



TASMANIAN COMMUNITY FUND

INVESTING IN AND STRENGTHENING
TASMANIAN COMMUNITIES



ANNUAL REPORT

2023

TEACHING CHILDREN WITH HEARING LOSS TO HEAR AND SPEAK



- Early Intervention
- School Age Support
- Integrated Cochlear Implant program
- Tailored, family-focused

shepherdcentre
1800 020 6



Above: Shepherd Centre participants graduating to "big" school.

Front cover: Rokeby Primary students at the opening of their new track.



TCF Board members
with Thomas Mayo
at the 2022 LGAT
Conference.

Highlights for 2022–23

- awarded **\$6.3 million** to **41 projects**
- supported **twelve** large projects focused on **improving community wellbeing**
- in partnership with another funder, supported **two** Aboriginal Leadership and Capacity Building projects
- supported an increase in community capacity and capability through the Emerging Community Leaders, Grassroots Community Governance and Program Management programs.

The Tasmanian Community Fund acknowledges the ancient history and culture of the palawa/pakana people and their deep and ongoing connection to the land, seas, waterways and skies of lutruwita/Tasmania.

We pay our respects to elders past and present and acknowledge and pay respect to all Tasmanian Aboriginal people.

We acknowledge that there is much that we can learn and that we have an opportunity to learn with and from Aboriginal people to bring a deeper understanding of their knowledge about learning, community, connection, place and wellbeing into our work. This is part of our commitment to a positive future for all Tasmanians, both now and into the future.

Creative
Arts Connect
participants
with their
artwork



The Hon Jo Palmer MP
Minister for Community Services
and Development
Parliament House, Hobart TAS 7000

Participants at
the Longford
Grant Writing
Workshop



Dear Minister,

I am pleased to provide the annual report of the Tasmanian Community Fund for the year ending 30 June 2023 for presentation to Parliament.

This report is submitted in accordance with Section 11 of the *Tasmanian Community Fund Act 2005*.

The annual report focuses on the diversity of projects, locations, and organisations that the Tasmanian Community Fund has supported and the continued evolution of the Tasmanian Community Fund to meet the needs of the Tasmanian community.

The Board, staff and I look forward to continuing to meet the needs of the Tasmanian community.

Yours sincerely,

S. Darke

Sally Darke
Chairperson

14 October 2023

TCF Chairperson,
Sally Darke and Board
member, Ric De Santi
with Central Highlands
Mayor Lou Triffitt at the
Great Lake Community
Centre launch.



TCF Board
members at Sea
Forest





Participants got a chance to try virtual reality at the Future Impact Group event during Youth Week.

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Chairperson and Manager's Message

It has been another terrific year for the Tasmanian Community Fund.

The needs of the Tasmanian community continue to evolve and as such, the TCF has made the decision to take a more targeted approach to funding. We are committed to making a real and lasting difference for Tasmanians who face challenges that stop them from living their best lives. Especially those who find it challenging to access and engage in education and learning. The TCF recognises that to support this lasting difference, we need to support programs that influence systematic change and assist communities to grow their capability and capacity to create place-based solutions.

2022/23 has been a transition year for the TCF as we deliver on the grant rounds and funding that we promised to the community, while moving towards our more targeted focus of removing barriers to learning.

The TCF has continued to evolve to meet community needs, develop collaborations and seek to better understand the challenges that children and young people face, especially when trying to engage with education and learning. We are focused on increasing participation, engagement, aspiration and attainment for children and young people at school and in the community – to make a real and lasting difference for Tasmania.



Outcome focused

With a greater focus on removing barriers to learning, the TCF is evolving its processes and practices to ensure that we work with communities, partners and other funders to get the best outcomes for the community.

The TCF has adjusted its grant process to seek less information through the expression of interest process. If the Board are interested in the program, they will provide the applicant with up to twelve months to submit a Stage 2 project and/or business plan to the Board. Throughout this process the applicant will receive support from TCF staff to put their best case to the Board, because we want to get long-term change for the community.

We have adjusted our processes to allow some more flexibility to engage collaboratively with other funders and partners, because we recognise that collaboration builds strength across the community and we must do it too. We also know that the TCF does not have the resources to support change on its own, so we must work with other funders and partners to bring about collective community change.

The TCF recognises that communities know the answers to their own challenges and that we need to take the time to listen to communities, particularly those with lived experience. As a result, the TCF has shifted its guidelines to allow for funding for co-design, or similar, work prior to considering funding for longer-term projects.

Lots of communities have ideas for place-based solutions. The TCF will always provide an opportunity for those communities to seek support from the Tasmanian Community Fund. The TCF will also actively work with some selected communities to support the development of place-based, community-led solutions. The TCF has identified five priority geographic communities and one priority cohort that we will work with over the next couple of years to develop ideas and potential solutions.

We also recognise that the TCF has a role to play in storytelling, influencing and celebrating successes and achievements with the community. Our investment in community driven solutions will, of course, continue to be our primary role.

Community connections

The TCF is regularly inspired by the people that we connect with in the community. We truly value these connections and will continue to remain connected at all levels, particularly grassroots.

It is these connections that will help us understand the problem we are trying to solve, create connections within and across communities and enable us to listen and share stories with the community to build empathy and understanding.

It is also these connections that will help us to collaborate and influence for change and better outcomes for the community.

The TCF continues to look for organisations seeking funding from the TCF to be collaborating, as we are confident that strong collaborations provide greater and longer-term outcomes for the community. The TCF has broad networks and we are happy to share and build connections that support collaborations across the community.

With this expectation for applicants, the TCF must also be collaborating for better outcomes as we cannot create change on our own with the resources that we have to hand. The TCF is already building its collaborations having started the Aboriginal Leadership and Capacity Building grant round in early 2022 in partnership with a Tasmanian-based family philanthropist and a national philanthropic organisation. This grant round saw the TCF partner to support two projects in northern Tasmania in 2022/23.

In 2023 the TCF commenced discussions with another national philanthropic organisation about supporting several projects in Tasmania and another local funding organisation to develop a local community solution. We are hopeful that these collaborations will bring about some shared funding later in 2023.

Building capability and confidence comes in many forms. As part of our commitment, the TCF will provide Community Action grants (up to \$50 000) that enable communities and organisations to build their confidence and skills in developing ideas and solutions through to delivery. These projects will need to be focused in the TCF's priority areas for funding.

Achievements

The TCF provided \$6.3 million to 41 diverse projects around the State this year.

This included supporting twelve larger projects focused on improving community wellbeing. The supported projects continue to focus on community driven and owned solutions to overcome local challenges.

In the south, Bucaan Community House will deliver an arts based program for young people in Chigwell to build their skills and confidence and to support better engagement with education and the community. In the north, JCP Youth will expand their team to enable them to support more young people to access support and participate in programs.

On a statewide basis, Australians for Indigenous Constitutional Recognition will be providing opportunities for Tasmanians to understand the opportunities surrounding the 2023 Referendum. The TCF Board recognises and acknowledges that there are many barriers to Aboriginal and Torres Strait Islander people engaging with education, learning and community. The TCF Board is supporting a 'yes' vote at the referendum as having a voice is the first step in self-agency and creating community-driven solutions.

Our wellbeing theme continued across our Community Infrastructure round with six projects receiving funding to construct or redevelop existing infrastructure. There will be a new climbing wall at Queenstown, a new kitchen to support multicultural communities at Glenorchy and a social enterprise café and teaching space at Bridgewater.

Funding for 21 diverse Community Action projects was announced in August 2022. Some of these projects are already nearing completion and are delivering positive outcomes for communities across the State.

Tebrakunna Ranger participants.





Understorey
Network volunteers.

Leadership

The TCF recognises the need for leadership at all levels and across all communities in Tasmania.

Emerging Community Leaders continues in 2023 with twenty participants from across the State. The participants commenced their journey in February and are already demonstrating individual growth. Each year participants work in teams to deliver a community project and these are starting to take shape for the year. We trust that this year's participants, like those that have come before them, will continue their leadership journey and support growth and change within their communities.

The Program Management training in partnership with the University of Tasmania kicked-off in the second half of 2022 with twelve participants building their skills in project management with a programmatic focus. The north-west cohort graduated from the program in mid-2023 and are already using their new found skills for outcomes in their communities.

The southern and northern cohorts commenced their training in May 2023 and we look forward to seeing their growth across the program. This training will enable community members to develop the skills required to develop, deliver and lead local projects that provide local solutions to local problems.

Grassroots Community Governance is being delivered around the State to help people who are part of a community committee to better understand their role and to build the understanding of those who are looking for more information before they take the step of joining a committee.

Finances

The TCF Board recognises that it is responsible for managing a large amount of community money and that it is its responsibility to ensure that it is distributed in meaningful and positive ways to support outcomes for the community. The TCF Board carefully manages the TCF finances to ensure that the best outcomes for the Tasmanian community can be achieved.

The TCF financial statements have been audited by the Tasmanian Audit Office and can be found in this Annual Report. The financial statements show a balance of more than \$17 million in the TCF's account at the conclusion of the year. However, the TCF has already committed \$9.9 million of these funds for projects. These funds will be provided as soon as a grant deed is signed or when any conditions within a grant deed are met.

TCF Balance	\$17,242,220
Commitments	\$9,982,284
Uncommitted Funds	\$7,259,936

There has been a change in practice with projects in Stage 2 of the application process given up to twelve months to develop a project/business plan to present to the Board. In the past, all decisions from the 2023 Employment, Education and Learning Grant Round would have been made prior to the end of the financial year. In our new process, these projects will be approved progressively across the 2023 calendar year. The TCF believes this process will provide for better outcomes for the community but recognises that, for at least a year or two, it will mean that there is an increased amount of uncommitted funds while these project plans are being developed.

Uncommitted funds are retained to ensure that the TCF can respond to community need as required.



Future
Impact Group
participants.

TCF Board and Alumni

In December 2022, the TCF farewelled Frank Barta from the Board. Frank had been on the Board for six years and had provided excellent service to the TCF and through his commitment to the community.

In January 2023, the TCF welcome Enrico (Ric) De Santi to the Board. Along with contemporary governance skills, Ric brings financial experience and knowledge of the education sector and grassroots organisations to the Board.

Andrew MacGregor, Alex McKenzie and Michelle Swallow have continued to provide excellent service to the TCF as Directors. The TCF is very fortunate to be able to draw on their collective experience, skills, knowledge and networks.

In December 2022, Alysse Gavlik's term as Intern Director came to a close. The TCF Board thanks Alysse for her commitment to the TCF and for supporting the TCF Board and staff members to gain a greater understanding of the lives of people living with a disability.

In 2023, the TCF Board was delighted to welcome Prajit Parameswar as an Intern Director. Prajit has brought a diverse skillset to the table while being mentored in governance by the TCF Chairperson. Prajit will serve nine months as Intern Director and will be followed by Dattaraj Mahambrey who will also serve nine months as an Intern Director on the TCF Board.

The TCF Board is really pleased with the growth and development of our current and past Intern Directors and what they are contributing to the community.

TCF staff

Fund staff are responsible for the day-to-day operations of the Fund, for supporting the Board to meet its strategic goals and for engaging and working with the community to put the best case for funding to the Board.

The staff have continued to support the community with grant-writing workshops, information sessions, draft application reviews and referrals to other funding providers as well as developing more online resources.

We thank all staff members for their contribution to the Tasmanian community and especially their contribution to the TCF. The needs of the community and, in turn, the TCF's approach have continued to change and evolve over the last few years and we thank TCF staff members for their flexibility, adaptability, professionalism and positive approach to their work.

Community thanks

Being part of the TCF is a joy and privilege. Much of that joy comes from the opportunity to work with so many individuals and organisations to create positive change for the community. The TCF cannot achieve what it does without the hard work, dedication, passion and resilience of all those who are working to make Tasmania a better place for all of us. We thank you for what you do.

