advocate for the mental health of young people and projects that drive improvements in community support.



LIZ MARTIN

Liz works in Community Development for the West Coast Council and is passionate about building community capacity and connection at a grass roots

level. Whether it's through storytelling of shared experiences or connecting through music, she enjoys collaborating with the wider community to better understand their needs, aspirations and culture.



MARYANNE MITCHELL

Maryanne relocated to Tasmania from NSW in 2021 where she was heavily involved in her local community. She is currently employed in the Community Services

Team at Launceston City Council. Maryanne is also involved in Tasmanian Women in Agriculture and her local gardening group. She values the impact that individuals can have in their community and brings a can-do attitude to everything that she does.



CASEY MUSICKA

Casey has been the Project Officer for the Break O'Day and Bicheno Suicide Prevention Trial for the last three years. Casey cares deeply about her community

and helping people to live their best lives.



ELISE PARKER

Elise is committed to supporting members of the Tasmanian community who are most vulnerable. She has worked in the community, housing and homelessness

sector for many years with her projects, programs and events demonstrating enhanced wellbeing, connection and capacity for community members. Elise currently has a state-wide role as the Community Wellbeing Officer at Centacare Evolve Housing and also works on weekends on a casual basis as a support worker at Hobart City Mission's Safe Space Homelessness Program.



ANDRES PEREZ-ROCA

Andres is originally from Colombia, where he completed undergraduate studies in law. He moved to Tasmania in early 2020 to undertake postgraduate

studies in town planning, and graduated recently. His research thesis explored ideas around community liveability in three suburbs in Tasmania, emphasising the creation and maintenance of social capital as an important contributor. Currently, he works as a Planning Officer with Brighton Council. He also volunteers for the Planning Institute of Australia, where he advocates for the just development of cities, towns, and regions.



HARI RAI

Originally from Bhutan, Hari is a Program Support Officer and ILC Program-Network Coordinator at the Migrant Resource Centre North. Hari is an active member of the Bhutanese Community

working to raise awareness, connecting with local service providers and building individual capacity. Hari is passionate about culture, community connection and working with people from different cultural backgrounds.



MANI RAI

Mani grew up in Bhutan and came to Tasmania as a refugee. He is the L2P Coordinator at Northern Suburbs Community Centre (Learner Driver Mentor Program Coordinator) where he supports the volunteers

and the community members working to achieve their drivers licence. Mani invests a lot of his time working and talking to his community with a focus on education, transport and the environment. Mani's passion, generosity and kindness are shared equally to everyone as everyone is a human being.



JULIE SANDERSON

With a passion for building and connecting community, Julie has been instrumental in empowering communities to thrive across local, national and international projects using

arts, storytelling, celebration and community action. Julie takes a strategic approach to identifying new opportunities and works collaboratively with others through partnerships.



NEET TARGETT

Neet found her calling in the community sector just over three years ago when she began working with children and their families.

Neet is passionate about giving children the best start in life through early learning, support, and advocacy. She believes family engagement early in a child's life is the key to lifelong social inclusion.



BELINDA TOSPELL

Belinda is currently the Secretary of Somerset Surf Lifesaving Club and cares deeply about the development of youth throughout their lifesaving journey. Working

in the Aged Care Sector she cares greatly about the wellbeing of the local community. Currently studying her Bachelor of Nursing, Belinda hopes to encourage and support people to pursue their dreams and a healthy and empowered life.



CHLOE WOOLNOUGH

Chloe is enthusiastic about supporting and empowering Aboriginal families to give their children the best start in life. Chloe works for the Kutalayna Collective as

the project officer and enjoys collaborating with community and service providers to work toward better outcomes for Aboriginal children in the area.



GORDON YEARSLEY

Gus has chaplaincy leadership roles across Tasmania including in disaster, airport and police chaplaincies. After a marine science career, he became a pastor at his local church and

then diversified into various state-wide roles with faith-based charities. Gus loves to help enable and deploy others to care for their communities.



BRONWYN ZEMANEK

Brownyn is the Chairperson of With One Voice Break O'Day Community Choir and adores how singing and supper creates connections and supports mental health and

wellbeing. She also loves science, travel, gardening, stargazing, wilderness and everything to do with water. Bronwyn thrives on challenge and can't live without connection. She cares deeply about her community and wants to help it be the best it can for today and for future generations.

Community projects

Participants in the Emerging Community Leaders program design, develop and implement a community project as part of their commitment to the Tasmanian community and to put into practice the learnings from the program.

Working in teams they are responsible for all aspects of the projects' development and implementation. The focus is on building leadership skills and understanding of self and others whilst achieving outcomes for the Tasmanian community.

2022 community projects are:

This Ability

Team members: Andres Perez-Roca, Gordon Yearsley, Maryanne Mitchell, Erin Hughes, Rebecca Burke

Project aim: To produce a co-designed 'planning access checklist' for Tasmanian event organisers to help plan events and book venues that consider the access needs of Tasmanians with disabilities and chronic illness. To work alongside lived experience and promote universal access.

Bridge Over Troubled Waters

Team members: Janet Gatehouse, Bridget Button, Belinda Tospell, Brian Griffin

Project aim: To help teenage people in Sorell make smart decisions about the use of their money in their everyday life scenarios.