Part of changing hearts and mind-sets is growing empathy and understanding across the community. Sharing personal stories takes courage and conviction and we thank all those who have shared their stories with us. They have helped us build our understanding and work with communities to build better solutions for the community.

We also appreciate and thank all the community members who have shared their community's strengths, challenges and opportunities with us and helped us gain a greater understanding of the needs of the Tasmanian community.

We look forward to working for and with the Tasmanian community into the future. We look forward to many more positive stories of change for individuals, communities and Tasmania.

Sally Darke
Chairperson

Lola Cowle
Manager

Funding Strategy 2024–2030

In 2022 the TCF reviewed its funding strategy to ensure that it was continuing to meet the changing needs of the community, and that the TCF was investing in people and places to create positive and lasting change.

The TCF has identified two priorities for funding for 2024 to 2030. These are:

- removing barriers to enable 8 to 19 year olds to stay engaged and connected to learning;
- increasing the capacity and capability of organisations and communities across Tasmania.

TASMANIAN COMMUNITY FUND

FUNDING STRATEGY 2024-2030

Increasing community wellbeing by removing barriers to learning



- Our work will include:
- collaborating for and influencing change
 - building community capacity, capability and leadership
 - recognising and celebrating achievement
 - increasing connection
 - investing in community driven solutions.



Who We Are

Established in 2000, TCF is an independent, place-based organisation providing \$6-7 million a year to community programs.



We are continuing to evolve, as we work with the community to meet the challenges ahead – supporting them to be strong, vibrant and resilient.



The TCF has shifted its focus to increasing community wellbeing through removing barriers to learning.
We will have two new funding areas.

#1 - CONNECTED AND EDUCATED CHILDREN AND YOUNG PEOPLE



Removing barriers so 8 to 19 year olds stay engaged with and connected to learning.

- Innovative solutions to support engagement
- Supporting transitions between learning stages
- Increasing digital literacy and access
- Increasing all types of literacy and numeracy
- Increasing happiness, wellbeing and resilience
- Ensuring access to at least one nutritious meal a day
- Increasing pathways to employment
- Increasing employer engagement with young people



#2 - CAPABLE AND WELL-LED COMMUNITIES



Increasing the capacity and capability of organisations and communities across Tasmania

- Advocating for the needs of young people
- Increasing the leadership capacity and capability of children and young people
- Increasing strategic and long-term thinking of communities and organisations
- Increasing community capacity
- Increasing local community leadership capacity



Strategic Initiatives

Our funding rounds for large strategic initiatives will support community-based solutions and the creation of systemic change.

Up to \$1 million



Community Action Grants

These grants will focus on building capacity, capability and confidence in our communities, through programs and activities that remove barriers to learning and build leadership capability.



drawn by kylie dunn — dinkylune.com

Strategic Initiatives

Employment, Education and Learning

The Tasmanian Community Fund has committed to supporting projects that improve community wellbeing and contribute to the creation of vibrant and resilient communities. To do this, the TCF has been supporting programs that are focused on improving employment, education and learning outcomes for the community.

In the 2023 Strategic Initiatives Grant Round the TCF sought applications for collaborative and sustainable projects that focused on employment, education and learning. This approach fulfilled the TCF's commitments to the community around funding wellbeing and employment programs while allowing the TCF to step towards its new focus of removing barriers to learning.

In 2022/23 the TCF provided \$4.4 million to twelve large strategic initiative projects. Projects funded were:

A Fairer World – \$128 725

To work with three Tasmanian schools to develop, pilot and deliver a remodelled *Let's Get Together* education program to:

- increase wellbeing and resilience of grade 7 students;
- meet the changing context and needs of students;
- increase school attendance, engagement and performance as a result of increased respect of individual differences, reductions in discriminatory behaviour and a more inclusive school culture.

Australians for Indigenous Constitutional Recognition Ltd – \$557 800

To provide an opportunity for Tasmanian community members to understand the issues surrounding the 2023 Referendum with the aim of securing a successful outcome at the 2023 Referendum to recognise First Peoples and enshrine an Aboriginal and Torres Strait Islander Voice to Parliament in the Australian Constitution.

Be Hers Ltd – \$300 000

To deliver an accessible, scalable and transferable service, *Dream Again*, to vulnerable women in Southern Tasmania that builds aspiration, confidence and workforce readiness through targeted programs that increase access to education, employment, mentoring, and support networks, and enable and empower participants to pursue fulfilling and meaningful employment opportunities, while decreasing their vulnerabilities through improved economic participation.

Bucaan Community House – \$491 849

To deliver Creative Arts Connect for young people in Chigwell, and surrounding communities, leading to an increase in confidence, skills and community connection, through the provision of high quality, young-person-centric creative arts learning experiences and events, designed to remove barriers to learning by increasing the capacity of young people to reach their full potential and maximise the broader learning opportunities available to them.

JCP Youth – \$500 000

To create stability and sustainability for JCP Youth Ltd, by increasing organisational capacity and capability, and in turn:

- increase participant numbers and outcomes in all JCP Youth Ltd programs;
- support ongoing collaboration and partnerships with governmental departments;
- review JCP Youth Ltd's governance and business practices to ensure they are best practice;
- further develop JCP Youth Ltd's clinical governance structure;
- review and enhance the organisation's business and funding model;
- position JCP Youth Ltd to successfully seek additional external funding to ensure sustainability.

Working it Out

Literature designed to increase health literacy of people who are going through or have recently been diagnosed with an innate variation of sex characteristics (intersex) has been developed by *Working It Out*, a LGBTIQ+ support service.

An Australian first, the *Better Lives* resources developed in Tasmania by *Working It Out* are proving to be in demand across the country, as the needs of the intersex community are becoming better understood.

Better Lives is a three-year, statewide project funded by the Tasmanian Community Fund (TCF) to improve the health and wellbeing outcomes of intersex Tasmanians.

Intersex is an umbrella term used to describe a wide range of innate bodily variations in sex characteristics. Intersex people have innate variations of sex characteristics that do not fit the typical definitions for male or female bodies, including sexual anatomy, reproductive organs, hormonal patterns, and/or chromosome patterns.

Simone-lisa Anderson, co-author of the literature and *Better Lives* project officer, said that collaborating with nationwide intersex experts, health and education professionals around Tasmania and Australia to produce this literature had created significant demand around the country for the resources.

"I've had many positive conversations with people who have said that we really need this kind of support and to ensure that it is widely available, not just here in Tasmania but also across the country," she said.

"There are 40+ variations that come under the intersex umbrella, so the health outcomes and options are very diverse and need to be carefully considered by patients, health professionals, educators and carers."

The literature focuses on capacity building within the intersex community, clarifying that being intersex doesn't change who someone is, and that when a diagnosis is made, that the patient understands sex characteristic variations are normal, there are many pathways and what they could expect to happen to their bodies at different stages.

"It is a natural part of our species diversity, but because the variations are 'between our legs', it was previously taboo to talk about it," Ms Anderson said.

"Unfortunately, this means that the outcomes for children with innate variations to their sex characteristics have been very poor in the past, where young children were undergoing non-consensual surgeries to make them 'more female' or 'more male', which is against their human rights.

"And that's why this project is so great, because it gives an opportunity to teachers, doctors, nurses and other professionals to gain a knowledge base, meaning this community will more than likely have a better, more positive outcome throughout their lives, and avoid much of the shame and stigma that can come with these types of interventions."

TCF Chairperson Sally Darke commended *Working It Out* on the early success of its educational resources, demonstrating the need for this type of literature to help support the Tasmanian intersex community.

"We know that education increases understanding and empathy, and by providing this literature to people working in the health and education fields, it will make a difference to the health and wellbeing outcomes of intersex Tasmanians," she said.

"Health and education have a huge impact on all our lives, and we see this project as a small but crucial step for this community; we are looking forward to seeing its rollout in the weeks and months ahead."



Friends of Zafira

Moonah-based community organisation Friends of Zafira's Working Together project is supporting socially isolated members of the Hazara community to participate in work and training.



The Hazara community is an ethnic minority group from Afghanistan who have experienced persecution and discrimination.

Funded by the Tasmanian Community Fund (TCF), Working Together aims to engage Hazara people who have to date not been successful in obtaining ongoing work, training or education.

Five Hazara women involved in the Working Together project recently cooked and sold bolani, a traditional Afghan street food, outside Stoneman's Garden Centre in Glenorchy.

"We are seeing generations of women who have received no formal education due to an array of cultural challenges," Working Together project manager Kristen Singleton said.

"The women are very proficient cooks, but they often do not have the opportunity to showcase their skills because of language barriers and limited networks."

“The Friends of Zafira are seeing increased confidence among participants and a willingness to try new activities and experiences related to work amongst participants.”

"Through the Working Together project the women get to practise running a stall and it is our hope that they develop skills that will eventually aid them in setting up their own small business."

Kristen said through opportunities like the one at Stoneman's Garden Centre, members of the Hazara community will feel more connected and confident.

"All of the people involved in the Working Together project are very capable but are just lacking experience working in Australia," she said.

"I think it is great for Tasmanians to meet people from the Hazara community and realise they have the same goals and ambitions in life, but they just need an opportunity."

TCF Chairperson Sally Darke said the Working Together project is already working to reengage many Hazara people.

"The Friends of Zafira are seeing increased confidence among participants and a willingness to try new activities and experiences related to work amongst participants," Ms Darke said.

"The TCF has a strong focus on removing the barriers to education, employment and learning in the community, and we look forward to seeing how this project will continue to improve the lives of the Hazara community living in Tasmania."

JCP Youth – \$100 000

To provide support to at-risk young people who are in need of assistance outside of regular office hours by piloting, over two years, a call-out service for the young people and to determine the sustainability of the model.

Karinya Young Women's Service – \$453 000

To provide support for young people aged 16–24 years who are either currently experiencing homelessness, or who are at risk of homelessness through the provision of safe, affordable, and appropriate housing and intensive case management to support participants to access education and employment, strengthen family and support networks, enhance connections to culture and community, and access clinical support to address mental health issues and overall wellbeing.

melythina tiakana warrana Aboriginal Corporation – \$200 000

To increase organisational and community capacity and capability by employing two Senior Aboriginal Rangers on country at Tebrakunna (Cape Portland) for the implementation of the trainee ranger program and to undertake land regeneration and management as part of a Healthy Country Plan.

Multicultural Council of Tasmania – \$360 000

To increase employer readiness to engage culturally diverse community members by:

- enhancing the capacity of employers to understand the diverse capabilities of culturally diverse community members;
- improving employers' cultural competency;
- developing resources, with a primary focus on employer readiness, that meet the individual and unique needs of the business sector.



Thread Together staff and volunteers at their Hobart centre.

School Food Matters – \$332 693

To develop a business plan and associated marketing collateral for the expansion of the school lunch program to all school students in Tasmania over the next five years.

Thread Together – \$500 000

To reduce the barriers to accessing employment and education for Southern Tasmanians, through the provision of high quality, free, and fit for purpose clothing, distributed by Thread Together Hobart, in partnership with service providers, at the Hobart Clothing Hub, regional satellite hubs, and a mobile wardrobe service visiting locations across the breadth of Southern Tasmania.

University of Tasmania – \$500 000

To:

- increase educational outcomes and wellbeing for children, and increase family and community engagement in learning, through building the capacity of at least 16 Children's University learning destinations, so they can provide quality and evidence-informed learning experiences;
- develop, refine and promote a transferable and sustainable model of experiential learning opportunities across Tasmania.



TCF Board member, Michelle Swallow and staff members Lola Cowle and Cheryl Walker with staff of School Food Matters Paddock to Plate project at Sorell School.



Burnie Counts participants exploring the Burnie Counts Trail.



Above: TCF Board member Frank Barta with Club President, Christine Gaby at the Carlton Park Surf Life Saving Club extension launch.

The TCF has moved to a more flexible funding approach that sees the Board consider expressions of interest at a designated time and then allows up to twelve months for applicants to develop a project/business plan for their project. There are likely to be further projects from the 2023 Employment, Education and Learning funded throughout 2023.

These projects build on the TCF's commitment to providing longer-term funding that supports community wellbeing outcomes for Tasmanians. There has been much activity across the state and what follows is just a snapshot of some of the projects that are continuing to deliver improved community wellbeing for Tasmanians.

This year we have seen Hands-on Learning, through a Save the Children supported project, continue to expand their delivery across Tasmania and strengthen their relationship with, and support from, the Department for Education, Children and Young People (DECYP). Students take time out of the classroom to develop their skills through practical, hands-on projects that also build their social and leadership skills in a small group environment. With the support of artisan teachers, the students deliver a project that will support the school or community. The program provides a pathway for students to return to mainstream classroom learning with participating students reporting increased engagement with school, better learning outcomes and improved relationships.

In the north-west, the Australian Schools Plus project *Burnie Counts* is seeing the cluster of Burnie based schools working together effectively to increase numeracy levels across the student cohort and increase understanding of the importance of numeracy across the community. Launceston City Mission's *Inside Out for Kids* program is increasing student and community resilience, empathy and capacity through the delivery of school-based grief and loss support and training and building supports and understanding throughout the community.

The *FARM (Food and Resilience Movement)* project is bringing together the communities of the northern suburbs of Launceston to build on existing—and develop new—community gardens to build community skills, build on their strengths and offer opportunities for the future. The long-term aim is to build a sustainable social enterprise that provides market gardens, produce and other healthy food options to the community while building skills and employment pathways.

Also in the north, *Seagulls to Chips* is well underway at George Town through the Future Impact Group. The program is focused on building the leadership skills of young people in the community and to give them a say in their own futures.

In the south, Centacare Evolve Housing have completed their first block of training in the Derwent Valley through their *Inspiring Future Leaders* program. The program aims to build confidence and skills among local community members and includes the development of a project proposal and a pitch to the community for funding. Some of the project's ideas are already coming to fruition and benefitting the community.



TCF Board member, Frank Barta with TCF Manager, Lola Cowle and Centacare Evolve Housing's Christina Augustine at the Inspiring Future Leaders graduation at Bridgewater.

Rokeby Bike Track

A proposal for a new bike track at Rokeby Primary School, led by a group of students, has come to fruition after two years of planning and construction.

Rokeby Primary School received a \$50 000 infrastructure grant from the Tasmanian Community Fund (TCF) to build a bike track on the school grounds.

The students, who were looking for a way to stay active and beat after-school boredom, submitted an application after conducting research and visiting other schools with similar facilities.

“This is a really exciting project for the students at Rokeby Primary. It demonstrates that hard work and commitment is crucial for any successful project.”

Rokeby Primary teacher Carla Brown said a lot of students felt they had nothing to do after school.

“It was recognised in health and wellbeing surveys that a very low percentage of our students participated in after-school activities,” she said.

“Our school is often a place where vandalism and anti-social behaviour occurs, and we wanted to turn this around and make our school grounds a positive space for the community.

“The TCF’s commitment towards supporting the ideas of young Tasmanians is really wonderful and I know this track will have long-lasting benefits for students at Rokeby Primary School.”

Six students have worked with staff and stakeholders from start to finish and will continue to help educate other kids looking to improve their bike skills.

“The group of students assisted with the grant submission for the TCF, came along for the project presentation and officially opened the much-anticipated track,” Carla said.

“This is a really exciting project for the students at Rokeby Primary. It demonstrates that hard work and commitment is crucial for any successful project.”

Rokeby Primary School also received a shipping container and a fleet of BMX bikes which can be used on the track.

TCF Chair Sally Darke said the Fund is proud to support initiatives driven by younger Tasmanians.

“Seeing young people from the Tasmanian community developing ideas and projects that have long-lasting positive impacts on the greater community is a prime example of the work we wish to support,” she said.

“We know the Fund is a significant source of support for community focused projects in the state and the dedication and drive shown by the students at Rokeby Primary School is truly commendable.”



Strategic Initiatives

Community Infrastructure

The launch of the Great Lake Community Centre's greenhouse and community shed project.



The Tasmanian Community Fund recognises the community's ongoing need for community infrastructure to provide spaces for programs and activities that create change and support continued functioning and cohesiveness of communities.

The Tasmanian Community Fund has committed to providing a standalone Community Infrastructure Round until 2023.

In the 2022 Community Infrastructure Grant Round the TCF sought applications for community infrastructure projects that increased the community wellbeing of Tasmanians. Priority was given to projects based in rural and regional Tasmania (beyond city council boundaries) or those that focused on improving the wellbeing for people experiencing entrenched disadvantage.

The TCF provided \$1.15 million to six large infrastructure projects. Projects funded were:

Glamorgan Spring Bay Council – \$250 000

To increase community connection, physical and mental wellbeing, and improve access to medical services for community members in the Coles Bay and surrounding area, by upgrading the Coles Bay Community Hall Annex to improve useability and functionality of the Coles Bay Hall.

Glenorchy City Council – \$62 260

To provide increased opportunities for multicultural communities in Glenorchy and surrounding communities to thrive – through the provision of safe, accessible and affordable community cooking facilities, that allow migrant communities to gather and cook, and share their culture with each other, and the wider community.

Launceston City Mission – \$124 439

To provide opportunities for young people to improve their access to education, work and learning, and increase their wellbeing, confidence and skills, through the provision of programs operated at dedicated training, creative and multipurpose spaces at The Ark – a Launceston City Mission, Youth and Children's Community Centre.

Material Institute Ltd – \$233 372

To create a social enterprise, training and employment opportunities and a food hub at the Material Institute site at Bridgewater by renovating and enhancing an existing building to establish a combined commercial kitchen, social enterprise cafe and teaching space.

West Coast Council – \$300 000

To improve health and wellbeing outcomes, enhance liveability, and increase access to quality indoor recreational facilities, for community members on the West Coast of Tasmania, through the construction of the West Coast Climbing Wall and Multipurpose Wellbeing Space, operated by the West Coast Council, and through the provision of regular and accessible climbing and wellbeing programs.

Women's Shelter Inc – \$180 000

To reduce the impact of trauma, and increase feelings of safety, community, belonging and wellbeing, for women and children at the Hobart Women's Shelter, through using trauma-informed design principles to modify existing communal recreational and therapeutic spaces to enhance functionality and increase use.

Many previously funded community infrastructure projects came to their conclusion in 2022. For instance, the Rokeby Primary School pump track was completed and launched and is now providing a wonderful resource for the local community. The Carlton Park Surf Life Saving Club extension and lookout tower was also completed and the space is now being used by the broader community as well as providing and increasing the safety of beachgoers through improved lines of sight for life guards.

Launceston City Mission's The Ark, a new youth and children's community centre.



Hobart Women's Shelter

A Tasmanian Community Fund (TCF) grant is pioneering the use of trauma-informed design in the state.

Crisis accommodation service the Hobart Women's Shelter (HWS) will use trauma-informed design to improve the health, social and wellbeing outcomes of women and children who have experienced significant trauma.

HWS Strategic Partnerships Manager Ruby Finlen said the funding is transformative for the Shelter and for the sector more broadly.

"The TCF has very generously supported the embedding of trauma-informed design into our communal areas at the Hobart Women's Shelter through a \$180 000 grant," she said.

"Trauma informed design recognised how the physical environment affects attitude, mood and behaviour, identity, and worthiness and dignity.

"Typically, environments like hospitals and police stations that support people in a trauma state are not trauma informed. They are often clinical and institutionalised with stark white walls and artificial bright lights, which does not support a person in a heightened state to feel safe."

The HWS will use the funding from the TCF to deliver small infrastructural modifications guided by trauma-informed design principles such as improved privacy, physical comfort, flexibility, sustainability, and creating a sense of home, to update its therapeutic programs room, recreation room and outdoor and playground area.

“The funding will really help to make our spaces more functional, feel brighter, safer, and help create a sense of home for the micro-community of women and children we support during a time of stabilisation.”

"This is such a unique opportunity to be pioneering the importance of design for those who are working with, and those who have experienced trauma," Ms Finlen said.

"Women and children living in crisis accommodation are at a transitional point in their lives. Many have recently experienced significant trauma and institutionalisation and face considerable uncertainty about the future.

"We want to create spaces that promote safety, wellbeing and healing for those in a crisis state. To be able to showcase the importance of having the right spaces for people in healing is transformative for the sector."

Ms Finlen said the demand for emergency accommodation services had skyrocketed in recent years, and women and children are staying longer at the Shelter due to the limited safe exit points available.

"Last financial year 1 182 individual women and children reached out to us seeking assistance and we had to turn away 943," she said.

"The funding will really help to make our spaces more functional, feel brighter, safer, and help create a sense of home for the micro-community of women and children we support during a time of stabilisation."

"The quality of space matters enormously for those experiencing trauma and this funding has the opportunity to transform the provision of crisis accommodation in the sector."

The project is in the design process with work expected to be complete by December 2024.



Tebrakunna Rangers

Fourteen trainees are undergoing a two-year on-country training program to obtain a Certificate III in Conservation and Ecosystem Management through the melythina tiakana warrana Aboriginal Corporation's (MTWAC) Rangers Employment Program.

The TCF is supporting the program by providing \$150 000 to train rangers, with the ultimate aim of regenerating Tebrakunna (Cape Portland) on Tasmania's north east coast, into a biodiverse and abundant traditional cultural landscape.

Trainee Lyndon O'Neil said the implementation and growth of programs such as this relied on positive collaboration between the MTWAC and other supporting entities such as the TCF.

"In order to ensure the protection of Tasmania's beautiful natural environments and the education of future generations it is vital that all organisations work together proactively," Lyndon said.

"I am incredibly grateful for the continued financial support from TCF which plays an integral role in preserving our First Nations history and protecting our pristine natural environments."

MTWAC Chairperson Nick Cameron said the uptake and enthusiasm from the trainees has been outstanding. They are eager to learn about the cultural and spiritual significance of country and possess a genuine passion for preservation.

"Tebrakunna is an area of significant spiritual and historical importance for the Tasmanian Aboriginal community," Nick said.

"We want to help Tasmanians maintain a distinctive cultural, spiritual, physical and economic relationship with land and water while ensuring First Nations culture and languages are strong, supported and continue to flourish."

TCF Chairperson Sally Darke said the Tebrakunna Rangers Employment Program teaches the importance of managing and protecting Tasmania's unique biodiversity to the younger generation of Tasmanian Aboriginals and ensures connection to country and culture is not lost.

"The program will help the MTWAC to undertake land regeneration and management activities, ensure the protection of threatened and endangered species and develop workshops to pass on local knowledge.

"The rangers will work closely with local communities to improve social, economic and employment outcomes for Tasmanian Aboriginal people and foster collaborative relationships in the area," Sally said.

With more programs planned in the near future, the MTWAC will be able to offer specific opportunities for activities on country for highly vulnerable cohorts of the Aboriginal community.

“ We want to help Tasmanians maintain a distinctive cultural, spiritual, physical and economic relationship with land and water while ensuring First Nations culture and languages are strong, supported and continue to flourish. ”



Aboriginal Leadership and Capacity Building Grant Round

The Tasmanian Community Fund is committed to working with the Tasmanian Aboriginal community to forge better outcomes for Tasmanian Aboriginal people and communities. The TCF commits to doing this through listening, working together and taking positive action towards lasting change.