CEEDM

Team members: Dawn Green, Mani Rai, Casey Musicka, Liz Martin, Elise Parker

Project aim: To repair the loss of community connectedness for our seniors by implementing inclusive activities.

People of lutruwita

Team members: Neet Targett, Chloe Woolnough, Hari Rai, Mikayla Genge, Julie Sanderson, Bronwyn Zemanek

Project aim: To bring the people of lutruwita together through story, and raise awareness that, despite our differences, we are all connected through the love of our Island home and to reinforce that, as humans, we all have similar needs/wants/goals for family, security, love and support.

Grant Rounds

During 2020 the TCF Board reviewed the grant structure to ensure it aligned with its overall priority of community wellbeing. As a result of the review the grant round structure was updated to:

- Strategic Initiatives – Improving Wellbeing and Increasing Workforce Engagement – \$100 000 to \$500 000 initiatives
- Strategic Initiatives – Community Infrastructure – \$50 000 to \$300 000 projects that provide new or improved community infrastructure that improves community wellbeing
- Strategic Initiatives – Leadership – targeted grant rounds in specific areas of focus
- Community Action Grants – \$5 000 to \$50 000 grants that support grassroots community action in improving wellbeing, increasing workforce engagement, increasing leadership capacity and providing community infrastructure that increases community wellbeing.

Grant Round Summary 2021–22

The table below sets out the details for the grant rounds this year:

	Community Action Grants 2021	Community Infrastructure 2021	Strategic Initiatives – Improving Wellbeing and Increasing Workforce Engagement 2022
Grant round opened	17 April	11 July	6 February
Grant round closed	23 June	Stage 1: 15 September	Stage 1: 3 March
Number of applications received and accepted for assessment	75	32	34
Funding requested	\$2.9 million	\$5.3 million	\$7.5 million
Grants approved	28 (37% of applications)	7 (22% of applications)	6 to date (18% of applications)
Funds approved	\$1.0 million (35% of funding requested)	\$1.1 million (21% of funding requested)	\$2.8 million to date (37% of funding requested)
Notification of assessment decision	20 August	7 December	7 June

State Growth's Maria Dalla-Fontana, TCF Chairperson, Sally Darke and The Smith Family's Anna Slattery at the launch of the digital Student2Student program.



TCF Chairperson, Sally Darke with Big Monkey Theatre representatives and supporters.



About Us

TCF Board members Alex McKenzie and Michelle Swallow.



2021 TCF Intern Director, Deb Mainwaring.

TCF Board members with former Derwent Valley Mayor, Ben Shaw during a visit to Willow Court.



Background to the Tasmanian Community Fund

Trust Bank Sale

The Tasmanian Community Fund was established in 1999 to provide grants to not-for-profit organisations.

The Fund arose from the sale of the Trust Bank (a community asset). As part of that sale, a community fund was created.

The legislation associated with the sale provided that the appropriation would be maintained in line with movements in the consumer price index.

Tasmanian Community Fund Act 2005

In 2005, Parliament passed stand-alone legislation which governs the Fund's operations. The new legislation preserved the main principles enshrined in the original legislation including:

- The Board has full autonomy to set the Fund's direction and award grants.
- Funds provided to the Board for distribution are guaranteed under legislation and not subject to budget deliberation.

Under the legislation, Board members must act honestly and in the best interests of the Tasmanian community and avoid any conflict of interest.

Vision

Strong, vibrant and resilient communities.

Purpose

- Enabling communities to develop, deliver and lead place-based responses to their needs
- Driving systemic change to achieve positive outcomes for all Tasmanians

Funding allocated

Since 2000, the Board has assessed more than 9 700 applications for funding, requesting more than \$547 million.

Following a rigorous assessment of each of those applications received in 58 grant rounds, the Board has approved more than \$124 million in grants to more than 3 150 projects.

The amount of money allocated, and the number and variety of successful projects, make the Fund a significant resource for Tasmanian community organisations.

In 2021–22, total funding of \$5.6 million was awarded to 43 projects.



TCF Board and staff members and partners with Dewayne Everett-Smith during Cultural Awareness training.

Board Members

The members of the Board on 30 June 2022 were:



SALLY DARKE

– Chairperson

Sally is currently a Non-Executive Director of TasWater and TasPorts and past Chairperson of Scotch Oakburn College. She was formerly a non-executive

director, Chairperson and Adviser to the Board of B&E. She is also a panel member for the Tasmanian Local Government Code of Conduct Panel. Sally was formerly a director in the advisory practice of KPMG where she has provided state-wide consultancy services for many not-for-profit, government and private organisations. As a human resource consultant, her core business has been strategic planning, executive recruitment, governance training, organisation, board and CEO performance review. Sally is keen to 'make a difference' in the Tasmanian marketplace and is motivated by the opportunity to provide best practice governance for the Tasmanian Community Fund.

Sally was appointed to the Board in 2016. She was appointed Chairperson in 2017 and re-appointed in 2019 and 2022.



FRANK BARTA

Frank is Chair of Huon Regional Care, a non-executive Director of Southern Waste Solutions and is Chair of the Hobart City Council Audit and Risk Panel. He was formerly Corporate

Treasurer of Clarence City Council and a non-executive director of both Tasplan and Quadrant Superannuation. He has undertaken a range of voluntary roles including Treasurer of Guilford Young College and St Cuthbert's School and providing hands-on support for an orphanage and school in rural India.

Through his involvement in local government, Frank is experienced in assisting local groups achieve outcomes for the community and seeks to expand this support to the broader Tasmanian community.

Frank was appointed to the Board in January 2017 and re-appointed in 2020.



ANDREW MACGREGOR OAM

Andrew has been an active participant in community organisations on the east coast of Tasmania for the past 35 years. He is a past Councillor, and Warden, of the Portland Council and a past

Break O'Day Councillor. Andrew is a Life Member of the St Helens and Districts Chamber of Commerce and Tourism Inc and is the current Chair of Break O'Day Community Financial Services Limited (St Helens/St Marys Community Bank). Andrew was the founding Chair of the Break O'Day Business Enterprise Centre and is a past Chair of Medea Park Residential Care Inc.

Outside of his community activities Andrew has been self-employed as a Registered Land Surveyor, Certified Practising Planner and Project Facilitator practising throughout Tasmania from his base at St Helens. He has also been a company director in a number of private development companies and the Chair of a national retail chain. Andrew was awarded the Medal of the Order of Australia on Australia Day 2022 for services to the Break O'Day Community. Andrew was appointed to the Board in 2018 and re-appointed in 2021.



ALEXANDER MCKENZIE

Alex is a civil litigation lawyer in Burnie where he is a Director of McLean McKenzie & Topfer.

He is currently President of the Tasmanian Council of Social Service (TasCOSS), Chair of the Tasmanian

Rugby Union Judiciary and a Member of the Basketball Tasmania Judiciary. Alex was formerly Chair of Ten Days on the Island, Deputy Chair of Wyndarra Health Centre at Smithton, and President of the Burnie Rugby Union Club. Alex is also involved in a variety of other community organisations in north-west Tasmania. Alex was awarded the prize for being Tasmania's Young Lawyer of the Year for 2017, primarily for his work in promoting wellbeing, and healthier practice in the legal profession. Alex was appointed to the Board in 2019 and re-appointed in 2022.



MICHELLE SWALLOW

Michelle is a Fellow of the Australian Institute of Company Directors, a graduate of the Tasmanian Leaders Program, has a Bachelor of Social Work, studied at the London Business School in

Negotiating and Influencing, and is currently Director of Leadership and Change Consultants Pty Ltd. Michelle has experience as a non-executive director across a number of not-for-profit organisations and she is currently a Director of Community Housing (Tas) Limited, and is a past Director of TasTAFE and Chair of their Audit and Risk Management Committee. She has held a number of senior executive roles and has a background in leadership, advocacy and policy across health, VET, housing, community and capacity building in community, government and private sectors. As a business consultant Michelle enjoys working with values-based organisations. Michelle was appointed to the Board in 2020.



ALYSSE GAVLIK

– Intern Director*

Alysse is a member of the Premiers Disability Advisory Committee and Women with Disability Australia.

Alysse is passionate about supporting people with disability to find employment, accommodation

and find their place in the community. Alysse has worked with the State Service for the past 23 years and is now the Senior Consultant, Community Development and Engagement with the Road Safety Branch of the Department of State Growth. She has extensive experience with the administration of grants and is currently responsible for Community Road Safety Grants, the Learner Driver Mentor Program and various one-off government grants. Through her role as Intern Director, Alysse hopes that she will gain the skills, knowledge and experience to position herself to engage with other boards with organisations that have a profound impact on community, and to gain a greater understanding and appreciation of the needs of the Tasmanian community.

**Please see the leadership section for more information on the Intern Director role.*



TCF Board Members.

Board Member Appointments

The Board has a mix of governance, financial and community-based experience. By convention, two members are based in the south, one in the north and one in the north-west, with a chairperson from anywhere in the state.

Board members are appointed for a maximum of three years and may be re-appointed.

Table 1 – Appointment details as at 30 June 2022

Board member	Region	First appointed	Number of terms	Expiration of current appointment
Sally Darke, Chairperson	North	January 2016	4	December 2024
Frank Barta	South	January 2017	2	December 2022
Andrew MacGregor	North	January 2018	2	December 2023
Alexander McKenzie	North West	January 2019	2	December 2024
Michelle Swallow	South	January 2020	1	December 2022

Remuneration

Board members receive remuneration in recognition of their responsible position managing a significant pool of public funding. Board fees are set by Cabinet in line with parameters for similar entities.

Under the terms of their appointment, Board members are also entitled to receive reimbursement for any reasonable out-of-pocket expenses while performing their duties.

Member remuneration is provided from the Fund's reserved-by-law appropriation.

Further details of Board fees and on-costs are included in the financial statements to this report.

Board meetings

Board meetings are held regularly throughout the year and in various locations around the state.

Table 2 – Board meeting attendance

Board meetings were held in Hobart (3 meetings), New Norfolk, Oatlands, Burnie and George Town.

Board Member	Position	Meetings attended / number possible
Sally Darke	Chairperson	7/7
Frank Barta	Member	7/7
Andrew MacGregor	Member	7/7
Alexander McKenzie	Member	7/7
Michelle Swallow	Member	7/7
Deb Mainwaring	Intern Director	3/3
Alysse Gavlik	Intern Director	4/4

Fund staff

At 30 June 2022, TCF staff were:



LOLA COWLE

Senior Executive Officer

Lola joined the Tasmanian Community Fund in 2011.