The Tasmanian Community Fund spent time increasing its understanding of Aboriginal Community Controlled Organisations (ACCOs) in Tasmania and the needs of the organisations and community they represent.

In partnership with other funders (national and Tasmania), the TCF sought expressions of interest from Tasmanian based Aboriginal Community Controlled Organisations (ACCO) to increase the leadership skills and capacity of the organisations and members of Tasmanian Aboriginal communities.

Each funding partner had, and continues to have, specific priorities in relation to funding. Each funding partner also has specific requirements around the legal status of the applicant e.g. not-for-profit legal entity, DGR status, etc.

So far, two projects have received funding through this grant round from the Tasmanian Community Fund:

melythina tiakana warrana Aboriginal Corporation – \$150 000

To increase organisational and community capacity and capability by developing and implementing a trainee ranger program that will provide Aboriginal people with practical skills, mentoring and qualifications in a customised culturally focussed Certificate III in Conservation and Ecosystem Management.

Six Rivers Aboriginal Corporation – \$25 000

To increase organisational capacity and capability by developing a

- long-term strategic plan;
- an operational plan for the next three years;
- marketing plan for the next three years;
- resource/business model for the next three years; and
- a risk management framework

for the Six Rivers Aboriginal Corporation.

The funding provided by the Tasmanian Community Fund was matched by a funding partner.



Tebrakunna Ranger participants.

Community Action Grants

Since its inception the Tasmanian Community Fund has strived to meet the needs of Tasmanian communities. This is in recognition of the Fund's role as a significant source of support for grassroots community activities.

The Fund is committed to continuing to support local community-driven projects across Tasmania.

In 2022/23, the TCF provided more than \$550 000 to twenty-one projects. Projects funded were:

AGOSCI Inc

Can We Share A Word? A call to action

\$17 273

ARTS Deloraine

Mobile Art Gallery System for ARTS Deloraine

\$29 000

Big hART Inc

Connecting Lines, an intergenerational program increasing social connection

\$48 500

Bream Creek Community Market Garden Inc

Cool storage and fridge for Bream Creek community market garden

\$19 260

Bruny Island Community Library

Bruny Island community library

\$5 000

Council on the Ageing (Tas) Inc

Bridging the Digital Divide for Older Tasmanians

\$45 169

Deloraine Community Band

New musical instruments and equipment

\$15 000

Devonport Lapidary Club Inc

Improve equipment availability and introduce additional lapidary elements

\$32 140

Dover RSL and Ex-Servicemen's Club

Lights over lawn bowls green

\$11 000

Dunalley Primary School Association

Multipurpose hardcourt at Dunalley

\$50 000

Ganbina

To undertake research and develop a scoping document that indicates if the Ganbina program can work in Tasmania

\$11 240

Hospice Care Association of North West Tasmania Inc

Hospice Care—Knowing how we care for our community

\$9 000

Inclusive Innovations Tasmania Branch Ltd

Participation support transport for Blind Cricket Tasmania

\$9 090

Lachlan Community Hall Association

Update heating/cooling system in hall

\$9 515

Lions Club of George Town Inc

Community food van

\$50 000

Red Cross Peaceful Pathway participants.





Grant Writing Workshop participants at Sorell.



Burnie Counts students on the Burnie Counts Trail.

Grant Rounds

During 2022 the TCF Board reviewed the grant structure to ensure it aligned with its overall priority of community wellbeing. As a result, the TCF Board developed a funding strategy for 2023 that looked to the future while fulfilling its commitments to the Tasmanian community. The TCF Board also developed a 2024–2030 funding structure.

The TCF Board have adopted a more flexible approach to grant rounds to ensure that the TCF maximises the outcomes for the Tasmanian community.

In 2022/23 the grant round structure was:

- Strategic Initiatives – Education, Employment and Learning – \$100 000 to \$700 000 initiatives
- Strategic Initiatives – Community Infrastructure – \$50 000 to \$300 000 projects that provide new or improved community infrastructure that improves community wellbeing
- Strategic Initiatives – Leadership – targeted grant rounds in specific areas of focus
- Aboriginal Leadership and Capacity Building – targeted grant round in specific area of focus
- Community Action Grants – \$5 000 to \$50 000 grants that support grassroots community action in improving wellbeing, increasing workforce engagement, increasing leadership capacity and providing community infrastructure that increases community wellbeing
- Board Priorities – projects and programs that met TCF Board priorities – \$100 000 to \$700 000.

Southern Tasmanian Ski Association Inc

Snow fences to enhance snow cover at Mt Field

\$5 375

Swimming Association of King Island

Upgrade to filtration system at Grassy heated pool

\$19 926

Terrapin Puppet Theatre

Forever Young: Puppetry in aged care

\$50 000

Understorey Network Inc

Growing people and plants together

\$35 000

Westerway Community Hall Association Inc

Westerway Hall – supporting community activities and social connection

\$29 000

Wildcare Tasmania Inc

New pedestrian bridge on St Valentines Peak walking track

\$47 140



Terrapin Puppet Theatre Forever Young performers.

Leadership

Members of the Tasmanian Community Fund Board recognise the value of and need for leadership at all levels and in all parts of the Tasmanian community.

As part of this commitment, the TCF have an Intern Director program and support the Emerging Community Leaders program; Grassroots Community Governance program; and the Program Management training program.



TCF Board and staff members farewelling Intern Director, Alysse Gavlik.



Participants at the Wynyard Grassroots Community Governance training.

Intern Director

In 2023 the TCF has appointed two Intern Directors who will each serve nine months with the TCF Board. They participate in Board meetings, gaining valuable governance experience and experience in providing strategic direction and effective oversight of management. The TCF Chairperson mentors the Intern Director, providing one-on-one guidance throughout the duration of the Internship.

While the Intern Director partakes in Board interactions and is encouraged to contribute towards matters under discussion, they do not have any voting or decision-making power.

Following the conclusion of the Internship there is no possibility of appointment as a Director of the TCF for a period of three years following completion of the Internship.

The 2023 Intern Directors are Prajit Parameswar and Dattaraj (Datta) Mahambrey. Prajit has held the role from January and will conclude his term in October 2023. Datta will commence his term in October 2023 and conclude in June 2024.

Alysse Gavlik concluded her term as Intern Director in December 2022.

Grassroots Community Governance

The TCF knows all too well that volunteers are vital to community connection, safety, health, and wellbeing. Many communities and organisations are reliant on volunteers to take on committee or board positions to support effective governance, and in many cases operations of their organisation.

As the TCF team travels around the state, meeting communities and organisations, one issue is regularly raised – the difficulty of recruiting volunteers and ensuring that existing and new volunteers have the knowledge and skills to take on the roles required to keep organisations and initiatives running.

To help meet this need in the community, the TCF has provided a grant to Alkas Consulting (represented by Steve Allen, Donna Bain and Ella Dixon) to strengthen the governance capability and confidence of the many volunteers working in community organisations around the state by running a state-wide series of governance workshops.

The TCF's Grassroots Community Governance program aims to build knowledge and give people the confidence to take on and stay in volunteer roles.

Forty-five workshops, with fifteen workshops a year for three years, will be provided across the state in 2022, 2023 and 2024.

Prajit Parameswar

Intern Director



A Tasmanian community leader has gained valuable experience in their role of 2023 Intern Director of the Tasmanian Community Fund (TCF) Board.

Prajit Parameswar came to the Intern Director role with experience volunteering on the boards of community and sporting organisations, but he was seeking an opportunity to be pushed out of his comfort zone.

A Certified Practising Accountant (CPA), Prajit is currently the Chief Commercial Officer at Marinus Link, having worked at Hydro Tasmania for 16 years. He is also a founding Board President for the Summerleas Eagles Cricket Club, is currently the Chairperson of the Huon Channel Cricket Association and co-owns two locally run businesses with a strong philanthropic purpose.

TCF Chairperson Sally Darke said she has enjoyed mentoring Prajit this year, seeing him exposed to the inner workings of the TCF Board, including the assessment of funding applications and strategic work to guide the direction of the Fund for the future.

"We have long recognised the opportunity to develop our community leaders, and this role in particular is excellent for participants wanting to build their governance skills," Sally said.

"The new role was developed to build the capacity of Tasmanians to serve on boards and also to broaden the diversity of the Tasmanian Community Fund Board.

“The Intern Director Role has strengthened my capacity and capability to serve on boards and helped me continue with community leadership with drive and passion.”

"Prajit has taught us a lot, having grown up in India and then studied at The University of Tasmania and settling here to start a family. His experiences and points of view were unique and valuable for the TCF Board."

Prajit said the experience exposed him to Tasmania in ways he wouldn't have imagined.

"I got to travel the state, meet so many amazing people performing important work to improve the state I love," Prajit said.

"The Board's activities are very well structured and all members work so hard with great passion for our state. Working under the mentorship of Sally was incredible, she is a great leader and taught me so much. I've formed lasting friendships with the Board and TCF staff.

"Manager Lola Cowle and the staff genuinely care about the community, and critically, take the time to understand the challenges the community is facing and actively work to help find solutions. Their commitment is huge."

Prajit said his long-term vision is to be a career Board member and support purposeful organisations that sustainably benefit Tasmania and all its people, and his experience with the TCF has been invaluable.

"The Intern Director Role has strengthened my capacity and capability to serve on boards and helped me continue with community leadership with drive and passion, as well as helping me understand our state in my current role at Marinus Link," Prajit said.

"I'm also very excited about the new TCF funding strategy. I am a big believer that education should be made available for all and I'm certain the new strategy to remove barriers to learning is going to make a positive contribution to Tasmania."

Kori Kenny

Kori Kenny participated in the north-west program management training. This is her reflection on the program.

“ We have been equipped with the tools necessary to lead transformative projects, to make a lasting impact on our organisations, and to create positive change in our communities. ”

“Program management requires strategic thinking, leadership, communication, coordination, and problem-solving skills.

We have learned how to initiate, plan, and execute projects with precision, managing resources, time, and scope effectively. We have delved into the intricacies of risk management, stakeholder engagement, and team dynamics, understanding the importance of effective communication and the art of motivating others towards a common goal.

We have sharpened our skills in planning, organising, and executing projects, and we have gained invaluable knowledge that will shape our professional careers.

As program managers, we are entrusted with the responsibility of bringing ideas to life, of turning visions into reality. We are the orchestrators of change, guiding teams through uncertain terrain and overcoming obstacles along the way.

We have discovered the strength of teamwork and the beauty of diversity in bringing together different perspectives to solve complex problems.

I would like to thank my fellow classmates for their collaboration and friendship. We have learned a lot from each other and shared many memorable experiences. From endless hot chocolates at Anvers, to frolicking under an obscure waterfall with our clothes on in Queenstown.

As we reflect upon our achievements, let us not forget the support and guidance we have received along the way. Our families, friends, employers, and mentors have supported us in various ways.

We are a testament to great outcomes that can be achieved when different entities collaborate for a common good. We now have the ability to lead and deliver impactful programs that can create value and benefits for our communities, thanks to the collaboration between Tasmanian Community Fund, University of Tasmania, Institute of Project Management, (and in my case Primary Health Tasmania as well, supporting me through accommodation, transport to training locations, IT support and encouragement). And of course, my employer for letting me off the leash long enough to obtain these formal, internationally recognised qualifications!

We have been equipped with the tools necessary to lead transformative projects, to make a lasting impact on our organisations, and to create positive change in our communities.

We are now qualified to tackle the complex issues of our time, and we have the power to make a profound impact. Our ability to lead, organise, and inspire others will shape the outcomes of projects that improve lives, build sustainable systems, and drive innovation.

Let our success be measured by the lives we touch and the difference we make in our communities.”