Before joining the Fund, Lola worked with a variety of community organisations.

Lola volunteers with a broad range of community organisations including as a Board member of Community Transport Services Tasmania and has a passion for supporting her community.



ANNA DRYBURGH

Client Manager

Anna joined the TCF in 2021 as the Client Manager responsible for strategic initiatives. Anna's study background is in Law and

Public Policy and her career spans the community, higher education and public sectors in organisations such as The Smith Family and the University of Tasmania. She has been an active volunteer in many organisations both in Tasmania and overseas and has a passion for using her strengths and skills to support positive change and build meaningful connections in and across her community.



CHERYL WALKER

Project and Administrative Officer

Cheryl commenced with the TCF in 2017. Cheryl has an extensive background in administration and working with her community.

Community conversations

Community conversations are an opportunity for the TCF to be informed by the community about local issues.

This year, the Board held conversations in New Norfolk, Oatlands, Burnie, Whitemark and George Town.

Grant writing workshops

TCF staff conducted grant writing workshops in Scottsdale, St Helens, Huonville, Kingston, Smithton, Swansea, George Town, Sheffield, Deloraine, Latrobe, Queenstown and Burnie.

Board tours and presentations

To enable the Board to gain a greater understanding of communities, the TCF invites the Mayor and a variety of community organisations from the local government area where the Board is meeting to make a presentation on the issues facing the communities of that municipality.

Where possible the Board also visits previously completed projects in the municipality to gain a greater understanding of the outcomes of the projects and how they have helped to change the community.

To ensure that the Board stays across issues that affect Tasmanians and Tasmanian communities, they regularly receive information/presentations from experts. This year presentations have been received from Australian Community Philanthropy, Justice Reform Initiative and Alcohol, Tobacco and Other Drugs Council. The Tasmanian Community Fund Board also participated in Cultural Awareness Training with the Tasmanian Aboriginal Centre.

Project presentation

The TCF Board participated in four days of presentations from strategic initiative funding recipients. Organisations that have been supported through the TCF's improving wellbeing and increasing workforce engagement rounds provided the Board and their fellow recipients with an update on project progress, explained their challenges and highlighted some case studies from their programs.

“

The Life Lab began as a response to students struggling to integrate back into the school community following the first Covid lockdowns.

Smithton High School's Life Lab Works Crew program is gaining momentum and recognition within the broader community of Circular Head as it begins to extend its reach to locals in need.

The Life Lab program, led by Smithton High School Assistant Principal Lindsey Blake and Youth Worker Dudley Billing has become a permanent and reliable asset to the school community just two years into its inception.

The Life Lab began as a response to students struggling to integrate back into the school community following the first Covid lockdowns. What evolved was the development of a space that focussed on reconnecting students with part-time enrolments or specific learning challenges to the broader school community.

The learning at Life Lab typically starts with the preparation of breakfast or lunch, then a game of cards and a conversation.

Once the tasks set for the day have been discussed students will participate in maths or literacy tasks before heading out into the community or the school to assist with hands-on projects in work crews.

The Works Crew was established in February this year with funding from the TCF and has allowed students to now get a regular insight into working lives of people in the broader community and provides an opportunity for them to give their time and effort to local causes.

Since the start of term 2 they have been able to assist the community in a lot of ways, which has been fulfilling for everyone involved.

Circular Head Lions Club member Monica Monson enlisted the Works Crew to split and deliver firewood to families in need after the Lions Club trailer was written off in an accident. "We're so grateful for their help and hard work," said Monica.

"We'd have had no other way to get this wood out without their assistance."

Ali Coates of Grumpy Goat Farm has also been impressed by the support provided by the crew after her husband John was diagnosed with cancer. "This is exactly what community is about and it's been fantastic having the Works Crew out here, they've been a massive help and we're always open to further collaboration."

The range of skills being taught and implemented varies a great deal from job to job but is usually based in the skill sets of horticulture, agriculture, construction, and forestry.

"Our regular students are currently completing their industry white cards and we are now cooperating with TasTAFE to hopefully offer Cert 1 in Horticulture and Cert 1 in Agrifood Operations by the end of the year," said Dudley.

"The program currently engages around 40 students per week and continues to respond to new challenges within the community. As the program gathers momentum, we look forward to helping each individual work to their own strengths and serve the region in the most effective way we can in the coming years."

TCF Chairperson, Sally Darke said it's terrific to see the difference Life Lab is making for the students as well as the wider community.

"The leadership shown by Smithton High School to bring such an opportunity to a region like Circular Head is to be commended."

"We know that when the students are making a positive difference to their community, they are going to benefit themselves as individuals, which is what Life Lab is designed to do," Sally said.

Life Lab participant installing a new path.



Smithton High School

Life Lab

Burnie Counts Numeracy
Collective members James
Thompson, Burnie High Assistant
Principal and Liz Mead,
Australian Schools
Plus Education
Coach.



Deloraine Agricultural Show
Society's Phil Atkins and
TCF SEO, Lola Cowle at
the new building at
the Showgrounds.



TCF Board
member,
Frank Barta at
the Derwent
Valley Railway.



Financial Report

TCF SEO, Lola Cowle and
her step-son enjoying
the Rail Track Riders
at Maydena.



TCF
Chairperson,
Sally Darke with
volunteers at
the opening of
the refurbished
Mole Creek
Swimming Pool.

Statement of Comprehensive Income

for the year ended 30 June 2022

	Notes	2021-22 \$	2020-21 \$
Income from continuing operations			
Appropriation (Section 5) receipts	3.1	7 443 000	7 035 000
Grant Refunds (Section 7)	3.2	151 888	216 670
Interest	1.5(a), 3.3	25 679	19 530
Total revenue from continuing operations		7 620 567	7 271 200
Net gain/(loss) on financial instruments and statutory receivables/payables	4.1	0	191
Total income from continuing operations		7 620 567	7 271 391
Expenses from continuing operations			
Grants and related expenses (Section 7)		5 023 288	6 457 861
Administrative services	1.6(a), 5.1	352 549	345 347
Board fees	1.6(b), 5.2	121 681	116 331
Other Board costs	1.6(c)	28 682	23 575
Supplies and consumables	5.3	200 973	188 224
Depreciation and amortisation	1.8(d), 1.9(b), 5.4	12 472	12 472
Interest on lease liabilities	1.9(b)	145	391
Total expenses from continuing operations		5 739 790	7 144 201
Net result from continuing operations		1 880 777	127 190
Comprehensive result		1 880 777	127 190

This Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Statement of Financial Position

as at 30 June 2022

	Notes	2021–22 \$	2020–21 \$
Assets			
<i>Financial assets</i>			
Cash and cash equivalents	1.8(a), 9.1	14 760 484	12 710 307
Receivables	1.8(b)(c), 6.1	111 388	46 150
<i>Non-Financial assets</i>			
Right of use assets	1.8(d), 6.2	1 498	13 970
Total assets		14 873 370	12 770 427
Liabilities			
Payables	1.9(a), 7.1	455 418	233 835
Lease liabilities	1.9(b), 7.2	1 083	13 938
Employee benefit liabilities	1.9(c), 7.3	98 743	105 985
Other liabilities	1.9(d), 7.4	46 216	25 536
Total liabilities		601 460	379 294
Net Assets		14 271 910	12 391 133
Equity			
Accumulated funds		14 271 910	12 391 133
Total equity		14 271 910	12 391 133

This Statement of Financial Position should be read in conjunction with the accompanying notes.

Statement of Cash Flows

for the year ended 30 June 2022

	Notes	2021–22 \$	2020–21 \$
Cash flows from operating activities			
Cash inflows			
Appropriation (Section 5) receipts		7 443 000	7 035 000
Grant Refunds (Section 7)		126 328	220 630
Interest received		23 669	14 882
Total cash inflows		7 592 997	7 270 512
Cash outflows			
Grants and related expenses (Section 7)		(4 817 469)	(6 457 861)
Administrative services		(360 792)	(327 727)
Board fees		(121 681)	(116 331)
Other Board costs		(28 682)	(23 575)
GST payments		(21 682)	(7 627)
Supplies and consumables		(179 514)	(142 599)
Interest on lease liabilities		(145)	(391)
Total cash outflows		(5 529 965)	(7 076 111)
Net cash from (used by) operating activities		2 063 032	194 401
Cash flows from financing activities			
Cash outflows			
Repayment of leases liabilities (excluding interest)		(12 855)	(12 609)
Total cash outflows		(12 855)	(12 609)
Net cash from/(used by) financing activities		(12 855)	(12 609)
Net increase (decrease) in cash held and cash equivalents		2 050 177	181 792
Cash and cash equivalents at the beginning of the reporting period		12 710 307	12 528 515
Cash and cash equivalents at the end of the reporting period	9.1	14 760 484	12 710 307

This Statement of Cash Flows should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

for the year ended 30 June 2022

	Accumulated Funds \$	Total equity \$
Balance as at 1 July 2021	12 391 133	12 391 133
Total comprehensive result	1 880 777	1 880 777
Balance as at 30 June 2022	14 271 910	14 271 910

	Accumulated Funds \$	Total equity \$
Balance as at 1 July 2020	12 263 943	12 263 943
Total comprehensive result	127 190	127 190
Balance as at 30 June 2021	12 391 133	12 391 133

This Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Certification of Financial Statements

The accompanying Special Purpose Financial Statements of the Tasmanian Community Fund are in agreement with the relevant accounts and records and have been prepared in compliance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Tasmanian Community Fund Act 2005*, to the extent described in Note 1.

The Statements present fairly the financial transactions for the year ended 30 June 2022 and the financial position as at 30 June 2022.

At the date of signing, I am not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.



Sally Darke
Chairperson
Tasmanian Community Fund Board
12 August 2022

Notes to and forming part of the Financial Statements for the year ended 30 June 2022

Note 1: Significant Accounting Policies

The Tasmanian Community Fund (the Fund) was established under section 33 of the *Trust Bank Sale Act 1999* (repealed) and is continued under section 4 of the *Tasmanian Community Fund Act 2005* (the Act). These Financial Statements cover the period from 1 July 2021 to 30 June 2022.

1.1 Basis of Accounting

Under the provisions of the Act, the Tasmanian Community Fund Board (the Board) is required to keep proper accounts and records of its transactions and affairs.

The Financial Statements have been prepared in accordance with specific Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (see note 1.2).