Program Management

The TCF recognises the value of building capacity across the community and is particularly keen to see regional community members supported to develop skills that will empower and enable them to help their community prosper.

When visiting regional communities, the TCF was regularly receiving feedback that there were challenges recruiting people with project management qualifications for programmatic project delivery. Organisations indicated that this inability to recruit locally was having a detrimental impact on their ability to support change in their local communities.

Participant Amber Power with her colleagues from Circular Head Council.



Nakore Townsend with her family and supporters.

The TCF provided a grant to the University of Tasmania to implement project management training with a programmatic focus for rural and regional Tasmanians in conjunction with the TCF and the Local Government Association of Tasmania. The aim is to deliver an effective program that increases the community's ability to develop and deliver place-based solutions to complex issues.

Participants attend 16 days of face-to-face training and complete some work between sessions. The training enables participants to receive a Certificate IV in Project Management and some further training focused on programmatic project delivery (changing behaviours, culture, etc.).

The training program is being offered to three regional cohorts. In 2023, the training was completed by the north-western cohort. The southern and northern cohorts commenced their training in 2023.



North West Program Management participants.

Emerging Community Leaders

Background

Members of the Tasmanian Community Fund Board were consistently receiving feedback from the community that there were concerns about where the next generation of leaders was going to come from. This was particularly the case for rural and regional communities.

Recognising this feedback and concern, in 2016 the Tasmanian Community Fund agreed to invest in community leadership development and as a result developed the Emerging Community Leaders targeted Grant Round and program. Continuing to receive feedback highlighting the need for these skills across the community, the TCF agreed to extend the program through to 2024.

The Tasmanian Community Fund recognises the value of developing leadership skills across the community and is particularly keen to see emerging leaders supported to develop skills that will empower and enable them to help their community prosper.

The program

Emerging Community Leaders brings together the next generation of leaders in Tasmania's community sector, and equips them with the capability to positively contribute as leaders in this sector. The program focuses on leading self, leading others, leading community and leading for lasting impact.

Emerging Community Leaders supports up to 24 participants a year with a focus on increasing their skills in governance, finance, leadership, management, communication, and project management. There is an emphasis on experiential learning and being able to apply skills immediately in the form of projects benefitting participants' workplaces and the community.

The program is open to all Tasmanians, with an emphasis on diversity across the participant group. There is no maximum age requirement for the program but participants must be at least 18 years of age.

Partnership

The Tasmanian Community Fund is partnering with the Community Leadership Institute (represented by Tony Chapman and Rikki Mawad) to implement the Emerging Community Leaders program. The aim of Emerging Community Leaders is to deliver an effective leadership program that benefits participants, their employers or businesses, and the Tasmanian community at large.

2022 Program

Twenty participants completed the Emerging Community Leaders program in 2022.

At the conclusion of their program, the project teams presented the outcomes of their projects to the Tasmanian Community Fund Board. Included in their presentations was information about what they had learned about themselves and about teamwork and project implementation.

To celebrate the 2022 graduates an event was held at Government House in Hobart in February 2023.

This event and the associated graduation ceremony and project presentations provided an opportunity to reflect on the participants' journey through the program and to highlight how their participation will make a positive impact on their communities.



2022 Emerging Community Leaders participants with the Governor at their graduation.



The Connect-
INN project
team.

Participants

The 2023 Emerging Community Leaders participants are:



SANTOSH ADHIKARI

Santosh is passionate about promoting the strength of diversity. He is the founding president of the first registered Nepali community organisation, which was

awarded as the best community organisation in the north in 2020. He has been advocating diversity and various issues of multicultural communities in Australia through multicultural peak bodies at the state and national levels. He has finished his PhD in Social Science and now teaches cultural safety to students at the University of Tasmania.



ELLIE BOXHALL

Ellie is the Marketing and Communications officer for Centacare Evolve Housing and St Joseph Affordable Homes. She has specific interests in strategic communications

in Tasmania and loves contributing to the success of projects in community. Ellie is also passionate about inspiring positive wellbeing in young people, which she achieves through teaching with ATJ Dance School. Her approach to teaching creates an inclusive environment to improve physical health, while actively prioritising mental health.



KRISTY BUJORA

Kristy is passionate about food security and equality, with a focus on rural and regional areas. Her current role as Centre Manager for Copping Community Care, has

given her the opportunity to expand her knowledge around the barriers people face when accessing food assistance. Kristy believes that everyone has the right to healthy food and that the experience of receiving assistance should be a positive and dignifying one.



MANDY COOPER

Mandy was a community pharmacist owner in NSW until 2015 when she returned to Tasmania. She now lives on a farm at Rowella and is passionate about giving back

to Tasmania. She is active in her local community organising events and fundraisers. Mandy is currently Secretary of Tamar Valley Business Association and is on the Executive Committee for Tasmanian Women in Agriculture.



JAL DAVID

Jal was born in South Sudan and grew up in a refugee camp in Kenya. Jal has lived in Australia for 20 years and has three children. He loves all kind of sports – from

running to darts. He played soccer but watches rugby league to relax. Jal is an introvert although he loves a challenge. Jal is the senior project and case manager for the Multicultural Youth Tasmania (MYT) at the Migrant Resource Centre Tas (MRC Tas) and is currently the vice-President of the South Sudanese Community Association of Tas (SSCAT).



TENILLE DENBY

Tenille is a Disability Support Services Manager for Multicap Tasmania in Burnie. Her passion is to empower and encourage people to be inclusive, independent and

achieve desired goals. Tenille has a keen interest in youth mental health.



MAE DE SESTO

Mae has a strong dedication to facilitating the successful integration of migrants in Tasmania by equipping them with job skills, empowering the community, and promoting

sustainable living practices. Her ultimate goal is to witness a greater number of migrants proudly embracing their cultural heritage while also adapting to the Australian way of life. Additionally, Mae seeks to raise awareness about indigenous culture, nature conservation, and food resilience. With two decades of experience in the education and training sector, she now serves as a program manager at the Migrant Resource Centre Tasmania.



LEIGH GRACIE

Leigh Gracie is a Community Development Officer with Kentish Council. Leigh is committed to working with local people, building resilience and connection,

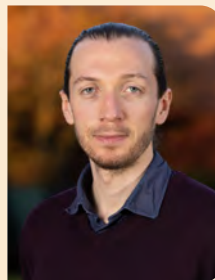
and creating healthy, sustainable, and innovative communities. Leigh is passionate about social justice, equity, health and wellbeing, dogs, and eradicating disadvantage. In her day-to-day role, Leigh is privileged to support a vibrant, active community and loves seeing the varied community groups and projects in action.



ASHLEIGH GROOTE

Ashleigh (she/they) works passionately with young people to build their capacity as leaders and to support them in gaining skills and knowledge to build their community. They are

currently developing distinctive communities at University of Tasmania Cradle Coast in their role as Community Experience Coordinator. Ashleigh's two core values are inclusion and altruism, which are demonstrated in their professional framework of practice, and alignment within the community development space. In personal time, they enjoy coffee, exploring Tasmania by car, dabbling in visual arts and volunteering in their community.



FABIAN HALTON

Fabian is a counsellor and psychotherapist working primarily with addiction, trauma, and recovery. He has experience in disability, AOD, justice, homelessness,

community services, forensics, and mental health. Fabian also has a deep fascination for exploring organisational change, culture, growth, and learning. He serves on three boards, including as VP of the Tasmanian Men's Health and Wellbeing Association, with a focus on improving the ways we connect with ourselves, others, and our environment.



ELIZA HAZELWOOD

Eliza is the Community and Communications Officer at Glamorgan Spring Bay Council on the beautiful east coast of Tasmania. As a Community Development Officer, Eliza

works with individuals and whole communities to empower them to identify opportunities, their needs, rights and responsibilities. She develops and assists the community with activities, events and services to generate aspiration and confidence within the community.



ALICIA HILLS

Alicia is currently working as a program facilitator with Troublesmiths, a youth social enterprise based in nipaluna/Hobart, helping young people to create a vision and pathway

plan for their future through self-exploration and practical work experience. She is a proud member of the Derwent Valley Community and is passionate about creating security and opportunities for local families and young people through empowerment and inclusion.



VIKKI IWANICKI

Vikki is the Centre Leader of the Queenstown Child and Family Learning Centre and a councillor on the West Coast Council. She has a strong focus on social justice for

remote communities and works alongside community members to advocate for innovative, place-based initiatives that enable growth, change and resilience. Vikki also excels in grassroots facilitation, drawing upon her extensive network of contacts to amplify local opportunity and impact.



ISABELA IZIDRO

Originally from Brazil, Isabela is a sports enthusiast, passionate about increasing wellbeing and empowering people through sport. Since 2007, she has been involved in

the sports industry, initially organising sports events. For the past seven years, she has focused on the swimming industry, and more recently, she shifted to the non-profit sector, splitting her time working for Reclink, as the Sports Coordinator, and Variety, as the Kids Support Manager.



AIMEN JAFRI

Winner of Tasmanian Community Outstanding Achiever Award, Aimen is an impassioned community volunteer and multicultural advocate, volunteering

internationally and locally for 16 years. Currently working as Employment Program Officer at the Migrant Resource Centre and Interim Chair of the Multicultural Council of Tasmania she advocates for community integration. Along with her craft, she enjoys photography, gardening and plays volleyball for the Van Diemen Volleyball Club.



CHLOE OLSEN

Chloe is currently an Executive Officer for a small not-for-profit disability organisation. She is passionate about creating positive workplace cultures, developing and

mentoring staff, and person-centred approaches.



CALLY SNARE

Cally has enjoyed working as a health professional at Diabetes Tasmania for the past 8 years, supporting people living with diabetes and/or heart disease across a variety of programs.

She hopes to continue to work alongside people as they navigate their health, acknowledging their unique strengths, values, and experiences.



REBECCA TAYLOR

Bec is a health and wellness coach in George Town Tasmania, developing community connection projects. She volunteers in different capacities in her

community including President of a local artisan group, pet food pantry and mentoring local youths and adults. She believes embracing connection with community is important to support, nurture connection and personal/community growth.



REBECCA TUCK

Rebecca is the Community Connector at the Fingal Valley Neighbourhood House. She has a passion for meeting new people and working within a great community to

get services and outcomes and create friendships. Being able to work in a team environment and delivering services that are not always available in rural areas are high priorities.



MADELEINE WAY

Madeleine is the Chair of the Canteen Australia Board and is passionate about giving back to the organisation that was there for her when she needed it most. Canteen

supports young people who have been impacted by cancer, including patients, siblings and offspring through peer support and novel leadership models. Madeleine's goal is to help Canteen ensure no young person has to face cancer alone.

Community projects

Participants in the Emerging Community Leaders program design, develop and implement a community project as part of their commitment to the Tasmanian community and to put into practice the learnings from the program.

Working in teams they are responsible for all aspects of the projects' development and implementation. The focus is on building leadership skills and understanding of self and others while achieving outcomes for the Tasmanian community.

2023 community projects are:

Capturing Smiles

Team Members: Leigh Gracie, Santosh Adikari, Chloe Olsen, Cally Snare

Project Aim: To build aged citizens' capacity to access technology and their connection with companion animals and project participants through providing opportunities to learn digital photography and storytelling, sharing portraits and stories of their animals with the wider community.

Connect-INN

Team Members: Fabian Halton, Eliza Hazelwood, Alicia Hills, Aimen Jafri, Taylah Emanuel, Rebecca Taylor.

Project Aim: A step to make a difference in wellbeing through inclusivity and connection.

Tassie Food For All

Team Members: Kristy Bujora, Mandy Cooper, Vikki Iwanicki, Mae De Sesto, Rebecca Tuck, Madeleine Way.