The Financial Statements have been prepared on an accrual basis and, except where stated, are in accordance with the historical cost convention. The accounting policies are generally consistent with the previous year.

The Financial Statements have been prepared as a going concern. The continued existence of the Fund in its present form, undertaking its current activities, is dependent on the *Tasmanian Community Fund Act 2005* remaining unchanged and on continuing appropriations by Parliament for the Fund's administration and activities.

The Financial Statements were signed by the Chairperson on the 12th of August 2022.

1.2 Significant accounting policies

It has been determined that the Fund is not a reporting entity, and accordingly, this financial report is a special purpose financial report. Where practical, the reports are prepared in accordance with current Australian Accounting Standards. Specific standards that were complied with include:

- AASB 15 — Revenue from Contracts with Customers
- AASB 16 — Leases
- AASB 101 — Presentation of Financial Statements
- AASB 107 — Statement of Cash Flows
- AASB 108 — Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 — Events after the Reporting Period
- AASB 119 — Employee Benefits
- AASB 137 — Provisions, Contingent Liabilities and Contingent Assets
- AASB 1048 — Interpretation of Standards
- AASB 1057 — Application of Australian Accounting Standards
- AASB 1058 — Income of Not-for-Profit Entities

1.3 Purpose

The Fund is used to fund the payment of grants for community purposes. These include grants for community welfare, sport and recreation, culture and the arts, education, religious purposes, youth issues, health, environment, regional development, economic development and employment.

1.4 Functional and Presentation Currency

These Financial Statements are presented in Australian dollars, which is the Fund's functional currency.

1.5 Income from transactions

Income is recognised in the Statement of Comprehensive Income when an increase in future economic benefits related to an increase in an asset or a decrease of a liability has arisen that can be measured reliably.

(a) Interest

Interest is brought to account, where possible, on an accrual basis, otherwise as it is received.

1.6 Expenses from transactions

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in an asset or an increase of a liability has arisen that can be measured reliably.

(a) Administrative services

The Board may make arrangements with the Secretary of the Department of Communities Tasmania for persons employed in the Department to be made available to the Board to enable it to perform its functions. The cost of administrative services includes salaries and wages, payroll tax, superannuation and travel costs of staff available to the Board from the Department are costed to the Fund.

The Board's finances are processed by the Department of Communities Tasmania, as instructed by the Board.

(b) Board fees

A member of the Board is to be paid such remuneration, expenses and allowances as the Governor may determine at the time of appointment. The Minister may adjust the amount of the remuneration during the term of the appointment.

(c) Other Board costs

These are costs associated with employer superannuation contributions, payroll tax and travelling expenses attributable to Board members.

1.7 Other economic flows included in net result

Other economic flows measure the change in volume or value of assets or liabilities that do not result from transactions.

Notes to and forming part of the Financial Statements for the year ended 30 June 2022 (continued)

(a) Impairment – Financial assets

Financial assets are assessed at each reporting date to determine whether there is any objective evidence that there are any financial assets that are impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

(b) Impairment – Non-financial assets

The Fund's non-financial assets are not subject to impairment.

1.8 Assets

Assets are recognised in the Statement of Financial Position when it is probable that the future economic benefits will flow to the Fund and the asset has a cost or value that can be measured reliably.

(a) Cash and deposits

Cash means notes, coins, any deposits held at call with a bank or financial institution, as well as funds held in the Special Deposit and Trust Fund. Deposits are recognised at their nominal amounts.

(b) Receivables

Receivables are recognised at amortised cost, less any impairment losses. Due to the short settlement period, receivables are not discounted back to their present value.

(c) Tax asset

A tax asset is the input tax credits receivable from the Australian Tax Office and is recognised at the amount receivable.

(d) Right of use assets

AASB 16 requires the Fund to recognise a right of use asset, where it has control of the underlying asset over the lease term. A right of use asset is measured at the present value of initial lease liability, adjusted by any lease payments made at or before the commencement date and lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site.

The Fund has elected not to recognise right of use assets and lease liabilities arising from short term leases, rental arrangements for which Finance General has substantive substitution rights over the assets and leases for which the underlying asset is of low value. Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

Right of use assets are depreciated over the shorter of the assets useful life and the term of the lease. Where the Fund obtains ownership of the underlying leased asset or if the cost of the right-of-use asset reflects that the Fund will exercise a purchase option, the Fund depreciates the right of use asset over its useful life.

(e) Prepayments

Prepayments arise when expenses are paid in advance. They are measured at the nominal amount.

1.9 Liabilities

Liabilities are recognised in the Statement of Financial Position when it is probable that an outflow of resources embodying economic benefits will result from the settlement of a present obligation and the amount at which the settlement will take place can be measured reliably.

(a) Payables

Payables, including goods received and services incurred but not yet invoiced, are recognised at amortised cost which, due to the short settlement period, equates to face value, when the Fund becomes obliged to make future payments as a result of a purchase of assets or services or the finalisation of a Grant Agreement and all conditions precedent thereto having been met.

(b) Lease liabilities

A lease liability is measured at the present value of the lease payments that are not paid at that date. The discount rate used to calculate the present value of the lease liability is the rate implicit in the lease. Where the implicit rate is not known and cannot be determined the Tascorp indicative lending rate including the relevant administration margin is used.