Project Aim: To provide a platform to share information around food access: as a right, with freedom of choice and with dignity.

YEES Youth, Engagement, Empowerment and Support

Team Members: Tenille Denby, Jal David, Ellie Boxhall, Isabela Izidro, Ashleigh Grootte

Project Aim: Supporting young people by allowing them an opportunity to create connections with their peers, the greater community, organisations, and service providers, with a focus on youth wellbeing and growth.

Purposeful Planting

A community planting project during Seniors Week helped to create social connectedness in diverse communities across Tasmania, including Dodges Ferry.

During 2022, 20 Tasmanians designed, developed and implemented community projects through the Tasmanian Community Fund's (TCF) Emerging Community Leaders (ECL) program.

With a focus on developing the skills and knowledge to positively contribute as a leader in any sector, ECL participants built further skills in governance, finance, leadership, management, communication and project management.

Dodges Ferry resident Dawn Green worked in a team of five to deliver their project Purposeful Planting, which focused on gardening, sustainability and providing senior support services.

Aimed at addressing social isolation in the older population, Purposeful Planting was delivered in St Helens, Dodges Ferry, Zeehan, Launceston and Glenorchy.

In Dodges Ferry, older people in the community worked with students from Dodges Ferry Primary School to re-pot and water a few dozen plants and flowers at Okines Community House.

"The five community events created a safe space for celebration and connection between the older and younger generation," Dawn said.

“The ECL program provided me with a unique opportunity to learn leadership skills which can be translated back to my community.”

"Together, they got their hands dirty and enthusiastically planted herbs, sunflowers, pansies and tomato plants into pots, using rich compost produced by the community garden."

Dawn said being a participant in the ECL program has been truly life changing.

"The ECL program provided me with a unique opportunity to learn leadership skills which can be translated back to my community," she said.

"The program residencies take place across the island, often in rural areas where we had the opportunity to meet with local leaders and learn about their unique leadership journeys.

"A great learning I took from the program is that being a leader can mean so many things to different people, and we were able to witness that through our interactions with local community leaders. It was very inspiring."

TCF Chair Sally Darke said she is pleased to see the impact the program is having on the wider Tasmanian community.

"This program affords the opportunity to people that have the potential to be leaders to realise their full potential," she said.

"The Emerging Community Leaders program teaches the participants how to work with people from other backgrounds, with different skills and opinions constructively and effectively to benefit the whole Tasmanian community."



About us

Background to the Tasmanian Community Fund

Trust Bank sale

The Tasmanian Community Fund was established in 1999 to provide grants to not-for-profit organisations.

The Fund arose from the sale of the Trust Bank (a community asset). As part of that sale, a community fund was created.

The legislation associated with the sale provided that the appropriation would be maintained in line with movements in the consumer price index.

Tasmanian Community Fund Act 2005

In 2005, Parliament passed standalone legislation which governs the Fund's operations. The new legislation preserved the main principles enshrined in the original legislation including:

- The Board has full autonomy to set the Fund's direction and award grants.
- Funds provided to the Board for distribution are guaranteed under legislation and not subject to budget deliberation.

Under the legislation, Board members must act honestly and in the best interests of the Tasmanian community and avoid any conflict of interest.

Purpose

Strong, vibrant and resilient communities.

Vision

- Drive systemic change to achieve positive outcomes for all Tasmanians
- Enable communities to develop, deliver and lead place-based responses to their needs

Funding allocated

Since 2000, the Board has assessed more than 9 850 applications for funding, requesting more than \$568 million.

Following a rigorous assessment of each of those applications received in 64 grant rounds, the Board has approved more than \$130 million in grants to 3 200 projects.

The amount of money allocated, and the number and variety of successful projects, make the Fund a significant resource for Tasmanian community organisations.

In 2022–23, total funding of \$6.3 million was awarded to 41 projects.



TCF Board members at the 2022 Emerging Community Leaders graduation.



TCF Board members Alex McKenzie and Michelle Swallow and Manager, Lola Cowle at the Philanthropy Australia Conference.

Board members

The members of the Board on 30 June 2023 were:



SALLY DARKE
Chairperson

Sally is a Non-Executive Director of TasWater and Stadiums Tasmania. Sally is a facilitator for the Australian Institute of Company Directors

where she specialises in risk and strategy.

She is a past non-executive director of TasPorts and past Chair of Scotch Oakburn College. She was formerly a non-executive director, chair and adviser to the Board of B&E and a former panel member for the Tasmanian Local Government Code of Conduct Panel.

Sally was formerly a director in the advisory practice of KPMG where she has provided state-wide consultancy services for many not-for-profit, government and private organisations. As a human resource consultant, her core business has been strategic planning, executive recruitment, governance training, organisation, board and CEO performance review.

Sally is keen to 'make a difference' in the Tasmanian marketplace and is motivated by the opportunity to provide best practice governance for the Tasmanian Community Fund.

Sally was appointed to the Board in 2016. She was appointed Chairperson in 2017 and re-appointed in 2019 and 2022.



ENRICO (RIC) DE SANTI

Ric has extensive public sector and not-for-profit experience in governance, executive management, external reporting, and audit.

Ric's current public sector governance roles include a director of the Port Arthur Historic Site Management Authority; Council Audit Panel member of Launceston City (as Chair), Brighton (as Chair), Glenorchy City, Sorell and Glamorgan Spring Bay; member of the Audit Committees of the Australian Accounting and Australian Auditing and Assurance Standards Boards, and the South Australian Audit Office. Ric is also a member of the Local Government Board conducting the Future of Local Government Review.

Ric holds a number of voluntary positions including Deputy Chair of the Catholic Education Commission of Tasmania; Director of the Launceston City Football Club Inc; and CPA Australia Tasmanian Divisional Councillor, Chair of its Public Sector Committee and a member of CPA's External Reporting Centre of Excellence.

Ric previously served as Deputy Auditor-General in Tasmania until 2021. He was also a Director of CPA Australia from 2017 to 2021, being Deputy President and Chair of the Audit, Risk and Compliance Committee in 2021.

Ric has a Bachelor of Business in Accounting, is a Fellow of CPA Australia and a Graduate member of the AICD.

Ric was appointed to the Board in 2023.

*Board members
Ric De Santi and
Andrew MacGregor
at Sea Forest.*



*TCF Board and staff
members visiting
Spring Bay Mill.*





ANDREW MACGREGOR OAM

Andrew has been an active participant in community organisations on the east coast of Tasmania for the past 35 years. He is a past councillor, and Warden, of the

Portland Council and a past Break O'Day councillor. Andrew is a Life Member of the St Helens and Districts Chamber of Commerce and Tourism Inc and is the current Chair of Break O'Day Community Financial Services Limited (St Helens/St Marys Community Bank). Andrew was the founding Chair of the Break O'Day Business Enterprise Centre and is a past Chair of Medea Park Residential Care Inc.

Outside of his community activities Andrew has been self-employed as a registered land surveyor, Certified Practising Planner and Project Facilitator practising throughout Tasmania from his base at St Helens.

He has also been a company director in a number of private development companies and the Chair of a national retail chain.

Andrew was awarded the Medal of the Order of Australia on Australia Day 2022 for services to the Break O'Day Community.

Andrew was appointed to the Board in 2018 and re-appointed in 2021.



ALEXANDER MCKENZIE

Alex is a civil litigation lawyer in Burnie where he is a Director of McLean McKenzie and Topfer.

He is currently President of the Tasmanian Council of Social

Service (TasCOSS), Chair of the Tasmanian Rugby Union Judiciary and a member of the Basketball Tasmania Judiciary. Alex was formerly Chair of Ten Days on the Island, Deputy Chair of Wyndarra Health Centre at Smithton, and President of the Burnie Rugby Union Club.

Alex is also involved in a variety of other community organisations in north-west Tasmania. Alex was awarded the prize for being Tasmania's Young Lawyer of the Year for 2017, primarily for his work in promoting wellbeing and healthier practice in the legal profession.

Alex was appointed to the Board in 2019 and re-appointed in 2022.



TCF Board and staff members at the Hamilton Board meeting.



Board member Andrew MacGregor at the GRiT screening in Launceston.





TCF Board members and the Manager visiting the Lighthouse Project.



MICHELLE SWALLOW

Michelle is a Fellow of the Australian Institute of Company Directors, a graduate of the Tasmanian Leaders Program, has a Bachelor of Social Work, studied at the London Business School in Negotiating and Influencing, and is currently Director of Leadership and Change Consultants Pty Ltd.

Michelle has experience as a non-executive director across a number of not-for-profit organisations and she is currently a director of Community Housing (Tas) Limited, and is a past director of TasTAFE and Chair of their Audit and Risk Management Committee.

She has held a number of senior executive roles and has a background in leadership, advocacy and policy across health, VET, housing, community and capacity building in community, government and private sectors. As a business consultant Michelle enjoys working with values-based organisations.

Michelle was appointed to the Board in 2020 and re-appointed in 2023.



PRAJIT PARAMESWAR

*Intern Director**

Prajit grew up in India and has been settled in Tasmania for the last 17 years, a place which he, his wife and daughter now call home.

Prajit has embedded himself in the Tasmanian community as a founding board president for the Summerleas Eagles Cricket Club, is currently the Chair of the Huon Channel Cricket Association and co-owns two locally run businesses with a strong philanthropic purpose.

Prajit is a graduate of the University of Tasmania, a graduate of the Australian Institute of Company Directors (GAICD) and a Certified Practising Accountant (CPA). Prajit's experience and qualifications have helped him strengthen his financial acumen, commercial and strategic stakeholder management skills. Prajit currently works at Marinus Link and has over fifteen years of experience in the renewable energy industry.

Through the Intern Director role, Prajit expects to strengthen his capacity and capability to serve on boards, helping to continue his community leadership journey with drive and passion.

**Please see the leadership section for more information on the Intern Director role.*



TCF Board and staff members visiting Wynyard.

Board member appointments

The Board has a mix of governance, financial and community-based experience. By convention, two members are based in the south, one in the north and one in the north-west, with a chair from anywhere in the state.

Board members are appointed for a maximum of three years and may be re-appointed.



Above: The TCF Board.

Right: TCF Board members visiting the Tomorrow Today Foundation

Table 1 – Appointment details as at 30 June 2023

Board member	Region	First appointed	Number of terms	Expiration of current appointment
Sally Darke, Chairperson	North	January 2016	4	December 2024
Ric De Santi	South	January 2023	1	December 2025
Andrew MacGregor	North	January 2018	2	December 2023
Alexander McKenzie	North West	January 2019	2	December 2024
Michelle Swallow	South	January 2020	2	December 2025

Remuneration

Board members receive remuneration in recognition of their responsible position managing a significant pool of public funding. Board fees are set by Cabinet in line with parameters for similar entities.

Under the terms of their appointment, Board members are also entitled to receive reimbursement for any reasonable out-of-pocket expenses while performing their duties.

Member remuneration is provided from the Fund's reserved-by-law appropriation.

Further details of Board fees and on-costs are included in the financial statements to this report.

Board meetings

Board meetings are held regularly throughout the year and in various locations around the state.

Table 2 – Board meeting attendance

Board meetings were held in Hobart (two meetings), Latrobe, Hamilton, Triabunna and Wynyard.

Board Member	Position	Meetings attended / number possible
Sally Darke	Chairperson	4/6
Frank Barta	Member	3/3
Ric De Santi	Member	3/3
Andrew MacGregor	Member	6/6
Alexander McKenzie	Member	6/6
Michelle Swallow	Member	6/6
Alysse Gavlik	Intern Director	2/3
Prajit Parameswar	Intern Director	2/3



TCF Board members visiting the Greater Shepparton Foundation.