The Fund has elected not to recognise right of use assets and lease liabilities arising from short term leases, rental arrangements for which Finance General has substantive substitution rights over the assets and leases for which the underlying asset is of low value. Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

The Fund has entered into the following leasing arrangement:

Class of right of use asset	Details of leasing arrangements
-----------------------------	---------------------------------

Buildings	The use of the building is for office accommodation.
-----------	--

c) Employee benefits

Liabilities for wages and salaries and annual leave are recognised when an employee becomes entitled to receive a benefit. Those liabilities expected to be realised within 12 months are measured as the amount expected to be paid. Other employee entitlements are measured as the present value of the benefit at 30 June 2022, where the impact of discounting is material, and at the amount expected to be paid if discounting is not material.

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

(d) Inter entity balance

The Inter entity balance comprises goods and services tax settlement entries at the reporting date arising from interaction between the Department of Communities Tasmania and the Tasmanian Community Fund.

The Fund is exempt from all forms of taxation except Fringe Benefits Tax, Payroll Tax and the Goods and Services Tax.

Revenue, expenses and assets are recognised net of the amount of GST, except where the GST incurred is not recoverable from the Australian Tax Office.

1.10 Judgements and Assumptions

In the application of Australian Accounting Standards, the Fund is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revisions affect only that period, or in the period of the revisions and future periods if the revisions affect both current and future periods.

No significant judgements were made by the Board.

The Fund has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.11 Comparative Figures

Comparative figures are adjusted to reflect any changes in accounting policy or the adoption of new standards. There has not been any change in accounting policy or new standards impacting on the Fund during 2021-22.

1.12 Rounding

All amounts in the Financial Statements have been rounded to the nearest whole dollar, unless otherwise stated.

Note 2: Events Occurring After Balance Date

On 1 October 2022, administrative responsibility for the Fund will transfer from Department of Communities Tasmania to the Department of Premier and Cabinet. No events have occurred after the reporting date for which a financial effect has not been recognised.

Note 3: Income from continuing operations

3.1 Section 5 receipts

In accordance with section 5 of the Act, the Fund receives an annual appropriation through the State Budget. This funding is provided from the Consolidated Fund and is a Reserved by Law appropriation, in accordance with the provisions of the Act.

	2021-22 \$	2020-21 \$
Appropriation (Section 5) receipts	7 443 000	7 035 000
Total	7 443 000	7 035 000

3.2 Section 7 receipts

	2021-22 \$	2020-21 \$
Grant Refunds (Section 7)	151 888	216 670
Total	151 888	216 670

3.3 Interest

	2021-22 \$	2020-21 \$
Interest	25 679	19 530
Total	25 679	19 530

Note 4: Net Gains/(Losses)

4.1 Net gain/(loss) on financial instruments and statutory receivables/payables

	2021-22 \$	2020-21 \$
Impairment of loans and receivables	0	191
Total net gain/(loss) on financial instruments	0	191

Notes to and forming part of the Financial Statements for the year ended 30 June 2022 (continued)

Note 5: Expenses from continuing operations

5.1 Administrative services

	2021-22 \$	2020-21 \$
Wages and salaries	235 746	231 985
Annual leave	18 697	19 955
Long service leave	(727)	8 917
Superannuation expenses – defined contribution and benefits schemes	31 297	33 151
Other employee expenses – recruitment and staff development	24 409	21 704
Other employee expenses – other staff allowances	5 553	1 090
Travel and Transport	29 104	19 742
Salary On-Costs	8 470	8 803
Total	352 549	345 347

5.2 Board fees

Board members are remunerated on the basis of an annual rate determined by the Governor. During 2021-22 the approved board fees were \$35 793 (2020-21, \$34 219) for the Chairperson and \$21 472 (2020-21, \$20 528) for each other Board member.

Board members during 2021-22 were as follows:

Board member	Appointment date – current term	Cessation date
Sally Darke – Chairperson	01/01/2022	–
Francis Barta	01/01/2020	–
Andrew MacGregor	01/01/2021	–
Alexander McKenzie	01/01/2022	–
Michelle Swallow	01/01/2020	–

5.3 Supplies and consumables

	2021-22 \$	2020-21 \$
Audit fees	3 900	3 780
Consultancy – including media and grant audits		
Media and communications	58 055	32 257
Accountancy	25 050	60 475
Other Consultancy	38 207	23 626
Property services and rental payments	4 383	5 316
Communications	10 933	8 092
Information technology	30 645	29 760
Advertising and promotion	5 611	7 001
Community Engagement and Meeting Expenses	13 339	1 386
Other leasing and licencing costs	1 149	1 359
Administration	3 871	9 580
Other supplies and consumables	5 830	5 592
Total	200 973	188 224

The Fund's financial statements are audited by the Tasmanian Audit Office.