Fund staff

At 30 June 2023, TCF staff were:



LOLA COWLE

Senior Executive Officer

Lola joined the Tasmanian Community Fund in 2011.

Before joining the Fund, Lola worked with a variety of

community organisations. Lola volunteers with a broad range of community organisations including as a board member of Community Transport Services Tasmania and has a passion for supporting her community.



ANNA DRYBURGH

Client Manager

Anna joined the TCF in 2021 as the Client Manager responsible for strategic initiatives. Anna's study background is in Law and

Public Policy and her career spans the community, higher education and public sectors in organisations such as The Smith Family and the University of Tasmania. She has been an active volunteer in many organisations both in Tasmania and overseas and has a passion for using her strengths and skills to support positive change and build meaningful connections in and across her community.



CHERYL WALKER

Project and Administrative Officer

Cheryl commenced with the TCF in 2017.

Cheryl has an extensive background in administration and working with her community.



FRAN BERNDT

Administrative Assistant

Fran commenced with the TCF in March 2023.

Prior to joining the Tasmanian Community Fund Fran worked in training and management. She has a passion for helping people and being a mentor for young people in the community.

Grant writing workshops

TCF staff conducted grant writing workshops in Devonport, Wynyard, Ulverstone, Riverside, Longford, Triabunna, Glenorchy and Sorell. Grant writing workshops are an opportunity to support the community to access funding from a wide variety of funding sources.

Board tours and presentations

To enable the Board to gain a greater understanding of communities, the TCF invites the Mayor and a variety of community organisations from the local government area where the Board is meeting to make a presentation on the issues facing the communities of that municipality.

Where possible the Board also visits previously completed projects in the municipality to gain a greater understanding of the outcomes of the projects and how they have helped to change the community.

Project presentations

The TCF Board participated in four days of presentations from strategic initiative funding recipients. Organisations that have been supported through the TCF's strategic initiative grant rounds provided the Board and their fellow recipients with an update on project progress, explained their challenges and highlighted some case studies from their programs.

Financial Report



Terrapin Puppet Theatre preparing for performances.

South Central Workforce Network anniversary celebration.



Client Manager, Anna Dryburgh with Derwent Valley Railway volunteers.



The launch of the braille edition of the Toast for Kids, Tassie Rhymes for Little Tigers book.

Statement of Certification

The accompanying Special Purpose Financial Statements of the Tasmanian Community Fund are in agreement with the relevant accounts and records and have been prepared in compliance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Tasmanian Community Fund Act 2005*, to the extent described in Note 9.

The Statements present fairly the financial transactions for the year ended 30 June 2023 and the financial position as at 30 June 2023. At the date of signing, I am not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.



Sally Darke

Chairperson

Tasmanian Community Fund Board

28 September 2023

Tasmanian Community Fund
Statement of Comprehensive Income for the year ended 30 June 2023

	Notes	2023 Actual \$	2022 Actual \$
Income from continuing operations			
Appropriation revenue	1.1	7,953,000	7,443,000
Grant refunds	1.2	131,924	151,888
Interest	1.3	444,249	25,679
Total revenue from continuing operations		8,529,173	7,620,567
Net gain/(loss) on Disposal of non-financial assets / liabilities	2.1	3,334	....
Total income from continuing operations		8,532,507	7,620,567
Expenses from continuing operations			
Grants and related expenses		4,812,905	5,023,288
Administrative services	3.1	349,395	352,549
Board fees	3.2	121,543	121,681
Other Board costs	3.3	22,673	28,682
Supplies and consumables	3.4	273,794	200,973
Depreciation	3.5	11,189	12,472
Interest on lease liabilities		2,861	145
Total expenses from continuing operations		5,594,361	5,739,790
Net result from continuing operations		2,938,146	1,880,777
Comprehensive result		2,938,146	1,880,777

This Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Tasmanian Community Fund
Statement of Financial Position as at 30 June 2023

		2023	2022
		Actual	Actual
	Notes	\$	\$
Assets			
Financial assets			
Cash and cash equivalents	7.1	17,242,220	14,760,484
Receivables	4.1	66,591	111,388
Non-financial assets			
Right-of-use assets	4.2	72,690	1,498
Other assets	4.3	1,827	....
Total assets		17,383,328	14,873,370
Liabilities			
Financial liabilities			
Payables	5.1	7,139	455,418
Non-financial liabilities			
Lease liabilities	5.2	74,359	1,083
Employee benefits liabilities	5.3	91,774	98,743
Other liabilities	5.4	....	46,216
Total liabilities		173,271	601,460
Net assets (liabilities)		17,210,057	14,271,910
Equity			
Accumulated funds		17,210,057	14,271,910
Total equity		17,210,057	14,271,910

This Statement of Financial Position should be read in conjunction with the accompanying notes.

Tasmanian Community Fund
Statement of Cash Flows for the year ended 30 June 2023

	Notes	2023 Actual \$	2022 Actual \$
Cash flows from operating activities			
Cash inflows			
Appropriation receipts		7,953,000	7,443,000
Grant refunds		155,160	126,328
Interest received		396,145	23,669
Total cash inflows		8,504,305	7,592,997
Cash outflows			
Grants and related expenses		(5,213,701)	(4,817,469)
Administrative services		(324,331)	(360,792)
Board fees		(113,165)	(121,681)
Other Board costs		(12,960)	(28,682)
GST payments		(8,795)	(21,682)
Supplies and consumables		(337,246)	(179,514)
Interest on lease liabilities		(2,861)	(145)
Total cash outflows		(6,013,059)	(5,529,965)
Net cash from / (used by) operating activities		2,491,246	2,063,032
Cash flows from financing activities			
Cash outflows			
Repayment of leases liabilities (excluding interest)		(9,510)	(12,855)
Total cash outflows		(9,510)	(12,855)
Net cash from / (used by) financing activities		(9,510)	(12,855)
Net increase / (decrease) in cash and cash equivalents held		2,481,736	2,050,177
Cash and cash equivalents at the beginning of the reporting period		14,760,484	12,710,307
Cash and cash equivalents at the end of the reporting period	7.1	17,242,220	14,760,484

This Statement of Cash Flows should be read in conjunction with the accompanying notes.

**Tasmanian Community Fund
Statement of Changes in Equity
for the year ended 30 June 2023**

	Accumulated Funds	Total Equity
	\$	\$
Balance as at 1 July 2022	14,271,910	14,271,910
Total Comprehensive result	2,938,146	2,938,146
Balance as at 30 June 2023	17,210,057	17,210,057

	Accumulated Funds	Total Equity
	\$	\$
Balance as at 1 July 2021	12,391,133	12,391,133
Total Comprehensive result	1,880,777	1,880,777
Balance as at 30 June 2022	14,271,910	14,271,910

This Statement of Changes in Equity should be read in conjunction with the accompanying notes.

NOTE 1 Income from continuing operations

Income is recognised in the Statement of Comprehensive Income when an increase in future economic benefits related to an increase in an asset or a decrease of a liability has arisen that can be measured reliably.

1.1 Appropriation revenue

In accordance with section 5 of the *Tasmanian Community Fund Act 2005* (the Act), the Tasmanian Community Fund (the Fund) receives annual funding provided from the Consolidated Fund and is a Reserved by Law appropriation, in accordance with the provisions of the Act.

	2023	2022
	\$	\$
Appropriation revenue (Section 5) ¹	7,953,000	7,443,000
Total	7,953,000	7,443,000

Note:

1. The increase in appropriation revenue is due to the indexation of the revenue as require by the Act.

1.2 Grant refunds

	2023	2022
	\$	\$
Grant Refunds (Section 7)	131,924	151,888
Total	131,924	151,888

1.3 Interest

Interest is brought to account, where possible, on an accrual basis, otherwise as it is received.

	2023	2022
	\$	\$
Interest ¹	444,249	25,679
Total	444,249	25,679

Note:

1. The increase in interest reflects higher interest rate during the 2022-23 financial year.

NOTE 2 Net gains/(losses)

2.1 Net gain/(loss) on disposal of non-financial asset and non-financial liabilities

Gains or losses from the disposal of non-financial assets and non-financial liabilities are recognised when control of the asset or liability is terminated.

	2023	2022
	\$	\$
Gain/ loss on disposal of non-financial assets and non-financial liabilities	3,334	....
Total net gain/(loss) on disposal of non-financial assets and non-financial liabilities	3,334	....

NOTE 3 Expenses from continuing operations

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in an asset or an increase of a liability has arisen that can be measured reliably.

3.1 Administrative services

The Board has made arrangements with the Secretary of the Department of Premier and Cabinet for persons employed in the Department to be made available to the Board to enable it to perform its functions. Prior to 1 October 2022, arrangements were in place with the Departments of Communities Tasmania for these staff. The cost of administrative services includes salaries and wages, payroll tax, superannuation and travel costs of staff available to the Board from the Department are costed to the Fund.

The Board's finances are processed by the Department of Premier and Cabinet and previously by the Department of Communities Tasmania, as instructed by the Board.

	2023	2022
	\$	\$
Wages and salaries	240,511	235,746
Annual leave	14,127	18,697
Long service leave	(4,783)	(727)
Superannuation expenses – defined contribution and benefits schemes	29,719	31,297
Other employee expenses – recruitment and staff development	6,232	24,409
Other employee expenses – other staff allowances	4,456	5,553
Travel and transport – Board and staff	59,352	29,104
Salary on-costs	(219)	8,470
Total	349,395	352,549

3.2 Board fees

A member of the Board is to be paid such remuneration, expenses and allowances as the Governor may determine at the time of appointment. The Minister may adjust the amount of the remuneration during the term of the appointment.

Board members are remunerated on the basis of an annual rate. During 2022-23 the approved board fees were \$35,793 (2021-22, \$35,793) for the Chairperson and \$21,472 (2021-22, \$21,472) for each other Board member.

	2023 \$	2022 \$
Board fees	121,543	121,681
Total	121,543	121,681

Board members during 2022-23 were as follows:

Board member	Appointment date – current term	Cessation date
Sally Darke – Chairperson	01/01/2022	–
Francis Barta	01/01/2020	31/12/2022
Enrico (Ric) De Santi	01/01/2023	–
Andrew MacGregor	01/01/2021	–
Alexander McKenzie	01/01/2022	–
Michelle Swallow	01/01/2023	–

3.3 Other Board costs

These are costs associated with employer superannuation contributions and travelling expenses attributable to Board members.

	2023 \$	2022 \$
Other Board costs	22,673	28,682
Total	22,673	28,682

3.4 Supplies and consumables

	2023	2022
	\$	\$
Consultancy – including media and grant audits		
Media and communications	39,070	58,055
Grant Audits	26,950	25,050
Other consultancy	10,400	38,207
Community Engagement and Meeting Expenses	47,041	13,339
Other supplies and consumables	38,573	5,830
Board and staff professional development and sector engagement	25,749	....
Contract staff	24,800	....
Information technology	24,682	30,645
Advertising and promotion	16,937	5,611
Audit fees	10,000	3,900
Communications	6,206	10,933
Property services and rental payments	3,386	4,383
Administration	....	3,871
Other leasing and licensing costs	....	1,149
Total	273,794	200,973

The Fund's financial statements are audited by the Tasmanian Audit Office.

3.5 Depreciation

Right of use assets are depreciated over the shorter of the asset's useful life and the term of the lease. Where the Fund obtains ownership of the underlying leased asset or if the cost of the right-of-use asset reflects that the Fund will exercise a purchase option, the Fund depreciates the right of use asset over its useful life. Depreciation is provided for on a straight-line basis.

		2023	2022
Depreciation	Depreciation Period	\$	\$
Right-of-use assets	6 years	11,189	12,472
Total		11,189	12,472

NOTE 4 Assets

Assets are recognised in the Statement of Financial Position when it is probable that the future economic benefits will flow to the Fund and the asset has a cost or value that can be measured reliably.

4.1 Receivables

Receivables are recognised at amortised cost. Due to the short settlement period, receivables are not discounted back to their present value.

	2023	2022
	\$	\$
Interest receivable	57,312	9,208
Other receivables	....	25,560
Tax assets	9,279	76,620
Total	66,591	111,388
Settled within 12 months	66,591	111,388
Total	66,591	111,388

4.2 Right-of-use-assets

AASB 16 Leases requires the Fund to recognise a right of use asset, where it has control of the underlying asset over the lease term. A right of use asset is measured at the present value of initial lease liability, adjusted by any lease payments made at or before the commencement date and lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site.

The Fund has elected not to recognise right of use assets and lease liabilities arising from short term leases, rental arrangements for which Finance-General has substantive substitution rights over the assets and leases for which the underlying asset is of low value. Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

Right of use assets are depreciated over the shorter of the assets useful life and the term of the lease. Where the Fund obtains ownership of the underlying leased asset or if the cost of the right-of-use asset reflects that the Fund will exercise a purchase option, the Fund depreciates the right of use asset over its useful life.

	Buildings	Total
	\$	\$
2023		
Carrying amount at start of year	1,498	1,498
Additions	83,879	83,879
Depreciation	(11,189)	(11,189)
Carrying amount at 30 June	72,690	72,690
2022		
Carrying amount at start of year	13,970	13,970
Depreciation	(12,472)	(12,472)
Carrying amount at 30 June	1,498	1,498

4.3 Other assets

Prepayments are recognised when they occur and measured at the nominal amount.

	2023	2022
	\$	\$
Prepayments	1,827	....
Total	1,827	....
Settled within 12 months	1,827	....
Total	1,827	....
	Prepayments	Total
	\$	\$
2023		
Carrying amount at start of year	....	....
Additions	1,827	1,827
Carrying amount at 30 June	1,827	1,827
	Prepayments	Total
	\$	\$
2022		
Carrying amount at start of year	....	....
Carrying amount at 30 June	....	....

NOTE 5 Liabilities

Liabilities are recognised in the Statement of Financial Position when it is probable that an outflow of resources embodying economic benefits will result from the settlement of a present obligation and the amount at which the settlement will take place can be measured reliably.

5.1 Payables

Payables, including goods received and services incurred but not yet invoiced, are recognised at amortised cost which, due to the short settlement period, equates to face value, when the Fund becomes obliged to make future payments as a result of a purchase of assets or services or the finalisation of a Grant Agreement and all conditions precedent thereto having been met.

	2023	2022
	\$	\$
Grants payable	....	400,796
Accrued expenses	7,139	54,622
Total	7,139	455,418
Settled within 12 Months	7,139	455,418
Total	7,139	455,418

There were no grants that had met criteria for payment that had not been processed by 30 June 2023.

5.2 Lease liabilities

A lease liability is measured at the present value of the lease payments that are not paid at that date. The discount rate used to calculate the present value of the lease liability is the rate implicit in the lease. Where the implicit rate is not known and cannot be determined the Tascorp indicative lending rate including the relevant administration margin is used.

The Fund has elected not to recognise right of use assets and lease liabilities arising from short term leases, rental arrangements for which Finance General has substantive substitution rights over the assets and leases for which the underlying asset is of low value. Substantive substitution rights relate primarily to office accommodation. An asset is considered low value when it is expected to cost less than \$10 000.

The Fund has entered into the following leasing arrangement:

Class of right of use asset	Details of leasing arrangements
Buildings	The use of the building is for office accommodation at 2/32-38 Innovation Drive, Dowsing Point.

	2023	2022
	\$	\$
Current		
Lease liabilities	10,872	1,083
Lease liabilities - Current	10,872	1,083
Non-current		
Lease liabilities	63,487	....
Lease liabilities – Non-current	63,487	....
Total	74,359	1,083

Maturity analysis of lease liabilities

	2023	2022
	\$	\$
One year or less	13,827	1,083
From two to five years	56,866	....
More than Five years	2,372	....
Total	73,065	1,083

The lease liability in the maturity analysis is presented using undiscounted contractual amounts before deducting finance charges.

5.3 Employee benefits liabilities

Liabilities for wages and salaries and annual leave are recognised when an employee becomes entitled to receive a benefit. Those liabilities expected to be realised within 12 months are measured as the amount expected to be paid. Other employee entitlements are measured as the present value of the benefit at 30 June 2023, where the impact of discounting is material, and at the amount expected to be paid if discounting is not material.

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

	2023	2022
	\$	\$
Accrued salaries	13,383	11,229
Annual leave	34,626	32,621
Long service leave	43,764	54,745
Other employee benefits	....	148
Total	91,774	98,743
Expected to settle wholly within 12 Months	51,073	41,754
Expected to settle wholly after 12 Months	40,700	56,989
Total	91,774	98,743

5.4 Other liabilities

Inter entity balance

The Inter entity balance comprises goods and services tax settlement entries at the reporting date arising from interaction between the Department of Communities Tasmanian and the Tasmanian Community Fund.

The Fund is exempt from all forms of taxation except Fringe Benefits Tax, Payroll Tax and the Goods and Services Tax.

Revenue, expenses and assets are recognised net of the amount of GST, except where the GST incurred is not recoverable from the Australian Tax Office.

The Department of Premier and Cabinet process tax settlement differently meaning that no inter-entity balance is recognised as at 30 June 2023.

	2023	2022
	\$	\$
Employee benefits liabilities – on-costs	3,674
Inter-entity balance	42,542
Total	46,216
Settled within 12 Months	43,819
Settled in more than 12 Months	2,397
Total	46,216

NOTE 6 Commitments and Contingencies

6.1 Schedule of commitments

Commitments represent those contractual arrangements entered by Tasmanian Community Fund and those grants approved in June 2023 that are not reflected in the Statement of Financial Position.

	2023 \$	2022 \$
By Type		
Grants	7,876,523	9,537,084
Approved in June 2023	2,105,761	....
Total	9,982,284	9,537,084
By maturity		
One year or less	5,552,139	4,759,649
From two to five years	4,430,144	4,777,436
Total	9,982,284	9,537,084

Grant Commitments are grants approved by the Board, and that the Board expects to be paid, but which are awaiting the finalisation of a Deed or the meeting of conditions by the grant recipient prior to initial payment or instalments being made.

NOTE 7 Cash Flow Reconciliation

Cash means notes, coins, any deposits held at call with a bank or financial institution, as well as funds held in a Special Deposit and Trust Fund. Deposits are recognised at their nominal amounts.

7.1 Cash and cash equivalents

Special Purpose Deposit and Trust Fund balances

	2023 \$	2022 \$
T423 Tasmanian Community Fund	17,242,220	14,760,484
Total	17,242,220	14,760,484
Total Cash and cash equivalents	17,242,220	14,760,484

Of the cash and cash equivalents balance at 30 June 2023 the TCF has already committed a significant portion of these funds for projects as shown in the table below:

	2023 \$
TCF Balance	17,242,220
Commitments (per Note 6.1)	9,982,284
Uncommitted Funds	7,259,770

7.2 Reconciliation of net result to net cash from operating activities

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2023	2022
	\$	\$
Net result	2,938,146	1,880,777
Depreciation	11,189	12,472
Decrease (increase) in Receivables	44,797	(65,238)
Increase (decrease) in Employee benefits liabilities	(6,969)	(7,242)
Increase (decrease) in Payable	(448,279)	221,583
Increase (decrease) in Other liabilities	(46,216)	20,680
Net (gain)/loss on disposal of non-financial assets and liabilities	(3,334)	....
Gain on disposal of assets and liabilities taken directly to equity	3,739	....
Decrease (Increase) in other non-financial assets	(1,827)	....
Net cash from (used by) operating activities	2,491,246	2,063,032

NOTE 8 Events Occurring After Balance Date

No events have occurred after reporting date for which a financial effect has not been recognised.

NOTE 9 Significant Accounting Policies and Judgements

The Fund was established under section 33 of the Trust Bank Sale Act 1999 (repealed) and is continued under section 4 of the Act. These Financial Statements cover the period from 1 July 2022 to 30 June 2023.

9.1 Basis of Accounting

Under the provisions of the Act, the Board is required to keep proper accounts and records of its transactions and affairs.

The Financial Statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (see note 9.2).

The Financial Statements have been prepared on an accrual basis and, except where stated, are in accordance with the historical cost convention. The accounting policies are generally consistent with the previous year.

The Financial Statements have been prepared on a going concern basis. The continued existence of the Fund in its present form, undertaking its current activities, is dependent on the Tasmanian Community Fund Act 2005 remaining unchanged and on continuing appropriations by Parliament for the Fund's administration and activities. The Financial Statements were signed by the Chairperson on the 28th September 2023.

9.2 Significant accounting policies

It has been determined that the Fund is not a reporting entity, and accordingly, this financial report is a special purpose financial report. Where practical, the reports are prepared in accordance with current Australian Accounting Standards. Specific standards that were complied with include:

AASB 101 — Presentation of Financial Statements

AASB 107 — Statement of Cash Flows

AASB 108 — Accounting Policies, Changes in Accounting Estimates and Errors

AASB 110 — Events after the Reporting Period

AASB 1048 — Interpretation of Standards

AASB 1057 — Application of Australian Accounting Standards

AASB 15 — Revenue from Contracts with Customers

AASB 16 — Leases

AASB 119 — Employee Benefits

AASB 137 — Provisions, Contingent Liabilities and Contingent Assets

AASB 1058 — Income of Not-for-Profit Entities

9.3 Purpose

The Board provides grants out of the Fund for community purposes. These include grants for community welfare, sport and recreation, culture and the arts, education, religious purposes, youth issues, health, environment, regional development, economic development and employment.

9.4 Functional and presentation currency

These Financial Statements are presented in Australian dollars, which is the Fund's functional currency.

9.5 Judgements and Assumptions

In the application of Australian Accounting Standards, the Fund is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revisions affect only that period, or in the period of the revisions and future periods if the revisions affect both current and future periods.

No significant judgements were made by the Board. The Fund has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

9.6 Comparative Figures

Comparative figures are adjusted to reflect any changes in accounting policy or the adoption of new standards. There has not been any change in accounting policy or new standards impacting on the Fund during 2022-23.

9.7 Rounding

All amounts in the Financial Statements have been rounded to the nearest whole dollar, unless otherwise stated.



Independent Auditor's Report

To the Members of the Tasmanian Community Fund

Report on the Audit of the Special Purpose Financial Report

Opinion

I have audited the financial report, being a special purpose financial report of the Tasmanian Community Fund (the Fund), which comprises the statement of financial position as at 30 June 2023 and the statements of comprehensive income, changes in equity and cash flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and the statement of certification signed by the Chairperson.

In my opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Fund as at 30 June 2023, and its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Section 8 of the *Tasmanian Community Fund 2005*.

Basis for Opinion

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Fund in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

The *Audit Act 2008* further promotes the independence of the Auditor-General. The Auditor-General is the auditor of all Tasmanian public sector entities and can only be removed by Parliament. The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting

I draw attention to Notes 9.1 and 9.2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Fund to meet the financial reporting requirements of the *Tasmanian Community Fund Act 2005*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of the Members of the Board for the Financial Report

Members of the Fund's Board (the Members) are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Tasmanian Community Fund Act 2005* and for such internal control as determined necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members are responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Fund is to be dissolved by an Act of Parliament, or the Members intend to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members.

- Conclude on the appropriateness of the Members use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



David Bond
Assistant Auditor-General
Delegate of the Auditor-General
Tasmanian Audit Office

29 September 2023
Hobart



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