5.4 Amortisation

	2021-22 \$	2020-21 \$
Right-of-use assets	12 472	12 472
Total	12 472	12 472

Note 6: Assets

6.1 Receivables

	2021-22 \$	2020-21 \$
Interest receivable	9 208	7 198
Other receivables	25 560	0
Tax assets	76 620	38 952
Total	111 388	46 150
Settled within 12 months	111 388	46 150
Total	111 388	46 150

6.2 Right of use assets

(a) Carrying amount

	2021-22 \$	2020-21 \$
Leased land and buildings		
At fair value	38 913	38 913
Less: Accumulated amortisation	(37 415)	(24 943)
Total	1 498	13 970
Total right-of-use assets	1 498	13 970

(b) Reconciliation of movements

2022	Buildings \$	Total \$
Carrying value at 1 July 2021	13 970	13 970
Depreciation and amortisation	(12 472)	(12 472)
Carrying value at 30 June 2022	1 498	1 498
2021	Buildings \$	Total \$
Carrying value at 1 July 2020	26 442	26 442
Depreciation and amortisation	(12 472)	(12 472)
Carrying value at 30 June 2021	13 970	13 970

Note 7 Liabilities

7.1 Payables

	2021-22 \$	2020-21 \$
Grants payables	400 796	194 977
Accrued expenses	54 622	38 858
Total	455 418	233 835
Settled within 12 months	455 418	233 835
Total	455 418	233 835

7.2 Lease liabilities

	2021-22 \$	2020-21 \$
Current		
Lease liabilities	1 083	12 855
Non-current		
Lease liabilities	0	1 083
Total	1 083	13 938

Maturity analysis of lease liabilities:

	2021-22 \$	2020-21 \$
One year or less	1 083	12 855
From two to three years	0	1 083
Total	1 083	13 938

The lease liability in the maturity analysis is presented using undiscounted contractual amounts before deducting finance charges.

7.3 Employee benefits

	2021-22 \$	2020-21 \$
Accrued salaries	11 229	10 632
Annual leave	32 621	39 879
Long service leave	54 745	55 330
Other employee benefits	148	144
Total	98 743	105 985
Expected to settle wholly within 12 months	41 754	44 358
Expected to settle wholly after 12 months	56 989	61 627
Total	98 743	105 985

7.4 Other liabilities

	2021-22 \$	2020-21 \$
Employee benefit liabilities – on-costs	3 674	4 675
Inter-entity balance	42 542	20 861
Total	46 216	25 536
Settled within 12 months	43 819	22 510
Settled in more than 12 months	2 397	3 026
Total	46 216	25 536

Notes to and forming part of the Financial Statements for the year ended 30 June 2022 (continued)

Note 8 Commitments and Contingencies

8.1 Schedule of commitments

Commitments represent those contractual arrangements entered by Tasmanian Community Fund that are not reflected in the Statement of Financial Position.

	2021-22 \$	2020-21 \$
By type	9 537 084	8 737 967
Grants	9 537 084	8 737 967
Total		
By Maturity		
One year or less	4 759 649	4 923 282
From two to five years	4 777 436	3 814 685
Total	9 537 084	8 737 967

The Fund has changed its policy to recognise committed grants as commitments rather than contingent liabilities. This change better reflects the nature of the commitment and the likelihood of funds being provided.

Grant Commitments are grants approved by the Board, and that the Board expects to be paid, but which are awaiting the finalisation of a Deed or the meeting of conditions by the grant recipient prior to initial payment or instalments being made.

Note 9 Cash Flow Reconciliation

9.1 Cash and cash equivalents

	2021-22 \$	2020-21 \$
Specific Purpose Account balances		
DCT Tasmanian Community Fund	14 760 484	12 710 307
Total	14 760 484	12 710 307
Total cash and cash equivalents	14 760 484	12 710 307

9.2 Reconciliation of Net Result to Net Cash from Operating Activities

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2021-22 \$	2020-21 \$
Net result	1 880 777	127 190
Depreciation and amortisation	12 472	12 472
Decrease (increase) in Receivable	(65 238)	(22 951)
Increase (decrease) in Employee benefit liabilities	(7 242)	16 436
Increase (decrease) in Payable	221 583	52 443
Increase (decrease) in Other liabilities	20 680	8 811
Net cash from (used by) operating activities	2 063 032	194 401



Independent Auditor's Report

To the Members of the Tasmanian Community Fund

Report on the Audit of the Special Purpose Financial Report

Opinion

I have audited the financial report, being a special purpose financial report of the Tasmanian Community Fund (the Fund), which comprises the statement of financial position as at 30 June 2022 and the statements of comprehensive income, changes in equity and cash flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and the statement of certification by the Chairperson.

In my opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Fund as at 30 June 2022, and its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Section 8 of the *Tasmanian Community Fund Act 2005*.

Basis for Opinion

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Fund in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial statement in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

The *Audit Act 2008* further promotes the independence of the Auditor-General. The Auditor-General is the auditor of all Tasmanian public sector entities and can only be removed by Parliament. The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting

I draw attention to Notes 1.1 and 1.2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Fund to meet the financial reporting requirements of the *Tasmanian Community Fund Act 2005*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of the Members of the Board for the Financial Report

Members of the Fund's Board (the Members) are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Tasmanian Community Fund Act 2005* and for such internal control as determined necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members are responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Fund is to be dissolved by an Act of Parliament, or the Members intend to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statement.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members.

- Conclude on the appropriateness of the Members use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statement, including the disclosures, and whether the financial statement represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



David Bond
Assistant Auditor-General
Delegate of the Auditor-General
Tasmanian Audit Office

21 September 2022
Hobart



TASMANIAN COMMUNITY FUND

INVESTING IN AND STRENGTHENING
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www.tascomfund.org | admin@tascomfund.com.au | (03) 6165 8333 | GPO Box 1350, Hobart, 7001

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